



UNIVERSITY SYSTEM  
*of* MARYLAND

Board of Regents  
Committee on Intercollegiate Athletics and Student-athlete Health and Welfare

June 13, 2022

Zoom Details to be Provided to Committee

Public Listen-Only Access: 301-715-8592 ; Conference  
ID: 921 4829 4665; Password: 167147

AGENDA FOR PUBLIC SESSION

Call to Order

Chairman Gonella

1. [Title IX intercollegiate athletics status \(information\)](#)
2. [Mid-year athletic directors' updates – rotating – TU, BSU \(information\)](#)
  - Name, image, and likeness issue status
  - Alston case implications
  - Constitutional convention implications for athletic programs
  - Other institutional athletic program issues
3. [Mid-year financial results and projections for year-end – summarized \(information\)](#)
4. [Summary of student-athlete admission, graduation, and academic progress \(information\)](#)



**BOARD OF REGENTS**

SUMMARY OF ITEM FOR ACTION,  
INFORMATION OR DISCUSSION

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**TOPIC:** Title IX Intercollegiate Athletics Status (information)

**COMMITTEE:** Committee on Intercollegiate Athletics and Student-athlete Health and Welfare

**DATE OF COMMITTEE MEETING:** June 13, 2022

**SUMMARY:** Title IX of the Education Amendments of 1972 (20 U.S.C. . 1681 et seq.) prohibits discrimination on the basis of sex in education programs receiving Federal financial assistance. Athletics are considered an integral part of an institution's education program and are therefore covered by this law. Failure to comply with the requirements of Title IX could result in an institutions ability to receive federal funding, including financial aid, ultimately. Highlights of requirements for Title IX compliance follow.

Additionally, annually, institutions with an intercollegiate athletics program are required to provide information to the Department of Education’s Equity in Athletics Data Analysis website. With the exception of UMES who was exempted from reporting this year, institutions’ EADA reports for reporting year 2020-2021 follow.

**ALTERNATIVE(S):** This item is presented for information purposes.

**FISCAL IMPACT:** This item is presented for information purposes.

**CHANCELLOR’S RECOMMENDATION:** This item is presented for information purposes.

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COMMITTEE RECOMMENDATION:

DATE: June 13, 2022

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BOARD ACTION:

DATE:

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SUBMITTED BY: Ellen Herbst (301) 445-1923

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### **Equity in Athletics Disclosure Act (EADA) and Title IX Compliance**

The Equity in Athletics Disclosure Act (EADA) requires co-educational institutions of postsecondary education that participate in a Title IV, federal student financial assistance program, and have an intercollegiate athletic program, to prepare an annual report to the Department of Education's Office of Civil Rights (OCR) on athletic participation, staffing, and revenues and expenses, by men's and women's teams. The Department uses this information in preparing its required report to Congress on gender equity in intercollegiate athletics. The data offered in the institutions' reports help assess Title IX compliance. Institutional data are in meeting materials and can be accessed at <https://ope.ed.gov/athletics/#/>.

#### **Determining Compliance**

There are three basic parts of Title IX as it applies to athletics. An institution must meet all of the following requirements in order to be in compliance with Title IX:

1. Participation – Women and men shall be provided equitable opportunities to participate in sports. Title IX does not require institutions to offer identical sports but an equal opportunity to play;
2. Scholarships – Women and men student-athletes shall receive athletics scholarship dollars proportional to their participation; and
3. Other Benefits – Men and women student-athletes should be treated equally in provisions including, but not limited to: (a) equipment and supplies; (b) scheduling of games and practice times; (c) travel and daily allowance/per diem; (d) access to tutoring; (e) coaching, (f) locker rooms, practice, and competitive facilities; (g) medical and training facilities and services; (h) housing and dining facilities and services; (i) publicity and promotions; (j) support services; and (k) recruitment of student-athletes.

Additionally, a three-part test provides schools three different ways to comply. Schools only need to meet one of the three tests, and schools may change which test it meets from one year to the next, as long as it meets one of the tests.

1. Ensuring proportionality by providing intercollegiate or interscholastic participation opportunities for women and men at rates that are proportionate to their respective rates of enrollment; or
2. Continued program expansion for the underrepresented sex; show that opportunities have been added for the underrepresented sex (nearly always girls and women) as their interests and abilities have developed and evolved; or
3. Fully accommodate the underrepresented sex by offering every team for which there is sufficient interest and ability for a viable team, and sufficient competition in the geographic areas where the institution normally competes.

Ultimately, Title IX compliance is assessed through a total program comparison. A university's entire men's program is compared to the entire women's program, not just one men's team to the women's team in the same sport. Men and women can participate in different sports according to their specific interests and abilities. It is permissible to have broad variations in the type and number of sports opportunities offered by gender, but the aforementioned standards help ensure the equal access and treatment required under Title IX.

Resources:

<https://www2.ed.gov/about/offices/list/ocr/docs/investigations/open-investigations/index.html>

<http://titleixspecialists.com/wp-content/uploads/2013/09/Q-A-Three-Part-Test.pdf>

# University of Maryland-Baltimore County OPE ID: 00210500

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## GENERAL INFORMATION

Location: 1000 Hilltop Circle Baltimore, MD 21250

Phone: (410) 455-1000

Number of Full-time Undergraduates: 9,216

Men: 5,002

Women: 4,214

## ATHLETIC DEPARTMENT INFORMATION

Director: Brian Barrio

Address:

1000 HILLTOP CIRCLE, UMBC Event Center BALTIMORE, MD 21250-0001

Reporting Year: 07/01/2020 - 06/30/2021

Reporting Official: Rich Franchak

Title: Associate Athletic Director for Business

Phone: (410) 455-2198

Sanction Body: NCAA Division I without football

## Participants

### Athletics Participation

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<u>Varsity Teams</u>	<u>Number of participants as of the day of the first scheduled contest</u>	
	<b>Men's Teams</b>	<b>Women's Teams</b>
Baseball	42	N/A
Basketball	16	16
All Track Combined	117	67
Lacrosse	47	31
Soccer	28	23
Softball	N/A	21
Swimming and Diving	41	37
Volleyball		12
Total Participants Men's and Women's Teams	291	207
Unduplicated Count of Participants (Number of individuals who participated on at least one varsity team.)	223	169

## Coaching Staff and Salaries

### Head Coaches - Men's Teams

<u>Varsity Men's Teams</u>	<u>Male Head Coaches</u>				<u>Female Head Coaches</u>				<u>Total Head Coaches</u>
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball	1		1						1
Basketball	1		1						1
All Track Combined		1	1						1
Lacrosse	1		1						1
Soccer	1		1						1
Swimming and Diving		1	1						1
Coaching Position Totals	4	2	6	0	0	0	0	0	6

### Head Coaches - Women's Teams

<u>Varsity Women's Teams</u>	<u>Male Head Coaches</u>				<u>Female Head Coaches</u>				<u>Total Head Coaches</u>
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball					1		1		1
All Track Combined		1	1						1
Lacrosse					1		1		1
Soccer					1		1		1
Softball	1		1						1
Swimming		1	1						1

and Diving									
Volleyball					1		1		1
Coaching Position Totals	1	2	3	0	4	0	4	0	7

### Head Coaches' Salaries

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coach	\$142,152	\$86,161
Number of Head Coaches Included in Average	6	7
Average Annual Institutional Salary per FTE	\$170,582	\$100,521
Number of FTEs Included in Average	5.00	6.00

### Assistant Coaches - Men's Teams

<u>Varsity Men's Teams</u>	<u>Male Assistant Coaches</u>				<u>Female Assistant Coaches</u>				<u>Total Assistant Coaches</u>
	<u>Assigned to Team on a Full-Time Basis</u>	<u>Assigned to Team on a Part-Time Basis</u>	<u>Full-Time Institution Employee</u>	<u>Part-Time Institution Employee or Volunteer</u>	<u>Assigned to Team on a Full-Time Basis</u>	<u>Assigned to Team on a Part-Time Basis</u>	<u>Full-Time Institution Employee</u>	<u>Part-Time Institution Employee or Volunteer</u>	
Baseball	1	0	1	0					1
Basketball	3	0	3	0					3
All Track Combined		4		4		1	1		5
Lacrosse	1	1	1	1					2
Soccer	2		2						2
Swimming and Diving		3	2	1					3
Coaching Position Totals	7	8	9	6	0	1	1	0	16

### Assistant Coaches - Women's Teams

<u>Varsity Women's</u>	<u>Male Assistant Coaches</u>		<u>Female Assistant Coaches</u>		<u>Total Assistant</u>
	<u>Assigned</u>	<u>Assigned</u>	<u>Full-Time</u>	<u>Part-Time</u>	<u>Assigned</u>

<u>Teams</u>	to Team on a Full- Time Basis	to Team on a Part- Time Basis	Institution Employee	Institution Employee or Volunteer	to Team on a Full- Time Basis	to Team on a Part- Time Basis	Institution Employee	Institution Employee or Volunteer	<u>Coaches</u>
Basketball	2		2		1		1		3
All Track Combined		4		4		1	1		5
Lacrosse					2		2		2
Soccer					1		1		1
Softball					1	1	1	1	2
Swimming and Diving		3	2	1					3
Volleyball		1		1					1
Coaching Position Totals	2	8	4	6	5	2	6	1	17

### Assistant Coaches' Salaries

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coach	\$35,130	\$31,353
Number of Assistant Coaches Included in Average	16	17
Average Annual Institutional Salary per FTE	\$55,596	\$50,236
Number of FTEs Included in Average	10.11	10.61

## Revenues and Expenses

### Athletically Related Student Aid

	Men's Teams	Women's Teams	Total
Total	\$2,338,280	\$2,796,579	\$5,134,859
Ratio (percent)	46	54	100%

### Recruiting Expenses

	Men's Teams	Women's Teams	Total
Total	\$1,178	\$3,312	\$4,490

### Operating (Game-Day) Expenses by Team

<u>Varsity Teams</u>	<u>Men's Teams</u>			<u>Women's Teams</u>			<u>Total Operating Expenses</u>
	Participants	Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant	By Team	
Basketball	16	\$12,347	\$197,552	16	\$5,555	\$88,881	\$286,433
Baseball	42	\$2,632	\$110,543	N/A	N/A	N/A	\$110,543
All Track Combined	117	\$699	\$81,831	67	\$988	\$66,219	\$148,050
Lacrosse	47	\$1,608	\$75,594	31	\$3,340	\$103,539	\$179,133
Soccer	28	\$2,419	\$67,736	23	\$2,056	\$47,292	\$115,028
Softball	N/A	N/A	N/A	21	\$3,366	\$70,694	\$70,694
Swimming and Diving	41	\$714	\$29,283	37	\$714	\$26,427	\$55,710
Volleyball				12	\$5,228	\$62,733	\$62,733
Total Operating Expenses Men's and Women's Teams	291	N/A	\$562,539	207	N/A	\$465,785	\$1,028,324

