



UNIVERSITY SYSTEM
of MARYLAND

Board of Regents
Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare

November 14, 2022

Zoom Details to be Provided to Committee

Public Listen-Only Access 301-715-8592; Conference ID – 967 5530 3083;
Password: 557881

AGENDA FOR PUBLIC SESSION

Call to Order

Chairman Gonella

1. [Review of the Committee Charge, Role, and Responsibilities \(Action\)](#)
2. [Mid-year Athletic Director Updates – Rotating – FSU, CSU, UMCP \(Information\)](#)

Troy Dell, Frostburg State University
Derek Carter, Coppin State University
Damon Evans, University of Maryland, College Park

3. [Annual Report on Institution and BOR Policy Changes Impacting Student-athletes - Jordan McNair Safe and Fair Play Act Report \(Information\)](#)



BOARD OF REGENTS

SUMMARY OF ITEM FOR ACTION,
INFORMATION OR DISCUSSION

TOPIC: Review of the Committee Charge, Role, and Responsibilities (Action)

COMMITTEE: Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare

DATE OF COMMITTEE MEETING: November 14, 2022

SUMMARY: The members of the Intercollegiate Athletics and Student-Athlete Health and Welfare Committee will review and discuss any proposed updates to the Committee’s charge, role, and responsibilities.

Also included for information purposes only is the meeting schedule for fiscal year 2023.

ALTERNATIVE(S): Language could be amended based on the discussion.

FISCAL IMPACT: There is no anticipated fiscal impact.

CHANCELLOR’S RECOMMENDATION: That the Intercollegiate Athletics and Student-Athlete Health and Welfare Committee recommend that the Board of Regents approve the charge of the Committee.

COMMITTEE RECOMMENDATION:	DATE:
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BOARD ACTION:	DATE:
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SUBMITTED BY: Ellen Herbst (301) 445-1923	
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UNIVERSITY SYSTEM
of MARYLAND

Board of Regents
Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare
Charge, Role, and Responsibilities

Charge:

The Committee on Intercollegiate Athletics and Student-athlete Health and Welfare shall perform all necessary oversight of compliance with Board of Regents policy expectations, consider issues associated with intercollegiate athletics and student-athlete health and welfare concerns, and the need for further or changed Board of Regents policy requirements.

Role and Responsibilities:

The Committee on Intercollegiate Athletics and Student-athlete Health and Welfare shall consider and report or recommend to the Board of Regents on matters concerning expectations and requirements of institutions with intercollegiate athletics programs; minimum standards System-wide for institutions arrangements with student-athletes including scholarships, student support services, health insurance and Title IX practices and compliance, and new Board of Regents policy changes recommended for full Board of Regents approval. The Committee will also review presidential success in managing institutional intercollegiate athletics in accordance with policy requirements. The Committee on Intercollegiate Athletics and Student-athlete Health and Welfare will also monitor developments in intercollegiate athletics nationally, whether with the NCAA, athletic conferences, or Federal legislation, rule-making or other forms of national accountability, and assess implications for USM institutions. Members of the Committee on Intercollegiate Athletics and Student-athlete Health and Welfare are appointed annually by the Chairperson of the Board. The Committee shall meet as needed, but no fewer than three times during the fiscal year. The members of the Committee may expect to receive information for review in order to consider, and/or act on any of the following matters:

- A. Information on health and academic support protocols provided to student-athletes.
- B. Information on Title IX compliance.
- C. Information on institution's student-athletes academic progress and graduation success.
- D. Institution submitted reports documenting athletic program status or performance relative to student-athlete health, safety, and well-being standards or expectations.
- E. Institution submitted reports documenting athletic program status or performance relative to academic, financial or other standards as required by the NCAA, athletic conferences or other organized bodies that may impose sanctions or influence the ICA program's resources or operations.
- F. Financial status, commitments and obligations, results of operations and financial projections for the coming five-year period.

