



The Maryland Connector Volume 10

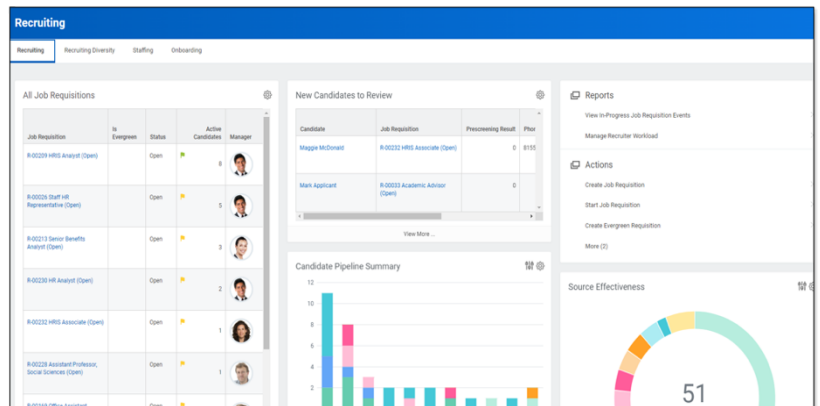
January 2024

Charting New Territories in Workday UAT: Ready, Set, Test

User Acceptance Testing (UAT) is the final phase of software testing, where end-users evaluate and validate the system's functionality to ensure it aligns with their requirements. Set to begin on February 12th and conclude on March 11th, UAT will incorporate a blend of on-site and off-site support with more logistics details to come. To streamline the testing process, UAT testers will participate in group sessions, guided by Consultants, USM Functional Area Leads, and USM Subject Matter Experts. The sessions will focus on executing real world scenarios, assessing system performance, usability, and alignment with user expectations. While UAT does not encompass exhaustive testing like End-to-End (E2E) testing, it aims to cover the most common business processes. Testers are expected to allocate between 6 to 15 hours (depending on assigned scenarios) over the 4-week UAT duration, including the kick-off session and Workday orientation.

Navigating Recruitment with Workday's Seamless Workflow

Workday revolutionizes the recruitment process by seamlessly integrating various steps from candidate discovery and interviews to reviews and offer letters. Accessible through the recruiting app, Workday's tools automate these processes, creating a unified workflow that saves both time and effort. Key features include the Job Requisition Workspace, allowing quick visibility of active candidates and easy management via the actions drop-down menu. The Recruiting Jobs Page provides an overview of active job requisitions, while the Review Job Requisition Page offers in-depth insights into specific requisitions, including candidate records and process details. Workday's consolidated workflow simplifies screening, interview scheduling, assessments, reference checks, and offer management, providing a well-organized and streamlined recruitment experience all within the Workday platform.



Jennifer Kopecky
Maryland CONNECT
Technical Lead

Welcome Jennifer Kopecky, Maryland CONNECT Technical Lead!!

We are delighted to extend a warm welcome to Jennifer Kopecky, who joins our Technical Workstream team as a Workday Technical Lead for the Maryland CONNECT project. With a wealth of experience as a seasoned driver of company start-ups, strategic development, joint ventures, and M&A implementations, Jennifer brings a unique set of skills to elevate our program's success. Alongside running a private practice and consulting firm, she has been a sought-after facilitator for business innovation, transformation, maturity programs, software development, demonstrating her commitment to best practice rigor execution. Beyond her professional accomplishments, Jennifer enjoys the outdoors, cherishes her pets, and finds solace in 2-wheel wind therapy. Her guiding philosophy, "be kind and compassionate to yourself," adds an inspiring touch to her professional journey.