### Total Expenses by Team

<b>Varsity Teams</b>	<b>Men's Teams</b>	<b>Women's Teams</b>	<b>Total</b>
Basketball	\$1,841,020	\$1,279,630	\$3,120,650
Total Expenses of all Sports, Except Football and Basketball, Combined	\$3,047,044	\$3,581,783	\$6,628,827
Total Expenses Men's and Women's Teams	\$4,888,064	\$4,861,413	\$9,749,477
Not Allocated by Gender/Sport	N/A	N/A	\$4,778,205
Grand Total Expenses	N/A	N/A	\$14,527,682

### Total Revenues by Team

<b>Varsity Teams</b>	<b>Men's Teams</b>	<b>Women's Teams</b>	<b>Total</b>
Basketball	\$1,841,020	\$1,279,630	\$3,120,650
Total Revenues of all Sports, Except Football and Basketball, Combined	\$3,047,044	\$3,581,783	\$6,628,827
Total Revenues Men's and Women's Teams	\$4,888,064	\$4,861,413	\$9,749,477
Not Allocated by Gender/Sport	N/A	N/A	\$4,778,205
Grand Total for all Teams (includes by team and not allocated by gender/sport)	N/A	N/A	\$14,527,682

### Revenues & Expenses Summary

<b>Revenues and Expenses Summary</b>	<b>Men's Teams</b>	<b>Women's Teams</b>	<b>Total</b>
1 Total of Head Coaches' Salaries	\$852,912	\$603,127	\$1,456,039
2 Total of Assistant Coaches' Salaries	\$562,080	\$533,001	\$1,095,081
3 Total Salaries (Lines 1+2)	\$1,414,992	\$1,136,128	\$2,551,120
4 Athletically Related Student Aid	\$2,338,280	\$2,796,579	\$5,134,859
5 Recruiting Expenses	\$1,178	\$3,312	\$4,490
6 Operating (Game-Day) Expenses	\$562,539	\$465,785	\$1,028,324
7 Summary of Subset Expenses (Lines 3+4+5+6)	\$4,316,989	\$4,401,804	\$8,718,793
8 Total Expenses for Teams	\$4,888,064	\$4,861,413	\$9,749,477
9 Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)	\$571,075	\$459,609	\$1,030,684

10	Not Allocated Expenses			\$4,778,205
11	Grand Total Expenses (Lines 8+10)			\$14,527,682
12	Total Revenues for Teams	\$4,888,064	\$4,861,413	\$9,749,477
13	Not Allocated Revenues			\$4,778,205
14	Grand Total Revenues (Lines 12+13)			\$14,527,682
15	Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)	\$0	\$0	\$0
16	Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)			\$0

## Supplemental Info

### Supplemental Information

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No Supplemental Information was provided.

## University of Maryland-College Park OPE ID: 00210300

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### GENERAL INFORMATION

Location: University of Maryland College Park, MD 20742

Phone: (301) 405-1000

Number of Full-time Undergraduates: 28,138

Men: 14,500

Women: 13,638

### ATHLETIC DEPARTMENT INFORMATION

Director: Damon Evans

Address:

8500 Paint Branch Dr. Xfinity Center COLLEGE PARK, MD 20742

Reporting Year: 07/01/2020 - 06/30/2021

Reporting Official: Eric Reinke

Title: Associate AD - Business Operations

Phone: (301) 314-7437

Sanction Body: NCAA Division I-FBS

## Participants

### Athletics Participation

<u>Varsity Teams</u>	<u>Number of participants as of the day of the first scheduled contest</u>	
	<b>Men's Teams</b>	<b>Women's Teams</b>
Baseball	39	N/A
Basketball	15	10
All Track Combined		112
Field Hockey	N/A	22
Football	119	N/A
Golf	10	9
Gymnastics		19
Lacrosse	52	38
Soccer	27	29
Softball	N/A	25
Tennis		10
Track and Field, Outdoor	30	
Volleyball		15
Wrestling	32	
Total Participants Men's and Women's Teams	324	289
Unduplicated Count of Participants (Number of individuals who participated on at least one varsity team.)	324	221

## Coaching Staff and Salaries

### Head Coaches - Men's Teams

<u>Varsity Men's Teams</u>	<u>Male Head Coaches</u>				<u>Female Head Coaches</u>				<u>Total Head Coaches</u>
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball	1		1						1
Basketball	1		1						1
Football	1		1						1
Golf	1		1						1
Lacrosse	1		1						1
Soccer	1		1						1
Track and Field, Outdoor		1	1						1
Wrestling	1		1						1
Coaching Position Totals	7	1	8	0	0	0	0	0	8

### Head Coaches - Women's Teams

<u>Varsity Women's Teams</u>	<u>Male Head Coaches</u>				<u>Female Head Coaches</u>				<u>Total Head Coaches</u>
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball					1		1		1
All Track Combined		1	1						1
Field Hockey					1		1		1
Golf					1		1		1

Gymnastics	1		1							1
Lacrosse					1			1		1
Soccer	1		1							1
Softball	1		1							1
Tennis					1			1		1
Volleyball	1		1							1
Coaching Position Totals	4	1	5	0	5	0	5	0	5	10

### Head Coaches' Salaries

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coach	\$899,653	\$303,902
Number of Head Coaches Included in Average	8	10
Average Annual Institutional Salary per FTE	\$959,630	\$319,897
Number of FTEs Included in Average	7.50	9.50

### Assistant Coaches - Men's Teams

<u>Varsity Men's Teams</u>	<u>Male Assistant Coaches</u>				<u>Female Assistant Coaches</u>			<u>Total Assistant Coaches</u>
	<u>Assigned to Team on a Full-Time Basis</u>	<u>Assigned to Team on a Part-Time Basis</u>	<u>Full-Time Institution Employee</u>	<u>Part-Time Institution Employee or Volunteer</u>	<u>Assigned to Team on a Full-Time Basis</u>	<u>Assigned to Team on a Part-Time Basis</u>	<u>Part-Time Institution Employee or Volunteer</u>	
Baseball	2	1	2	1				3
Basketball	3		3					3
Football	10		10					10
Golf	1		1					1
Lacrosse	2	1	2	1				3
Soccer	2	1	2	1				3
Track and Field, Outdoor		6	1	5	3		3	9
Wrestling	2		2					2

Coaching Position Totals	22	9	23	8	0	3	3	0	34
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### Assistant Coaches - Women's Teams

<u>Varsity Women's Teams</u>	<u>Male Assistant Coaches</u>				<u>Female Assistant Coaches</u>				<u>Total Assistant Coaches</u>
	<u>Assigned to Team on a Full-Time Basis</u>	<u>Assigned to Team on a Part-Time Basis</u>	<u>Full-Time Institution Employee</u>	<u>Part-Time Institution Employee or Volunteer</u>	<u>Assigned to Team on a Full-Time Basis</u>	<u>Assigned to Team on a Part-Time Basis</u>	<u>Full-Time Institution Employee</u>	<u>Part-Time Institution Employee or Volunteer</u>	
Basketball					3		3		3
All Track Combined		6	1	5		3	3		9
Field Hockey	1		1		1	1	1	1	3
Golf		1		1	1		1		2
Gymnastics	1		1		1	1	1	1	3
Lacrosse					2		2		2
Soccer	1		1		1	1	1	1	3
Softball	1	1	1	1	1		1		3
Tennis	1	1	1	1					2
Volleyball	2		2			1		1	3
Coaching Position Totals	7	9	8	8	10	7	13	4	33

### Assistant Coaches' Salaries

	<b>Men's Teams</b>	<b>Women's Teams</b>
Average Annual Institutional Salary per Assistant Coach	\$220,274	\$75,460
Number of Assistant Coaches Included in Average	26	21
Average Annual Institutional Salary per FTE	\$238,630	\$83,403
Number of FTEs Included in Average	24.00	19.00

## Revenues and Expenses

### Athletically Related Student Aid

	Men's Teams	Women's Teams	Total
Total	\$10,125,849	\$7,115,190	\$17,241,039
Ratio (percent)	59	41	100%

#### CAVEAT

\$2,934,615 of total is in the form of tuition waivers: \$1,893,120 Men and \$1,041,495 Women

### Recruiting Expenses

	Men's Teams	Women's Teams	Total
Total	\$333,514	\$88,225	\$421,739

### Operating (Game-Day) Expenses by Team

<u>Varsity Teams</u>	<u>Men's Teams</u>			<u>Women's Teams</u>			<u>Total Operating Expenses</u>
	<u>Participants</u>	<u>Operating Expenses per Participant</u>	<u>By Team</u>	<u>Participants</u>	<u>Operating Expenses per Participant</u>	<u>By Team</u>	
Basketball	15	\$81,326	\$1,219,883	10	\$91,575	\$915,751	\$2,135,634
Football	119	\$17,424	\$2,073,481	N/A	N/A	N/A	\$2,073,481
Baseball	39	\$9,316	\$363,311	N/A	N/A	N/A	\$363,311
All Track Combined				112	\$2,063	\$231,054	\$231,054
Field Hockey	N/A	N/A	N/A	22	\$6,988	\$153,726	\$153,726
Golf	10	\$4,875	\$48,752	9	\$10,394	\$93,548	\$142,300
Gymnastics				19	\$6,297	\$119,652	\$119,652
Lacrosse	52	\$4,663	\$242,484	38	\$4,225	\$160,566	\$403,050
Soccer	27	\$4,825	\$130,273	29	\$3,672	\$106,502	\$236,775
Softball	N/A	N/A	N/A	25	\$7,309	\$182,733	\$182,733
Tennis				10	\$6,601	\$66,013	\$66,013

Track and Field, Outdoor	30	\$4,610	\$138,290			\$138,290
Volleyball				15	\$19,928	\$298,925
Wrestling	32	\$2,886	\$92,364			\$92,364
Total Operating Expenses Men's and Women's Teams	324	N/A	\$4,308,838	289	N/A	\$2,328,470
						\$6,637,308

### Total Expenses by Team

	Varsity Teams	Men's Teams	Women's Teams	Total
Basketball		\$7,727,539	\$4,808,843	\$12,536,382
Football		\$20,498,932	N/A	\$20,498,932
Total Expenses of all Sports, Except Football and Basketball, Combined		\$8,489,380	\$11,787,355	\$20,276,735
Total Expenses Men's and Women's Teams		\$36,715,851	\$16,596,198	\$53,312,049
Not Allocated by Gender/Sport		N/A	N/A	\$28,519,601
Grand Total Expenses		N/A	N/A	\$81,831,650