The Committee shall prepare and provide its annual APR and financial reports to the full Board. The Committee shall also share the appropriate reports, respectively, with the committees on **Education Policy & Student Life and Finance for information purposes.**



Board of Regents Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare

Tentative Work Plan for Fiscal Year 2023

November 14, 2022 - 2:00 PM (Zoom meeting)

- a) Review of the Committee charge, role, and responsibilities (Open session)
- b) Mid-year athletic director updates – rotating – FSU, CSU, UMCP (Open session)
 - Name, image, and likeness issue status
 - *Alston* case implications
 - Other institutional athletic program issues
- c) Annual report on institution and BOR policy changes impacting student-athletes (Open session)

January 13 – due date for program and financial info, president’s statements, embargoed NCAA APR report

March 13, 2023 - 2:00 PM (Zoom meeting)

- a) Financial info - summarized (Open session)
- b) Mid-year athletic director updates – rotating – UMBC, SU, TU (Open session)
 - Name, image, and likeness issue status
 - *Alston* case implications
 - Other institutional athletic program issues
- c) President’s statements – confirmations and summarizations (Open session)

May 5 – due date for academic progress benchmarks, admissions and graduation information, affirmations, mid-year financial results and projections, and preliminary APR

June 12, 2023 - 2:00 PM (Zoom meeting)

- a) Student-athlete admissions and academic progress info (Open session)
- b) Mid-year athletic director updates – rotating – UMES, BSU (Open session)
 - Name, image, and likeness issue status
 - *Alston* case implications
 - Other institutional athletic program issues
- c) Preliminary APR info – summarized (Open session)
- d) Title IX intercollegiate athletics status – (Open session)
- e) Mid-year financial results and projections for year-end – summarized (Open session)
- f) Annual assertions of presidents and athletic directors – summarized (Open session)



BOARD OF REGENTS

SUMMARY OF ITEM FOR ACTION,
INFORMATION OR DISCUSSION

TOPIC: Mid-Year Athletic Director Updates – Rotating – FSU, CSU, UMCP (Information)

COMMITTEE: Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare

DATE OF COMMITTEE MEETING: November 14, 2022

SUMMARY: Each committee meeting a set of institution athletic directors are invited to provide a mid-year update focused on the unique issues and challenges facing the athletic program currently and discuss nationwide trends, developments, and future potential actions with an impact on athletics in higher education.

This meeting we have invited athletic directors to each spend 15-20 minutes discussing their athletic program, including:

- the lines of reporting within the institution and responsibility for athletics
- the institution’s current challenges
- institution efforts to facilitate student-athletes’ use of name, image, or likeness
- the impact of the *Alston* case on the institution’s athletic department

Athletic directors asked to present at this meeting include:

1. Troy Dell, Frostburg State University
2. Derek Carter, Coppin State University
3. Damon Evans, University of Maryland, College Park

ALTERNATIVE(S): This item is presented for information purposes.

FISCAL IMPACT: This item is presented for information purposes.

CHANCELLOR’S RECOMMENDATION: This item is presented for information purposes.

COMMITTEE RECOMMENDATION:	DATE:
BOARD ACTION:	DATE:
SUBMITTED BY: Ellen Herbst (301) 445-1923	



TOPIC: The Jordan McNair Safe and Fair Play Act Report (Information)

COMMITTEE: Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare

DATE OF COMMITTEE MEETING: November 14, 2022

SUMMARY: The Jordan McNair Safe and Fair Play Act, adopted in the spring of 2021, established an annual requirement for the University System of Maryland to report on student athletes, including any student athlete policy changes related to the health and safety of student athletes at each institution.

In August 2022, System institutions with Intercollegiate Athletics were asked for an inventory of every policy and procedure that related to student-athlete safety, health, and wellness. Institutions were also asked to provide a link to or attachment of the policies/procedures and asked to note when the policies were established and if changes had been made since August 2021.

All institutions complied with this request. The information collected was compiled into a report that was submitted to the General Assembly by the October 1, 2022 deadline.

Dr. Zakiya Lee, Assistant Vice Chancellor for Academic and Student Affairs, will provide a summary of the report, which demonstrates the depth and breadth of campus policies related to the health and safety of student athletes.

ALTERNATIVE(S): This item is presented for information purposes.

FISCAL IMPACT: This item is presented for information purposes.

