



## **Exempt Salary Structure - Wide Salary Ranges**

**For use by BSU, CSU, FSU, SU, TU, UB, UMBC,  
UMCES, UMCP, UMES, UMUC, & USMO**

<b>Pay Grade</b>	<b>Minimum</b>	<b>Maximum</b>
I	\$40,000	\$102,279
II	\$48,001	\$139,195
III	\$59,777	\$177,162
IV	\$83,023	\$247,397
V	\$107,931	\$331,261

This structure is in effect from the first full pay period in January 2017 until December 31, 2018.