### Total Revenues by Team

	Varsity Teams	Men's Teams	Women's Teams	Total
Basketball		\$6,655,346	\$1,447,974	\$8,103,320
Football		\$31,534,043	N/A	\$31,534,043
Total Revenues of all Sports, Except Football and Basketball, Combined		\$7,287,167	\$11,424,633	\$18,711,800
Total Revenues Men's and Women's Teams		\$45,476,556	\$12,872,607	\$58,349,163
Not Allocated by Gender/Sport		N/A	N/A	\$23,482,487
Grand Total for all Teams (includes by team and not allocated by gender/sport)		N/A	N/A	\$81,831,650

### Revenues & Expenses Summary

<b>Revenues and Expenses Summary</b>		<b>Men's Teams</b>	<b>Women's Teams</b>	<b>Total</b>
1	Total of Head Coaches' Salaries	\$7,197,224	\$3,039,020	\$10,236,244
2	Total of Assistant Coaches' Salaries	\$5,727,124	\$1,584,660	\$7,311,784
3	Total Salaries (Lines 1+2)	\$12,924,348	\$4,623,680	\$17,548,028
4	Athletically Related Student Aid	\$10,125,849	\$7,115,190	\$17,241,039
5	Recruiting Expenses	\$333,514	\$88,225	\$421,739
6	Operating (Game-Day) Expenses	\$4,308,838	\$2,328,470	\$6,637,308
7	Summary of Subset Expenses (Lines 3+4+5+6)	\$27,692,549	\$14,155,565	\$41,848,114
8	Total Expenses for Teams	\$36,715,851	\$16,596,198	\$53,312,049
9	Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)	\$9,023,302	\$2,440,633	\$11,463,935
10	Not Allocated Expenses			\$28,519,601
11	Grand Total Expenses (Lines 8+10)			\$81,831,650
12	Total Revenues for Teams	\$45,476,556	\$12,872,607	\$58,349,163
13	Not Allocated Revenues			\$23,482,487
14	Grand Total Revenues (Lines 12+13)			\$81,831,650
15	Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)	\$8,760,705	-\$3,723,591	\$5,037,114
16	Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)			\$0

## Supplemental Info

### Supplemental Information

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No Supplemental Information was provided.

## Towson University OPE ID: 00209900

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### GENERAL INFORMATION

Location: 8000 York Rd Towson, MD 21252-0001  
Phone: (410) 704-2000  
Number of Full-time Undergraduates: 16,224  
Men: 6,464  
Women: 9,760

### ATHLETIC DEPARTMENT INFORMATION

Director: Tim Leonard  
Address:  
8000 YORK RD TOWSON, MD 21252  
Reporting Year: 07/01/2020 - 06/30/2021  
Reporting Official: Kyle Rae  
Title: Associate AD Financial Management  
Phone: (410) 704-3840  
Sanction Body: NCAA Division I-FCS

## Participants

### Athletics Participation

<u>Varsity Teams</u>	<u>Number of participants as of the day of the first scheduled contest</u>	
	<b>Men's Teams</b>	<b>Women's Teams</b>
Baseball	35	N/A
Basketball	16	16
All Track Combined		97
Field Hockey	N/A	32
Golf	9	8
Gymnastics		18
Lacrosse	53	37
Soccer		24
Softball	N/A	23
Swimming and Diving	26	31
Tennis		11
Volleyball		18
Total Participants Men's and Women's Teams	139	315
Unduplicated Count of Participants (Number of individuals who participated on at least one varsity team.)	139	268

#### CAVEAT

Due to the COVID-19 pandemic, Towson University did not compete in Football and Women's Cross Country. We continued to practice, provide athletic scholarships and other support, but based on the lack of competition opportunity in 2020-21 for these student-athletes, they do not count as participants per the EADA definition for 2020-21.

## Coaching Staff and Salaries

### Head Coaches - Men's Teams

<u>Varsity Men's Teams</u>	<u>Male Head Coaches</u>				<u>Female Head Coaches</u>				<u>Total Head Coaches</u>
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball	1		1						1
Basketball	1		1						1
Golf	1		1						1
Lacrosse	1		1						1
Swimming and Diving		1	1						1
Coaching Position Totals	4	1	5	0	0	0	0	0	5

CAVEAT

Due to the COVID-19 pandemic, Towson University did not compete in Football but still sponsored the sport. We continued to practice, provide athletic scholarships and other support, but based on the lack of competition opportunity in 2020-21 for these student-athletes, they do not count as participants per the EADA definition. Football had one full time assigned head coach that was male and was a full time institution employee in 2020-2021.

### Head Coaches - Women's Teams

<u>Varsity Women's Teams</u>	<u>Male Head Coaches</u>				<u>Female Head Coaches</u>				<u>Total Head Coaches</u>
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball					1		1		1
All Track Combined	1		1						1
Field Hockey					1		1		1

Golf					1		1		1
Gymnastics	1		1						1
Lacrosse					1		1		1
Soccer					1		1		1
Softball					1		1		1
Swimming and Diving		1	1						1
Tennis	1		1						1
Volleyball	1		1						1
Coaching Position Totals	4	1	5	0	6	0	6	0	11

### Head Coaches' Salaries

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coach	\$178,503	\$87,139
Number of Head Coaches Included in Average	5	11
Average Annual Institutional Salary per FTE	\$198,337	\$91,288
Number of FTEs Included in Average	4.50	10.50

### Assistant Coaches - Men's Teams

<u>Varsity Men's Teams</u>	<u>Male Assistant Coaches</u>				<u>Female Assistant Coaches</u>				<u>Total Assistant Coaches</u>
	<u>Assigned to Team on a Full-Time Basis</u>	<u>Assigned to Team on a Part-Time Basis</u>	<u>Full-Time Institution Employee</u>	<u>Part-Time Institution Employee or Volunteer</u>	<u>Assigned to Team on a Full-Time Basis</u>	<u>Assigned to Team on a Part-Time Basis</u>	<u>Full-Time Institution Employee</u>	<u>Part-Time Institution Employee or Volunteer</u>	
Baseball	2	1	2	1					3
Basketball	3		3						3
Golf									0
Lacrosse	2	1	2	1					3
Swimming and Diving		3	2	1					3
Coaching	7	5	9	3	0	0	0	0	12

Position  
Totals

CAVEAT

Due to the COVID-19 pandemic, Towson University did not compete in Football but still sponsored the sport. We continued to practice, provide athletic scholarships and other support, but based on the lack of competition opportunity in 2020-21 for these student-athletes, they do not count as participants per the EADA definition. Football had 10 full time assigned assistant coaches that were all male and were all full time institution employees in 2020-2021.

**Assistant Coaches - Women's Teams**

<u>Varsity Women's Teams</u>	<u>Male Assistant Coaches</u>				<u>Female Assistant Coaches</u>				<u>Total Assistant Coaches</u>
	<u>Assigned to Team on a Full- Time Basis</u>	<u>Assigned to Team on a Part- Time Basis</u>	<u>Full-Time Institution Employee</u>	<u>Part-Time Institution Employee or Volunteer</u>	<u>Assigned to Team on a Full- Time Basis</u>	<u>Assigned to Team on a Part- Time Basis</u>	<u>Full-Time Institution Employee</u>	<u>Part-Time Institution Employee or Volunteer</u>	
Basketball	1		1		2		2		3
All Track Combined		2		2	1	1	1	1	4
Field Hockey	1		1						1
Golf									0
Gymnastics					1		1		1
Lacrosse	1		1		1		1		2
Soccer	2	1	2	1					3
Softball		1		1	2		2		3
Swimming and Diving		3	2	1					3
Tennis		1		1		1		1	2
Volleyball	1		1		1		1		2
Coaching Position Totals	6	8	8	6	8	2	8	2	24

**Assistant Coaches' Salaries**

	<b>Men's Teams</b>	<b>Women's Teams</b>
Average Annual Institutional Salary per Assistant Coach	\$73,534	\$50,226

Number of Assistant Coaches Included in Average	9	16
Average Annual Institutional Salary per FTE	\$82,726	\$53,574
Number of FTEs Included in Average	8.00	15.00

## Revenues and Expenses

### Athletically Related Student Aid

	Men's Teams	Women's Teams	Total
Total	\$3,664,155	\$4,410,394	\$8,074,549
Ratio (percent)	45	55	100%

### Recruiting Expenses

	Men's Teams	Women's Teams	Total
Total	\$26,589	\$38,891	\$65,480

### Operating (Game-Day) Expenses by Team

<u>Varsity Teams</u>	<u>Men's Teams</u>			<u>Women's Teams</u>			<u>Total Operating Expenses</u>
	<u>Participants</u>	<u>Operating Expenses per Participant</u>	<u>By Team</u>	<u>Participants</u>	<u>Operating Expenses per Participant</u>	<u>By Team</u>	
Basketball	16	\$21,385	\$342,157	16	\$16,582	\$265,313	\$607,470
Baseball	35	\$8,493	\$297,251	N/A	N/A	N/A	\$297,251
All Track Combined				97	\$1,764	\$171,061	\$171,061
Field Hockey	N/A	N/A	N/A	32	\$2,080	\$66,575	\$66,575
Golf	9	\$8,674	\$78,070	8	\$8,450	\$67,598	\$145,668
Gymnastics				18	\$5,808	\$104,548	\$104,548
Lacrosse	53	\$3,501	\$185,563	37	\$3,881	\$143,595	\$329,158
Soccer				24	\$2,020	\$48,480	\$48,480
Softball	N/A	N/A	N/A	23	\$4,151	\$95,478	\$95,478
Swimming and Diving	26	\$2,115	\$54,996	31	\$2,689	\$83,360	\$138,356
Tennis				11	\$3,541	\$38,949	\$38,949
Volleyball				18	\$5,038	\$90,692	\$90,692
Total Operating	139	N/A	\$958,037	315	N/A	\$1,175,649	\$2,133,686

Expenses Men's  
and Women's  
Teams**Total Expenses by Team**

	<b>Varsity Teams</b>	<b>Men's Teams</b>	<b>Women's Teams</b>	<b>Total</b>
Basketball		\$2,023,998	\$1,687,786	\$3,711,784
Total Expenses of all Sports, Except Football and Basketball, Combined		\$2,505,969	\$6,424,473	\$8,930,442
Total Expenses Men's and Women's Teams		\$4,529,967	\$8,112,259	\$12,642,226
Not Allocated by Gender/Sport		N/A	N/A	\$10,272,491
Grand Total Expenses		N/A	N/A	\$22,914,717

## CAVEAT

Due to the COVID-19 pandemic, Towson University did not compete in Football but still sponsored the sport. We continued to practice, provide athletic scholarships and other support, but based on the lack of competition opportunity in 2020-21 for these student-athletes, they do not count as participants per the EADA definition. Football Total expenses were \$3,894,568 in 2020-2021 and are included in the Not Allocated by Gender/sport per the EADA instruction manual Appendix A.

**Total Revenues by Team**

	<b>Varsity Teams</b>	<b>Men's Teams</b>	<b>Women's Teams</b>	<b>Total</b>
Basketball		\$2,023,998	\$1,687,786	\$3,711,784
Total Revenues of all Sports, Except Football and Basketball, Combined		\$2,505,969	\$6,424,473	\$8,930,442
Total Revenues Men's and Women's Teams		\$4,529,967	\$8,112,259	\$12,642,226
Not Allocated by Gender/Sport		N/A	N/A	\$10,272,491
Grand Total for all Teams (includes by team and not allocated by gender/sport)		N/A	N/A	\$22,914,717

## CAVEAT

Due to the COVID-19 pandemic, Towson University did not compete in Football but still sponsored the sport. We continued to practice, provide athletic scholarships and other support, but based on the lack of competition opportunity in 2020-21 for these student-athletes, they do not count as participants per the EADA definition. Football Total revenues were \$3,894,568 in 2020-2021 and are included in the Not Allocated by Gender/sport per the EADA instruction manual Appendix A.

## Revenues & Expenses Summary

Revenues and Expenses Summary		Men's Teams	Women's Teams	Total
1	Total of Head Coaches' Salaries	\$892,515	\$958,529	\$1,851,044
2	Total of Assistant Coaches' Salaries	\$661,806	\$803,616	\$1,465,422
3	Total Salaries (Lines 1+2)	\$1,554,321	\$1,762,145	\$3,316,466
4	Athletically Related Student Aid	\$3,664,155	\$4,410,394	\$8,074,549
5	Recruiting Expenses	\$26,589	\$38,891	\$65,480
6	Operating (Game-Day) Expenses	\$958,037	\$1,175,649	\$2,133,686
7	Summary of Subset Expenses (Lines 3+4+5+6)	\$6,203,102	\$7,387,079	\$13,590,181
8	Total Expenses for Teams	\$4,529,967	\$8,112,259	\$12,642,226
9	Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)	-\$1,673,135	\$725,180	-\$947,955
10	Not Allocated Expenses			\$10,272,491
11	Grand Total Expenses (Lines 8+10)			\$22,914,717
12	Total Revenues for Teams	\$4,529,967	\$8,112,259	\$12,642,226
13	Not Allocated Revenues			\$10,272,491
14	Grand Total Revenues (Lines 12+13)			\$22,914,717
15	Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)	\$0	\$0	\$0
16	Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)			\$0

## Supplemental Info

### Supplemental Information

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No Supplemental Information was provided.

## Salisbury University OPE ID: 00209100

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### GENERAL INFORMATION

Location: 1101 Camden Ave Salisbury, MD 21801-6862

Phone: (410) 543-6000

Number of Full-time Undergraduates: 6,620

Men: 2,949

Women: 3,671

### ATHLETIC DEPARTMENT INFORMATION

Director: Gerard DiBartolo

Address:

1101 CAMDEN AVE SALISBURY, MD 21801-6860

Reporting Year: 07/01/2020 - 06/30/2021

Reporting Official: Gerard DiBartolo

Title: Director of Athletics & Recreation

Phone: (410) 548-3503

Sanction Body: NCAA Division III with football

## Participants

### Athletics Participation

<u>Varsity Teams</u>	<u>Number of participants as of the day of the first scheduled contest</u>	
	<b>Men's Teams</b>	<b>Women's Teams</b>
Baseball	38	N/A
Basketball	13	18
All Track Combined	73	49
Field Hockey	N/A	20
Football	105	N/A
Lacrosse	60	34
Soccer	23	29
Softball	N/A	25
Swimming	9	15
Tennis	15	8
Volleyball		13
Total Participants Men's and Women's Teams	336	211
Unduplicated Count of Participants (Number of individuals who participated on at least one varsity team.)	295	184

## Coaching Staff and Salaries

### Head Coaches - Men's Teams

<u>Varsity Men's Teams</u>	<u>Male Head Coaches</u>				<u>Female Head Coaches</u>				<u>Total Head Coaches</u>
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball	1		1						1
Basketball	1		1						1
All Track Combined		1	1						1
Football	1		1						1
Lacrosse	1		1						1
Soccer	1		1						1
Swimming						1	1		1
Tennis		1	1						1
Coaching Position Totals	5	2	7	0	0	1	1	0	8

### Head Coaches - Women's Teams

<u>Varsity Women's Teams</u>	<u>Male Head Coaches</u>				<u>Female Head Coaches</u>				<u>Total Head Coaches</u>
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball					1		1		1
All Track Combined		1	1						1
Field Hockey						1	1		1
Lacrosse	1		1						1

Soccer	1		1						1
Softball					1		1		1
Swimming						1	1		1
Tennis		1	1						1
Volleyball	1		1						1
Coaching Position Totals	3	2	5	0	2	2	4	0	9

### Head Coaches' Salaries

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coach	\$61,342	\$51,341
Number of Head Coaches Included in Average	8	9
Average Annual Institutional Salary per FTE	\$79,151	\$68,455
Number of FTEs Included in Average	6.20	6.75

### Assistant Coaches - Men's Teams

<u>Varsity Men's Teams</u>	<u>Male Assistant Coaches</u>			<u>Female Assistant Coaches</u>			<u>Total Assistant Coaches</u>	
	<u>Assigned to Team on a Full-Time Basis</u>	<u>Assigned to Team on a Part-Time Basis</u>	<u>Full-Time Institution Employee</u>	<u>Part-Time Institution Employee or Volunteer</u>	<u>Assigned to Team on a Full-Time Basis</u>	<u>Assigned to Team on a Part-Time Basis</u>		<u>Full-Time Institution Employee</u>
Baseball		3	1	2				3
Basketball		4	0	4				4
All Track Combined	1	0	1			1	0	1
Football	3	4	3	4				7
Lacrosse	1	5	2	4				6
Soccer		6	1	5				6
Swimming						1	0	1
Tennis		3	0	3				3
Coaching	5	25	8	22	0	2	0	2

Position  
Totals

**Assistant Coaches - Women's Teams**

<u>Varsity Women's Teams</u>	<u>Male Assistant Coaches</u>			<u>Female Assistant Coaches</u>			<u>Total Assistant Coaches</u>		
	<u>Assigned to Team on a Full-Time Basis</u>	<u>Assigned to Team on a Part-Time Basis</u>	<u>Full-Time Institution Employee</u>	<u>Part-Time Institution Employee or Volunteer</u>	<u>Assigned to Team on a Full-Time Basis</u>	<u>Assigned to Team on a Part-Time Basis</u>		<u>Full-Time Institution Employee</u>	<u>Part-Time Institution Employee or Volunteer</u>
Basketball						1	1	1	
All Track Combined		1	1			1	0	1	2
Field Hockey						6	1	5	6
Lacrosse						4	0	4	4
Soccer		1	0	1		2	0	2	3
Softball		1	0	1		5	1	4	6
Swimming						1	0	1	1
Tennis		2	0	2					2
Volleyball						1	0	1	1
Coaching Position Totals	0	5	1	4	0	21	2	19	26

**Assistant Coaches' Salaries**

	<b>Men's Teams</b>	<b>Women's Teams</b>
Average Annual Institutional Salary per Assistant Coach	\$18,449	\$8,120
Number of Assistant Coaches Included in Average	16	16
Average Annual Institutional Salary per FTE	\$39,358	\$25,475
Number of FTEs Included in Average	7.50	5.10

## Revenues and Expenses

### Athletically Related Student Aid

	Men's Teams	Women's Teams	Total
Total	\$0	\$0	\$0
Ratio (percent)	0	0	100%

### Recruiting Expenses

	Men's Teams	Women's Teams	Total
Total	\$4,762	\$7,147	\$11,909

### Operating (Game-Day) Expenses by Team

<u>Varsity Teams</u>	<u>Men's Teams</u>			<u>Women's Teams</u>			<u>Total Operating Expenses</u>
	<u>Participants</u>	<u>Operating Expenses per Participant</u>	<u>By Team</u>	<u>Participants</u>	<u>Operating Expenses per Participant</u>	<u>By Team</u>	
Basketball	13	\$2,196	\$28,544	18	\$1,566	\$28,187	\$56,731
Football	105	\$1,111	\$116,630	N/A	N/A	N/A	\$116,630
Baseball	38	\$1,803	\$68,525	N/A	N/A	N/A	\$68,525
All Track Combined	73	\$404	\$29,485	49	\$385	\$18,849	\$48,334
Field Hockey	N/A	N/A	N/A	20	\$771	\$15,424	\$15,424
Lacrosse	60	\$1,009	\$60,569	34	\$997	\$33,887	\$94,456
Soccer	23	\$949	\$21,838	29	\$795	\$23,068	\$44,906
Softball	N/A	N/A	N/A	25	\$1,939	\$48,465	\$48,465
Swimming	9	\$688	\$6,191	15	\$688	\$10,318	\$16,509
Tennis	15	\$782	\$11,734	8	\$1,290	\$10,318	\$22,052
Volleyball				13	\$1,346	\$17,496	\$17,496
Total Operating Expenses Men's	336	N/A	\$343,516	211	N/A	\$206,012	\$549,528

and Women's  
Teams

### Total Expenses by Team

	<b>Varsity Teams</b>	<b>Men's Teams</b>	<b>Women's Teams</b>	<b>Total</b>
Basketball		\$134,426	\$152,612	\$287,038
Football		\$536,020	N/A	\$536,020
Total Expenses of all Sports, Except Football and Basketball, Combined		\$834,159	\$951,716	\$1,785,875
Total Expenses Men's and Women's Teams		\$1,504,605	\$1,104,328	\$2,608,933
Not Allocated by Gender/Sport		N/A	N/A	\$1,628,692
Grand Total Expenses		N/A	N/A	\$4,237,625

### Total Revenues by Team

	<b>Varsity Teams</b>	<b>Men's Teams</b>	<b>Women's Teams</b>	<b>Total</b>
Basketball		\$145,623	\$168,596	\$314,219
Football		\$572,777	N/A	\$572,777
Total Revenues of all Sports, Except Football and Basketball, Combined		\$920,971	\$1,048,696	\$1,969,667
Total Revenues Men's and Women's Teams		\$1,639,371	\$1,217,292	\$2,856,663
Not Allocated by Gender/Sport		N/A	N/A	\$1,666,405
Grand Total for all Teams (includes by team and not allocated by gender/sport)		N/A	N/A	\$4,523,068

### Revenues & Expenses Summary

	<b>Revenues and Expenses Summary</b>	<b>Men's Teams</b>	<b>Women's Teams</b>	<b>Total</b>
1	Total of Head Coaches' Salaries	\$490,736	\$462,069	\$952,805
2	Total of Assistant Coaches' Salaries	\$295,184	\$129,920	\$425,104
3	Total Salaries (Lines 1+2)	\$785,920	\$591,989	\$1,377,909
4	Athletically Related Student Aid	\$0	\$0	\$0

5	Recruiting Expenses	\$4,762	\$7,147	\$11,909
6	Operating (Game-Day) Expenses	\$343,516	\$206,012	\$549,528
7	Summary of Subset Expenses (Lines 3+4+5+6)	\$1,134,198	\$805,148	\$1,939,346
8	Total Expenses for Teams	\$1,504,605	\$1,104,328	\$2,608,933
9	Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)	\$370,407	\$299,180	\$669,587
10	Not Allocated Expenses			\$1,628,692
11	Grand Total Expenses (Lines 8+10)			\$4,237,625
12	Total Revenues for Teams	\$1,639,371	\$1,217,292	\$2,856,663
13	Not Allocated Revenues			\$1,666,405
14	Grand Total Revenues (Lines 12+13)			\$4,523,068
15	Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)	\$134,766	\$112,964	\$247,730
16	Grand Total Revenues Minus Grand Total Expenses (Line 14-Line 11)			\$285,443

## Supplemental Info

### Supplemental Information

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No Supplemental Information was provided.

## **Frostburg State University OPE ID: 00207200**

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### **GENERAL INFORMATION**

Location: 101 Braddock Road Frostburg, MD 21532-1099

Phone: (301) 687-4000

Number of Full-time Undergraduates: 3,083

Men: 1,552

Women: 1,531

### **ATHLETIC DEPARTMENT INFORMATION**

Director: Troy A. Dell

Address:

101 Braddock Road Harold J. Cordts Physical Education Center FROSTBURG, MD 21532-1099

Reporting Year: 07/01/2020 - 06/30/2021

Reporting Official: Troy Dell

Title: Director of Athletics

Phone: (301) 687-4462

Sanction Body: NCAA Division III with football

## Participants

### Athletics Participation

<u>Varsity Teams</u>	<u>Number of participants as of the day of the first scheduled contest</u>	
	<b>Men's Teams</b>	<b>Women's Teams</b>
Baseball	34	N/A
Basketball	18	12
Field Hockey	N/A	25
Football	128	N/A
Gymnastics		24
Lacrosse	52	27
Soccer	23	28
Softball	N/A	16
Swimming	21	16
Tennis	9	10
Track and Field, Indoor	20	27
Track and Field, Outdoor	23	27
Track and Field, X-Country	8	6
Volleyball		19
Total Participants Men's and Women's Teams	336	237
Unduplicated Count of Participants (Number of individuals who participated on at least one varsity team.)	308	204

#### CAVEAT

Acrobatics & Tumbling reported as Gymnastics.

## Coaching Staff and Salaries

### Head Coaches - Men's Teams

<u>Varsity Men's Teams</u>	<u>Male Head Coaches</u>				<u>Female Head Coaches</u>				<u>Total Head Coaches</u>
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball	1		1						1
Basketball	1		1						1
Football	1		1						1
Lacrosse	1		1						1
Soccer		1	1						1
Swimming		1	1						1
Tennis		1	1						1
Track and Field, Indoor		1	1						1
Track and Field, Outdoor		1	1						1
Track and Field, X-Country		1	1						1
Coaching Position Totals	4	6	10	0	0	0	0	0	10

### Head Coaches - Women's Teams

<u>Varsity Women's Teams</u>	<u>Male Head Coaches</u>				<u>Female Head Coaches</u>				<u>Total Head Coaches</u>
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball					1		1		1

Field Hockey					1		1		1
Gymnastics					1		1		1
Lacrosse					1		1		1
Soccer	1		1						1
Softball	1		1						1
Swimming		1	1						1
Tennis		1	1						1
Track and Field, Indoor		1	1						1
Track and Field, Outdoor		1	1						1
Track and Field, X-Country		1	1						1
Volleyball					1		1		1
Coaching Position Totals	2	5	7	0	5	0	5	0	12

**Head Coaches' Salaries**

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coach	\$46,683	\$39,969
Number of Head Coaches Included in Average	10	12
Average Annual Institutional Salary per FTE	\$77,805	\$63,950
Number of FTEs Included in Average	6.00	7.50

**Assistant Coaches - Men's Teams**

<u>Varsity Men's Teams</u>	<u>Male Assistant Coaches</u>				<u>Female Assistant Coaches</u>				<u>Total Assistant Coaches</u>
	<u>Assigned to Team on a Full-Time Basis</u>	<u>Assigned to Team on a Part-Time Basis</u>	<u>Full-Time Institution Employee</u>	<u>Part-Time Institution Employee or Volunteer</u>	<u>Assigned to Team on a Full-Time Basis</u>	<u>Assigned to Team on a Part-Time Basis</u>	<u>Full-Time Institution Employee</u>	<u>Part-Time Institution Employee or Volunteer</u>	

Baseball	1	4	1	4					5
Basketball	1	2	1	2					3
Football	4	7	4	7					11
Lacrosse	1		1						1
Soccer		2		2					2
Swimming		1	1			1		1	2
Tennis		1		1		1		1	2
Track and Field,Indoor		2	2			2	2		4
Track and Field, Outdoor		2	2			2	2		4
Track and Field,X-Country		2	2			2	2		4
Coaching Position Totals	7	23	14	16	0	8	6	2	38

### Assistant Coaches - Women's Teams

<u>Varsity Women's Teams</u>	<u>Male Assistant Coaches</u>				<u>Female Assistant Coaches</u>				<u>Total Assistant Coaches</u>
	<u>Assigned to Team on a Full-Time Basis</u>	<u>Assigned to Team on a Part-Time Basis</u>	<u>Full-Time Institution Employee</u>	<u>Part-Time Institution Employee or Volunteer</u>	<u>Assigned to Team on a Full-Time Basis</u>	<u>Assigned to Team on a Part-Time Basis</u>	<u>Full-Time Institution Employee</u>	<u>Part-Time Institution Employee or Volunteer</u>	
Basketball					1		1		1
Field Hockey					1		1		1
Gymnastics						1		1	1
Lacrosse					1		1		1
Soccer						2		2	2
Softball					1		1		1
Swimming		1	1			1		1	2
Tennis		1		1		1		1	2
Track and		2	2			2	2		4

field, Indoor									
Track and field, Outdoor		2	2			2	2		4
Track and Field, X- Country		2	2			2	2		4
Volleyball						1		1	1
Coaching Position Totals	0	8	7	1	4	12	10	6	24

### Assistant Coaches' Salaries

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	<b>Men's Teams</b>	<b>Women's Teams</b>
Average Annual Institutional Salary per Assistant Coach	\$8,905	\$7,596
Number of Assistant Coaches Included in Average	34	23
Average Annual Institutional Salary per FTE	\$19,660	\$14,781
Number of FTEs Included in Average	15.40	11.82

## Revenues and Expenses

### Athletically Related Student Aid

	Men's Teams	Women's Teams	Total
Total	\$575,689	\$383,650	\$959,339
Ratio (percent)	60	40	100%

### Recruiting Expenses

	Men's Teams	Women's Teams	Total
Total	\$8,226	\$7,763	\$15,989

### Operating (Game-Day) Expenses by Team

<u>Varsity Teams</u>	<u>Men's Teams</u>			<u>Women's Teams</u>			<u>Total Operating Expenses</u>
	<u>Participants</u>	<u>Operating Expenses per Participant</u>	<u>By Team</u>	<u>Participants</u>	<u>Operating Expenses per Participant</u>	<u>By Team</u>	
Basketball	18	\$1,270	\$22,863	12	\$3,480	\$41,759	\$64,622
Football	128	\$629	\$80,565	N/A	N/A	N/A	\$80,565
Baseball	34	\$1,455	\$49,457	N/A	N/A	N/A	\$49,457
Field Hockey	N/A	N/A	N/A	25	\$569	\$14,216	\$14,216
Gymnastics				24	\$1,201	\$28,821	\$28,821
Lacrosse	52	\$525	\$27,276	27	\$700	\$18,888	\$46,164
Soccer	23	\$624	\$14,350	28	\$542	\$15,183	\$29,533
Softball	N/A	N/A	N/A	16	\$2,022	\$32,346	\$32,346
Swimming	21	\$362	\$7,609	16	\$374	\$5,979	\$13,588
Tennis	9	\$168	\$1,512	10	\$170	\$1,704	\$3,216
Track and Field, Indoor	20	\$32	\$632	27	\$32	\$872	\$1,504
Track and Field, Outdoor	23	\$544	\$12,508	27	\$544	\$14,683	\$27,191
Track and Field,X-	8	\$129	\$1,034	6	\$130	\$780	\$1,814

Country							
Volleyball				19	\$275	\$5,216	\$5,216
Total Operating Expenses Men's and Women's Teams	336	N/A	\$217,806	237	N/A	\$180,447	\$398,253

### Total Expenses by Team

	<b>Varsity Teams</b>	<b>Men's Teams</b>	<b>Women's Teams</b>	<b>Total</b>
Basketball		\$238,454	\$230,723	\$469,177
Football		\$1,112,323	N/A	\$1,112,323
Total Expenses of all Sports, Except Football and Basketball, Combined		\$829,871	\$1,294,326	\$2,124,197
Total Expenses Men's and Women's Teams		\$2,180,648	\$1,525,049	\$3,705,697
Not Allocated by Gender/Sport		N/A	N/A	\$2,244,311
Grand Total Expenses		N/A	N/A	\$5,950,008

### Total Revenues by Team

	<b>Varsity Teams</b>	<b>Men's Teams</b>	<b>Women's Teams</b>	<b>Total</b>
Basketball		\$238,454	\$230,723	\$469,177
Football		\$1,112,323	N/A	\$1,112,323
Total Revenues of all Sports, Except Football and Basketball, Combined		\$829,871	\$1,294,326	\$2,124,197
Total Revenues Men's and Women's Teams		\$2,180,648	\$1,525,049	\$3,705,697
Not Allocated by Gender/Sport		N/A	N/A	\$2,244,311
Grand Total for all Teams (includes by team and not allocated by gender/sport)		N/A	N/A	\$5,950,008

### Revenues & Expenses Summary

	<b>Revenues and Expenses Summary</b>	<b>Men's Teams</b>	<b>Women's Teams</b>	<b>Total</b>
1	Total of Head Coaches' Salaries	\$466,830	\$479,628	\$946,458

2	Total of Assistant Coaches' Salaries	\$302,770	\$174,708	\$477,478
3	Total Salaries (Lines 1+2)	\$769,600	\$654,336	\$1,423,936
4	Athletically Related Student Aid	\$575,689	\$383,650	\$959,339
5	Recruiting Expenses	\$8,226	\$7,763	\$15,989
6	Operating (Game-Day) Expenses	\$217,806	\$180,447	\$398,253
7	Summary of Subset Expenses (Lines 3+4+5+6)	\$1,571,321	\$1,226,196	\$2,797,517
8	Total Expenses for Teams	\$2,180,648	\$1,525,049	\$3,705,697
9	Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)	\$609,327	\$298,853	\$908,180
10	Not Allocated Expenses			\$2,244,311
11	Grand Total Expenses (Lines 8+10)			\$5,950,008
12	Total Revenues for Teams	\$2,180,648	\$1,525,049	\$3,705,697
13	Not Allocated Revenues			\$2,244,311
14	Grand Total Revenues (Lines 12+13)			\$5,950,008
15	Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)	\$0	\$0	\$0
16	Grand Total Revenues Minus Grand Total Expenses (Line 14-Line 11)			\$0

## Supplemental Info

### Supplemental Information

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No Supplemental Information was provided.

## Coppin State University OPE ID: 00206800

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### GENERAL INFORMATION

Location: 2500 West North Avenue Baltimore, MD 21216-3698

Phone: (410) 951-3000

Number of Full-time Undergraduates: 1,606

Men: 371

Women: 1,235

### ATHLETIC DEPARTMENT INFORMATION

Director: Derek Carter

Address:

2500 West North Avenue Baltimore, MD 21216-3698

Reporting Year: 07/01/2020 - 06/30/2021

Reporting Official: Derek Carter

Title: Director of Athletics

Phone: (410) 951-3748

Sanction Body: NCAA Division I without football

## Participants

### Athletics Participation

<u>Varsity Teams</u>	<u>Number of participants as of the day of the first scheduled contest</u>	
	<b>Men's Teams</b>	<b>Women's Teams</b>
Baseball	31	N/A
Basketball	15	14
Bowling		6
All Track Combined	34	32
Softball	N/A	17
Tennis	7	8
Volleyball		14
Total Participants Men's and Women's Teams	87	91
Unduplicated Count of Participants (Number of individuals who participated on at least one varsity team.)	70	75

## Coaching Staff and Salaries

### Head Coaches - Men's Teams

<u>Varsity Men's Teams</u>	<u>Male Head Coaches</u>				<u>Female Head Coaches</u>				<u>Total Head Coaches</u>
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball	1	0	1	0	0	0	0	0	1
Basketball	1	0	1	0					1
All Track Combined	0	1	1	0	0	0	0	0	1
Tennis	0	0	0	0	0	1	1	0	1
Coaching Position Totals	2	1	3	0	0	1	1	0	4

### Head Coaches - Women's Teams

<u>Varsity Women's Teams</u>	<u>Male Head Coaches</u>				<u>Female Head Coaches</u>				<u>Total Head Coaches</u>
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball	0	0	0	0	1	0	1	0	1
Bowling						1		1	1
All Track Combined	0	1	1		0	0	0	0	1
Softball					1		1		1
Tennis					0	1	1		1
Volleyball	1	0	1						1
Coaching Position Totals	1	1	2	0	2	2	3	1	6

### Head Coaches' Salaries

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coach	\$68,616	\$51,226
Number of Head Coaches Included in Average	4	6
Average Annual Institutional Salary per FTE	\$103,182	\$65,956
Number of FTEs Included in Average	2.66	4.66

### Assistant Coaches - Men's Teams

<u>Varsity Men's Teams</u>	<u>Male Assistant Coaches</u>				<u>Female Assistant Coaches</u>				<u>Total Assistant Coaches</u>
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball	1	1	1	1					2
Basketball	2	0	2	0					2
All Track Combined		2		2					2
Tennis									0
Coaching Position Totals	3	3	3	3	0	0	0	0	6

### Assistant Coaches - Women's Teams

<u>Varsity Women's Teams</u>	<u>Male Assistant Coaches</u>				<u>Female Assistant Coaches</u>				<u>Total Assistant Coaches</u>
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball	1		1		1		1		2
Bowling									0
All Track Combined		2		2					2
Softball		0		0	1		1		1

Tennis									0
Volleyball		0		0		2		2	2
Coaching Position Totals	1	2	1	2	2	2	2	2	7

### Assistant Coaches' Salaries

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	<b>Men's Teams</b>	<b>Women's Teams</b>
Average Annual Institutional Salary per Assistant Coach	\$23,582	\$17,010
Number of Assistant Coaches Included in Average	6	7
Average Annual Institutional Salary per FTE	\$32,753	\$22,382
Number of FTEs Included in Average	4.32	5.32

## Revenues and Expenses

### Athletically Related Student Aid

	Men's Teams	Women's Teams	Total
Total	\$566,528	\$779,487	\$1,346,015
Ratio (percent)	42	58	100%

### Recruiting Expenses

	Men's Teams	Women's Teams	Total
Total	\$0	\$2,827	\$2,827

#### CAVEAT

Limited recruiting due to COVID restrictions and as mandated by NCAA.

### Operating (Game-Day) Expenses by Team

<u>Varsity Teams</u>	<u>Men's Teams</u>			<u>Women's Teams</u>			<u>Total Operating Expenses</u>
	<u>Participants</u>	<u>Operating Expenses per Participant</u>	<u>By Team</u>	<u>Participants</u>	<u>Operating Expenses per Participant</u>	<u>By Team</u>	
Basketball	15	\$8,663	\$129,938	14	\$8,128	\$113,794	\$243,732
Baseball	31	\$1,071	\$33,199	N/A	N/A	N/A	\$33,199
Bowling				6	\$1,163	\$6,980	\$6,980
All Track Combined	34	\$639	\$21,737	32	\$801	\$25,626	\$47,363
Softball	N/A	N/A	N/A	17	\$1,392	\$23,670	\$23,670
Tennis	7	\$451	\$3,157	8	\$296	\$2,368	\$5,525
Volleyball				14	\$1,995	\$27,928	\$27,928
Total Operating Expenses Men's and Women's Teams	87	N/A	\$188,031	91	N/A	\$200,366	\$388,397

### Total Expenses by Team

	<b>Varsity Teams</b>	<b>Men's Teams</b>	<b>Women's Teams</b>	<b>Total</b>
Basketball		\$619,158	\$522,164	\$1,141,322
Total Expenses of all Sports, Except Football and Basketball, Combined		\$587,320	\$970,648	\$1,557,968
Total Expenses Men's and Women's Teams		\$1,206,478	\$1,492,812	\$2,699,290
Not Allocated by Gender/Sport		N/A	N/A	\$871,543
Grand Total Expenses		N/A	N/A	\$3,570,833

### Total Revenues by Team

	<b>Varsity Teams</b>	<b>Men's Teams</b>	<b>Women's Teams</b>	<b>Total</b>
Basketball		\$619,158	\$522,164	\$1,141,322
Total Revenues of all Sports, Except Football and Basketball, Combined		\$587,320	\$970,648	\$1,557,968
Total Revenues Men's and Women's Teams		\$1,206,478	\$1,492,812	\$2,699,290
Not Allocated by Gender/Sport		N/A	N/A	\$871,543
Grand Total for all Teams (includes by team and not allocated by gender/sport)		N/A	N/A	\$3,570,833

### Revenues & Expenses Summary

	<b>Revenues and Expenses Summary</b>	<b>Men's Teams</b>	<b>Women's Teams</b>	<b>Total</b>
1	Total of Head Coaches' Salaries	\$274,464	\$307,356	\$581,820
2	Total of Assistant Coaches' Salaries	\$141,492	\$119,070	\$260,562
3	Total Salaries (Lines 1+2)	\$415,956	\$426,426	\$842,382
4	Athletically Related Student Aid	\$566,528	\$779,487	\$1,346,015
5	Recruiting Expenses	\$0	\$2,827	\$2,827
6	Operating (Game-Day) Expenses	\$188,031	\$200,366	\$388,397
7	Summary of Subset Expenses (Lines 3+4+5+6)	\$1,170,515	\$1,409,106	\$2,579,621
8	Total Expenses for Teams	\$1,206,478	\$1,492,812	\$2,699,290

9	Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)	\$35,963	\$83,706	\$119,669
10	Not Allocated Expenses			\$871,543
11	Grand Total Expenses (Lines 8+10)			\$3,570,833
12	Total Revenues for Teams	\$1,206,478	\$1,492,812	\$2,699,290
13	Not Allocated Revenues			\$871,543
14	Grand Total Revenues (Lines 12+13)			\$3,570,833
15	Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)	\$0	\$0	\$0
16	Grand Total Revenues Minus Grand Total Expenses (Line 14-Line 11)			\$0

## Supplemental Info

### Supplemental Information

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No Supplemental Information was provided.

## Bowie State University OPE ID: 00206200

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### GENERAL INFORMATION

Location: 14000 Jericho Park Rd Bowie, MD 20715-9465

Phone: (301) 860-4000

Number of Full-time Undergraduates: 4,423

Men: 1,670

Women: 2,753

### ATHLETIC DEPARTMENT INFORMATION

Director: Clyde Doughty Jr.

Address:

14000 Jericho Parrk Road Bowie, MD 20715-9465

Reporting Year: 07/01/2020 - 06/30/2021

Reporting Official: Jason Imperati

Title: Associate Athletic Director for Compliance

Phone: (301) 860-3582

Sanction Body: NCAA Division II with football

## Participants

### Athletics Participation

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<u>Varsity Women's Teams</u>	<u>Number of participants as of the day of the first scheduled contest</u> <b>Women's Teams</b>
Softball	26
Total Participants Women's Teams	26
Unduplicated Count of Participants (Number of individuals who participated on at least one varsity team.)	26

## Coaching Staff and Salaries

### Head Coaches - Women's Teams

<u>Varsity Women's Teams</u>	<u>Male Head Coaches</u>				<u>Female Head Coaches</u>				<u>Total Head Coaches</u>
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Softball		1		1					1
Coaching Position Totals	0	1	0	1	0	0	0	0	1

### Head Coaches' Salaries

	<b>Women's Teams</b>
Average Annual Institutional Salary per Head Coach	\$20,000
Number of Head Coaches Included in Average	1
Average Annual Institutional Salary per FTE	\$66,667
Number of FTEs Included in Average	0.30

### Assistant Coaches - Women's Teams

<u>Varsity Women's Teams</u>	<u>Male Assistant Coaches</u>				<u>Female Assistant Coaches</u>				<u>Total Assistant Coaches</u>
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Softball						1		1	1
Coaching Position Totals	0	0	0	0	0	1	0	1	1

### Assistant Coaches' Salaries

**Women's Teams**

Average Annual Institutional Salary per Assistant Coach	\$8,000
Number of Assistant Coaches Included in Average	1
Average Annual Institutional Salary per FTE	\$32,000
Number of FTEs Included in Average	0.25

## Revenues and Expenses

### Athletically Related Student Aid

	<b>Women's Teams</b>
Total	\$74,195
Ratio (percent)	100
CAVEAT	
	Men's Team \$594,420.00 Rest of the women's programs \$362,456

### Recruiting Expenses

	<b>Women's Teams</b>
Total	\$0

### Operating (Game-Day) Expenses by Team

<u>Varsity Women's Teams</u>	<b>Participants</b>	<u>Women's Teams</u> <b>Operating Expenses per Participant</b>	<b>By Team</b>
Softball	26	\$1,051	\$27,338
Total Operating Expenses Women's Teams	26	N/A	\$27,338

### Total Expenses by Team

<b>Varsity Teams</b>	<b>Women's Teams</b>
Total Expenses of all Sports, Except Football and Basketball, Combined	\$136,337
Total Expenses Women's Teams	\$136,337
Not Allocated by Gender/Sport	\$4,016,890
Grand Total Expenses	\$4,153,227
CAVEAT	
Football - \$982,516.00 W. Basketball - \$366,637.00 M. Basketball - \$424,212.00 M. Track & Field/ XC - \$89,446.00 W. Track & Field/ XC - \$118,730.00 W. Volleyball - \$72,605.00 Bowling - \$82,544.00 W.	

Tennis - \$61,996.00

**Total Revenues by Team**

<b>Varsity Team</b>	<b>Women's Teams</b>
Total Revenues of all Sports, Except Football and Basketball, Combined	\$138,585
Total Revenues Women's Teams	\$138,585
Not Allocated by Gender/Sport	\$4,184,502
Grand Total for all Teams (includes by team and not allocated by gender/sport)	\$4,323,087
CAVEAT	
M. Basketball - \$429,518.00 Football - \$1,005,315.00 M. Track & Field / XC - \$91,166.00 W. Basketball - \$373,315.00 Bowling - \$83,577.00 W. Tennis - \$62,771.00 W. Track & Field / XC - \$120,815.00 Volleyball - \$73,513.00	

**Revenues & Expenses Summary**

<b>Revenues and Expenses Summary</b>		<b>Women's Teams</b>
1	Total of Head Coaches' Salaries	\$20,000
2	Total of Assistant Coaches' Salaries	\$8,000
3	Total Salaries (Lines 1+2)	\$28,000
4	Athletically Related Student Aid	\$74,195
5	Recruiting Expenses	\$0
6	Operating (Game-Day) Expenses	\$27,338
7	Summary of Subset Expenses (Lines 3+4+5+6)	\$129,533
8	Total Expenses for Teams	\$136,337
9	Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)	\$6,804
10	Not Allocated Expenses	\$4,016,890
11	Grand Total Expenses (Lines 8+10)	\$4,153,227
12	Total Revenues for Teams	\$138,585
13	Not Allocated Revenues	\$4,184,502
14	Grand Total Revenues (Lines 12+13)	\$4,323,087
15	Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)	\$2,248

16	Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)	\$169,860
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## Supplemental Info

### Supplemental Information

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The following programs did not have a season during the 2020-21 academic year: cross country, football, volleyball, track & field, bowling, basketball and tennis. Softball participated in 10 contests.



**BOARD OF REGENTS**

SUMMARY OF ITEM FOR ACTION,  
INFORMATION OR DISCUSSION

**TOPIC:** Mid-year athletic directors’ updates – rotating – TU, BSU (Information)

**COMMITTEE:** Committee on Intercollegiate Athletics and Student-athlete Health and Welfare

**DATE OF COMMITTEE MEETING:** June 13, 2022

**SUMMARY:** Each committee meeting a set of institution athletic directors are invited to provide a midyear update focused on the unique issues and challenges facing the athletic program currently, and discuss nationwide trends, developments, and future potential actions with an impact on athletics in higher education.

This meeting we have invited the following athletic directors to each spend 15-20 minutes discussing:

- a discussion of the lines of reporting within the institution and responsibility for athletics
- the institutions current challenges,
- institution efforts to prepare or facilitate for student-athletes use of name, image or likeness
- potential impacts of the Alston case on the institution’s athletic department, and
- concerns about the national constitutional convention changes and the expected impacts

Athletic directors asked to present at this meeting include:

1. Steve Eigenbrot, Towson University
2. Clyde Doughty, Bowie State University

**ALTERNATIVE(S):** This item is presented for information purposes.

**FISCAL IMPACT:** This item is presented for information purposes.

**CHANCELLOR’S RECOMMENDATION:** This item is presented for information purposes.

COMMITTEE RECOMMENDATION:

DATE: June 13, 2022

BOARD ACTION:

DATE:

SUBMITTED BY: Ellen Herbst (301) 445-1923



**Board of Regents Committee on Intercollegiate Athletics  
Mid-year Athletics Directors' Discussions for June 13, 2022**

**Agenda item #2 will be a mid-year update from a rotating (across meetings) set of 3 athletic directors per meeting**

In order of appearance at the BOR Committee meeting:

Steve Eigenbrot, Towson University  
Clyde Doughty, Bowie State University

*Each athletic director should plan on 10 minutes per with another 5 minutes for questions*

**Possible or suggested topics for Athletic Directors discussions (understanding the discussion will be in an open session)**

1. Explanation of reporting lines for the institution and its athletic department
2. Summary of size of program; # of student-athletes and sports
3. Any significant institutional or program dynamics or challenges of the day
4. Institution's exposure or impact associated with:
  - Name, image, and likeness changes
  - Educational benefits and the Alston case
  - Changes in NCAA rules and arrangements that may be impacted by the constitutional convention



BOARD OF REGENTS

SUMMARY OF ITEM FOR ACTION,  
INFORMATION OR DISCUSSION

**TOPIC:** Mid-year financial results and projections for year-end – summarized (information)

**COMMITTEE:** Committee on Intercollegiate Athletics and Student-athlete Health and Welfare

**DATE OF COMMITTEE MEETING:** June 13, 2022

**SUMMARY:** Board of Regents Policy V-2.10 Policy on Intercollegiate Athletics details the values and expectations of the Board of Regents of institutions that operate intercollegiate athletics programs. One of the basic principles or values articulated is:

*Intercollegiate athletics programs are to be managed on a self-supporting basis, meaning that all spending and expenses are to be paid for by revenues and resources generated by the intercollegiate athletic program within the institution.*

A considerable volume of detailed information on the financial condition, and results of operations of the intercollegiate athletics programs is collected annually to enable staff to assess the financial condition as well as the results of operations, to ensure that athletics is being managed on a self-support basis. Institutions with athletic programs competing in Division 1 of the NCAA are expected to provide a robust range of information and details on matters that bear of the degree of borrowing, capital plans, and potential contingent liabilities. Institutions operating athletic programs competing in Division 2 or 3 are required to submit a somewhat streamlined set of financial information.

Staff has summarized the information for ease of use by the Regents and the attached report details.

**ALTERNATIVE(S):** This item is presented for information purposes.

**FISCAL IMPACT:** This item is presented for information purposes.

**CHANCELLOR’S RECOMMENDATION:** This item is presented for information purposes.

COMMITTEE RECOMMENDATION: Information Only

DATE: June 13, 2022

BOARD ACTION:

DATE:

SUBMITTED BY: Ellen Herbst 301-445-1923 and Joann Boughman 301-445-1992



**UNIVERSITY SYSTEM  
of MARYLAND  
Board of Regents**

**Committee on Inter-collegiate Athletics and Student-athlete Health and Welfare  
Summary of Athletic Program Results of Operations Mid-year Fiscal Year 2022**

Institution	Fund Balance (Accumulated Deficit) - June 30, 2021	Projected FY 2022 Net change in fund balances	Projected Fund Balance (Accumulated Deficit) - June 30, 2022
<b>Division 1:</b>			
UMCP	\$(73,110,639)	\$(7,142,825)	\$(80,253,464)
TU	(664,512)	4,804	(659,708)
UMES	(4,199,736)	(485,232)	(4,684,968)
CSU	(13,714,898)	345,888	(13,369,010)
UMBC	(6,878,189)	4,244,133	(2,634,056)
<b>Division 2:</b>			
FSU	-0-	-0-	-0-
BSU	(2,021,507)	8,819	(2,012,688)
<b>Division 3:</b>			
SU	11,686,016	47,226	11,733,242



BOARD OF REGENTS

SUMMARY OF ITEM FOR ACTION,  
INFORMATION OR DISCUSSION

**TOPIC:** Summary of student-athlete admission, graduation, and academic progress (information)

**COMMITTEE:** Committee on Intercollegiate Athletics and Student-athlete Health and Welfare

**DATE OF COMMITTEE MEETING:** June 13, 2022

**SUMMARY:** Board of Regents Policy V-2.10 Policy on Intercollegiate Athletics details the values and expectations of the Board of Regents of institutions that operate intercollegiate athletics programs. One of the basic principles or values articulated is:

*“Student athletes are first and foremost students, and it is the expectation of the Board of Regents that their academic performance and progress will be comparable to that of non-athletes.”*

A considerable volume of detailed information on the academic progress, admission profiles and graduation rates for student-athletes is reviewed by System Office staff.

To ensure that publicly-presented information does not jeopardize Federal student privacy requirements, staff has summarized the information for ease of use by the Regents and the attached report details the results of the review.

**ALTERNATIVE(S):** This item is presented for information purposes.

**FISCAL IMPACT:** This item is presented for information purposes.

**CHANCELLOR’S RECOMMENDATION:** This item is presented for information purposes.

COMMITTEE RECOMMENDATION: Information Only DATE: June 13, 2022

BOARD ACTION: DATE:

SUBMITTED BY: Ellen Herbst 301-445-1923 and Joann Boughman 301-445-1992

## FY 2022 Academic Summary Report

### Board of Regents' Committee on Intercollegiate Athletics

June 13, 2022

***“Student athletes are first and foremost students, and it is the expectation of the Board of Regents that their academic performance and progress will be comparable to that of non-athletes.”***

This report summarizes the student-athlete academic performance and progress compared to the non-athlete student peers for the University System of Maryland (USM) institutions with NCAA Intercollegiate Athletics programs. The following summary includes the synthesis for the academic measures requested by the Chancellor in Policy (V-2.10 – USM Policy on Intercollegiate Athletics) and includes comparisons about the preparedness of incoming student athletes, their ongoing academic success, and their graduation rates.

#### ***Summary of Academic Preparedness by Institution:***

Institutions reported the high school GPA and SAT (Standardized Tests) scores for student-athletes and the institutional first-time, full-time fall cohort of new students. It should be noted that admission policies were test-optional during the past year, so any SAT averages reported were a subset of the entire population. However, with few exceptions, USM institutions reported similar academic preparedness for student-athletes when compared to their peers (See Table 1).

There are few general trends that occur in the reports about academic preparedness. First, women and women student-athletes tend to have higher high school GPA than men. Second, both men students and men student-athletes tend to have higher SAT scores. Third, the student-athlete high school GPA averages and SAT averages had less variability across USM whereas the general student bodies had more variability.

The exceptions to the Board Policy requiring similar academic preparedness were few. UMCP (University of Maryland College Park) men student-athletes have lower high school GPA (3.67 vs 4.39) and SAT scores (1282 vs 1421) than their peers. UMCP women student-athletes have lower high school GPA (3.91 vs 4.41) and SAT scores (1215 vs 1378) than their peers. The students and student-athletes admitted with special admission standards at Towson, UMBC (University of Maryland Baltimore County) (University of Maryland Baltimore County), and UMCP are similar and have lower high school GPA and SAT scores than their peers.

**Table 1: Academic Preparation of Fall 2021 New First-time Full-Time Students**

Regular Admit Students	Men				Women			
	All		Student-Athletes		All		Student-Athletes	
	HS GPA	SAT	HS GPA	SAT	HS GPA	SAT	HS GPA	SAT
Bowie State University	3.00	N/A	2.81	N/A	3.19	N/A	3.38	N/A
Coppin State University	2.87	916	2.93	N/A	2.99	929	3.37	N/A
Frostburg State University	3.39	1097	3.33	N/A	3.64	1084	3.78	N/A
Salisbury University	3.61	1241	3.64	1150	3.83	1244	3.86	1166
Towson University	3.60	1147	3.59	1192	3.76	1113	3.82	1166
University of Maryland Baltimore County	3.94	1286	3.76	1316	4.02	1261	3.85	1231
University of Maryland College Park	4.39	1421	3.67	1282	4.41	1378	3.91	1215
University of Maryland Eastern Shore	3.07	921	3.28	969	3.06	925	3.31	1008

Special Admit Students	Men				Women			
	All		Student-Athletes		All		Student-Athletes	
	HS GPA	SAT	HS GPA	SAT	HS GPA	SAT	HS GPA	SAT
Towson University	2.98	1030	2.59	N/A	2.93	1065	2.42	910
University of Maryland Baltimore County	2.77	1000	2.50	1000	3.46	N/A	None	None
University of Maryland College Park	2.59	990	2.59	990	2.98	N/A	2.98	N/A

### Summary of Mid-Year Academic Performance

Following the fall semester, institutions reported the mid-year academic performance of all full-time undergraduate students. The average cumulative GPA, average fall credit hours attempted, average fall credit hours earned, percentage of students with cumulative GPA below 2.00, percentage of students earning fewer than 12.0 credits, and the percentage of students earning fewer than 6.0 credits were reported by the institutions.

Continuous academic achievement and progress towards degree attainment are essential for students to graduate, graduate on time, and remain academically eligible to compete in athletics. Student-athletes with a GPA below 2.00 jeopardizes eligibility and retention, and student-athletes earning fewer credit hours may require student-athletes to complete more credits in the spring semester or register for summer courses to make sufficient progress towards degree completion.

With few exceptions, the trend for student-athletes is to have the same or higher cumulative GPA, have higher credit hour completion averages, have a lower percentage of students with cumulative GPA averages below 2.00, and a lower percentage of students completing fewer than 12.0 or 6.0 credit hours (See Table 2).

With only one exception, the data support the claim that the majority of student-athletes are succeeding at rates similar to, if not higher than, their peers. The lone exception is student-athletes at UMCP are not performing at the same rates as their peers. When comparing across institutions, the UMCP peer GPA averages and credit hour completion were the highest in the USM, but the UMCP

student-athlete average cumulative GPA and average fall credit hour completion were among the lower averages for student-athletes.

**Table 2: Mid-Year Academic Performance of Full-time Undergraduates After Fall 2021**

	All Full-time Undergraduates					
	Average Cumulative GPA	% of Students Under 2.0 Cumulative GPA	Average	Average	% below 6	% below
			Fall Credit	Fall Credit	Credit	12 Credit
			Hours Attempted	Hours Completed	Hours Complete in Fall Term	Hours Complete in Fall Term
Bowie State University	2.77	16.7%	14.7	11.5	17.2%	53.7%
Coppin State University	2.74	13.5%	14.4	11.3	13.4%	31.0%
Frostburg State University	2.97	10.4%	14.5	12.8	6.7%	20.2%
Salisbury University	3.01	9.0%	14.9	13.0	6.6%	19.1%
Towson University	3.01	8.7%	14.6	12.8	5.8%	19.4%
University of Maryland Baltimore County	3.13	7.6%	14.5	12.9	5.5%	19.9%
University of Maryland College Park	3.40	2.2%	14.3	14.0	1.4%	9.0%
University of Maryland Eastern Shore	2.68	0.0%	15.1	12.2	11.2%	30.3%

	Student-Athletes					
	Average Cumulative GPA	% of Students Under 2.0 Cumulative GPA	Average	Average	% below 6	% below
			Fall Credit	Fall Credit	Credit	12 Credit
			Hours Attempted	Hours Completed	Hours Complete in Fall Term	Hours Complete in Fall Term
Bowie State University	2.95	11.5%	14.2	12.1	9.8%	39.8%
Coppin State University	3.20	6.0%	15.1	13.8	1.3%	5.4%
Frostburg State University	3.18	5.7%	14.6	13.4	2.9%	17.4%
Salisbury University	3.16	4.4%	14.7	13.5	3.1%	14.1%
Towson University	3.23	4.6%	14.7	13.4	2.8%	9.4%
University of Maryland Baltimore County	3.31	2.9%	15.1	14.2	0.8%	8.6%
University of Maryland College Park	3.06	4.9%	13.6	12.9	1.0%	15.7%
University of Maryland Eastern Shore	3.22	2.3%	14.9	13.2	0.0%	10.9%

**Summary of Academic Student Success**

Graduation rates for first-time, full-time new undergraduates are measured across a 6-year timeframe. The USM institutions reported the regular admit graduation rates and percentage of undergraduates who left in good standing for the fall 2015 first-time, full-time cohort and the subset of student-athletes within this cohort. Institutions provided these data for women and men as well as for regular admits and special admits (See Table 3).

There were a few general trends for the graduation rate data and percentage of students who left in good standing. First, except for Coppin, women graduated at higher rates than men, and this was true for both peer averages and student-athlete averages. Second, except for Salisbury and Bowie, there was a higher percentage of student-athletes who left in good standing than non-athlete peers. Third, the student-athletes at Bowie, Coppin and UMES (University of Maryland Eastern Shore) graduated at higher rates than non-athlete peers.

The exceptions to the Board policy requiring similar academic achievement were few. First, the men student-athletes at UMCP graduated at lower rates than their peers (68.8% vs 87.8%), and the men student-athletes at UMBC graduated at lower rates than their peers (63.4% vs 67.7%). The women student-athletes at UMCP also graduated at lower rates than their peers (84.4% vs 89.6%), and the women student-athletes at UMBC graduated at lower rates than their peers (67.4% vs 93.1%). Towson and Frostburg men student-athlete graduation rates were within 2% of their peer averages. Although a small group, the special admits at UMBC and UMCP graduated at lower rates than their peers. At Towson, only the special admit women student-athletes graduated at lower rates.

The NCAA GSR (Graduation Success Rates) reports data comparable to the graduation rate and left in good standing data discussed. Athletic departments will often point to this measure as a better indicator of student success. The GSR is a report that publishes modified rates for student-athletes by including both the percentage of students who graduated and the percentage who left/transferred in good standing. This rate is higher than the federal graduation rate which does not include students who dropped out or transferred in good standing. Looking back to Table 3, if one combined both the graduation rates and students who left in good standing, the number will be inflated for the entire student body as well as the student-athletes. While the student-athlete graduation rates may be lower, the combined rater is often higher than the student body peer graduation rates because of the high percentage of student-athletes leaving in good standing.

**Table 3: Graduation Rates and Percentage of Students Left in Good Standing for Fall 2015 New First-time Full-Time Students**

Regular Admit Students Fall 2015	Men				Women			
	All		Student-Athletes		All		Student-Athletes	
	%	%	%	%	%	%	%	%
	Graduated in 6 YEARS OR LESS	% Left in Good Standing	Graduated in 6 YEARS OR LESS	% Left in Good Standing	Graduated in 6 YEARS OR LESS	% Left in Good Standing	Graduated in 6 YEARS OR LESS	% Left in Good Standing
Bowie State University	33.8%	29.4%	71.8%	0.0%	47.4%	30.5%	50.0%	0.0%
Coppin State University	35.0%	47.5%	44.0%	44.0%	22.2%	43.2%	31.3%	43.8%
Frostburg State University	41.3%	N/A	43.4%	26.2%	55.4%	N/A	62.3%	20.8%
Salisbury University	65.7%	22.0%	77.6%	17.9%	76.8%	18.3%	86.8%	11.3%
Towson University	65.8%	24.5%	63.3%	36.7%	75.8%	18.9%	77.6%	22.4%
University of Maryland Baltimore County	67.7%	16.9%	63.4%	29.3%	93.1%	21.4%	67.4%	32.6%
University of Maryland College Park	87.8%	8.6%	68.8%	29.7%	89.6%	9.4%	84.4%	15.6%
University of Maryland Eastern Shore	27.8%	33.3%	31.6%	57.9%	37.6%	32.9%	57.1%	33.3%

Special Admit Students Fall 2015	Men				Women			
	All		Student-Athletes		All		Student-Athletes	
	%	%	%	%	%	%	%	%
	Graduated in 6 YEARS OR LESS	% Left in Good Standing	Graduated in 6 YEARS OR LESS	% Left in Good Standing	Graduated in 6 YEARS OR LESS	% Left in Good Standing	Graduated in 6 YEARS OR LESS	% Left in Good Standing
Towson University	72.7%	22.7%	66.7%	25.0%	76.5%	20.6%	30.0%	60.0%
University of Maryland Baltimore County	42.1%	36.8%	44.4%	27.8%	80.0%	13.3%	72.7%	18.2%
University of Maryland College Park	40.0%	55.0%	40.0%	55.0%	75.0%	25.0%	71.4%	28.6%

**NCAA APR**

The NCAA has suspended reporting the NCAA Division I APR (Academic Progress Rates) during COVID-19 Pandemic. The APR is an instrument designed to monitor academic eligibility and retention. High APR scores mean the sport is permitted to operate without penalties and is eligible for post-season competition. The APR scores are only based on scholarship athletes whereas the USM data discussed include all student-athletes.