CHANCELLOR’S RECOMMENDATION: This item is presented for information purposes.

COMMITTEE RECOMMENDATION:

DATE:

BOARD ACTION:

DATE:

SUBMITTED BY: Ellen Herbst 301-445-1923 and Joann Boughman 301-445-1992



3300 METZEROTT ROAD // ADELPHI, MD 20783
WWW.USMD.EDU // 301.445.1911

October 1, 2022

The Honorable Bill Ferguson
President
Senate of Maryland
State House, H-107
Annapolis Maryland 21401

The Honorable Adrienne A. Jones
Speaker
Maryland House of Delegates
State House, H-101
Annapolis Maryland 21401

Re: Report Required by §2-1257 of the State Government Article (Jordan McNair Safe and Fair Play Act)

Dear President Ferguson and Speaker Jones:

On behalf of the Board of Regents Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare, I offer the University System of Maryland’s report to comply with the Jordan McNair Safe and Fair Play Act, which states, “The University System of Maryland Intercollegiate Athletics Workgroup shall submit a report to the General Assembly, in accordance with §2-1257 of the State Government Article, on student athletes in the University System of Maryland, including any student athlete policy changes at each institution related to the health and safety of student athletes.”

Please contact me at zlee@usmd.edu or 301-445-1991 if you have any questions.

Sincerely,

Zakiya S. Lee
Assistant Vice Chancellor for Academic and Student Affairs

CC: Sarah Albert, Department of Legislative Services (5 copies); Geoff Gonella, USM Board of Regents Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare; Jay Perman, USM Chancellor; Ellen Herbst, USM Administration and Finance; Joann Boughman, USM Academic and Student Affairs; Patrick Hogan, USM Government Relations; Carolyn Skolnik, USM Human Resources

INSTITUTIONS // BOWIE STATE UNIVERSITY • COPPIN STATE UNIVERSITY • FROSTBURG STATE UNIVERSITY • SALISBURY UNIVERSITY
TOWSON UNIVERSITY • UNIVERSITY OF BALTIMORE • UNIVERSITY OF MARYLAND, BALTIMORE • UNIVERSITY OF MARYLAND, BALTIMORE COUNTY
UNIVERSITY OF MARYLAND CENTER FOR ENVIRONMENTAL SCIENCE • UNIVERSITY OF MARYLAND, COLLEGE PARK • UNIVERSITY OF MARYLAND
EASTERN SHORE • UNIVERSITY OF MARYLAND GLOBAL CAMPUS **REGIONAL CENTERS** // UNIVERSITIES AT SHADY GROVE • UNIVERSITY SYSTEM
OF MARYLAND AT HAGERSTOWN • UNIVERSITY SYSTEM OF MARYLAND AT SOUTHERN MARYLAND

The Jordan McNair Safe and Fair Play Act

University System of Maryland

Final
October 1, 2022



The University System of Maryland’s Board of Regents Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare submits the following report as mandated by The Jordan McNair Safe and Fair Play Act, which states, “The University System of Maryland Intercollegiate Athletics Workgroup shall submit a report to the General Assembly, in accordance with §2-1257 of the State Government Article, on student athletes in the University System of Maryland, including any student athlete policy changes at each institution related to the health and safety of student athletes.”

University System of Maryland and Oversight of Intercollegiate Athletics

The University System of Maryland (USM) has collaborated with and gathered information and data on the intercollegiate athletics programs at its institutions for many years with a policy on athletics oversight first adopted in 1990 and then further refined in 1991. In 2013, the Board of Regents established the Workgroup on Intercollegiate Athletics to formalize processes, procedures, and the oversight of the athletics programs. The Workgroup diligently worked reviewing and assessing the academics, health and wellness, Title IX compliance, and financial status of athletics programs. Information was reviewed by and presented to the Workgroup and also reported up to the standing committees on Education Policy and Student Life and Finance, as appropriate. In 2020, the Board of Regents approved the dissolution of the aforementioned workgroup and the establishment of a more formal, robust, long-standing, public-facing entity – the Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare. In April 2021, the charge of that committee (included as an appendix to this report) was approved and incorporated into the Bylaws of the USM Board of Regents.

The Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare is charged with performing all necessary oversight of compliance with Board of Regents policy expectations, considering issues associated with intercollegiate athletics and student-athlete health and welfare concerns, and determining the need for further or amended Board of Regents policy requirements. This includes, but is not limited to: (1) reviewing presidential performance in managing institutional intercollegiate athletics, (2) monitoring developments in intercollegiate athletics nationally, (3) requesting information from the institutions on the health and welfare of athletes and academic support protocols provided to student-athletes; Title IX compliance and complaints; and institutions’ student-athletes academic progress and graduation success; and (4) analyzing financial status, commitments, and obligations. The Committee meets as needed but no fewer than three times each fiscal year.

Topics covered during the FY 2022 meetings of the Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare include:

November 22, 2021

1. Committee Organization, Charge, Ongoing Issues, and Annual Meeting Plan
2. Mid-Year Athletic Directors' Updates – Rotating – FSU, CSU, UMCP
3. Legislatively Required Annual Report on Institution and System Policy Changes Impacting Student-Athletes - Jordan McNair Safe and Fair Play Act Report

March 14, 2022

1. Committee Charge
2. Mid-Year Athletic Directors' Updates – Rotating – UMBC, UMES, SU
Name, Image, and Likeness Issue Status
Alston Case Implications
Constitutional Convention Implications for Athletic Programs
Other Institutional Athletic Program Issues
3. Financial Condition and Results of Intercollegiate Athletic Programs

June 13, 2022

1. Title IX Intercollegiate Athletics Status
2. Mid-Year Athletic Directors' Updates – Rotating – TU, BSU
Name, Image, and Likeness Issue Status
Alston Case Implications
Constitutional Convention Implications for Athletic Programs
Other Institutional Athletic Program Issues
3. Mid-Year Financial Results and Projections for Year-End – Summarized
4. Summary of Student-Athlete Admission, Graduation, and Academic Progress

Regents serving on the committee in 2022-2023 are:

Geoff Gonella (*chair*)
Gary Attman
Hugh Breslin
Michelle Gourdine
Edward McDonald
Doug Peters
Louis Pope
Linda Gooden (*ex officio*)

University System of Maryland Board of Regents Policies on Intercollegiate Athletics

Following are the intercollegiate athletics-specific policies maintained by the University System of Maryland Board of Regents:

V-2.00 – Policy on Student Athletics (approved in January 1990) – This policy establishes that the responsibility for adopting rules for the administration of intercollegiate athletics is delegated to the President of each institution, subject to Board policies and to applicable federal and State law and any governing athletic association’s rules.

V-2.10 – Policy on Intercollegiate Athletics (approved in April 1991; most recently amended in June 2021) – This policy establishes the general philosophy of and expectations surrounding ICA as well as describing institutions’ reporting and accountability requirements (including compliance with the Jordan McNair Act); academic, fiscal, and compliance responsibilities; ongoing reporting obligations; and the distribution and use of sensitive information. This policy also mandates that institutions with intercollegiate athletics program, “have in place procedures, internal and external, which provide careful and thorough scrutiny of the sports program and deliver required information to the president and, as appropriate, to the Chancellor and the Board of Regents.”

V-2.20 – Policy on Academic Achievement in Intercollegiate Athletics (approved October 2014) – This policy establishes the importance of successful academic achievement for student athletes and associated reporting requirements.

All Board of Regents ICA-related policies and the work of the former workgroup and current standing committee are based on the philosophy that student-athletes are, first and foremost students, and it is the expectation of the Board of Regents that student-athletes’ academic performance and progress will be comparable to that of non-athletes. Management of the athletics programs, with focus on financial expectations as well as academic and health and wellness goals and expectations, are among those elements to be considered in the annual evaluations of presidential performance.

The July 2021 transition of the Workgroup on Intercollegiate Athletics to the Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare and the June 2021 amendments to the Policy on Intercollegiate Athletics (V-2.10) are the most substantive, system-wide changes that have taken place in years. It is possible that amendments will be in order for the Policy on Academic Achievement in Intercollegiate Athletics (V-2.20) and the Policy on Student Athletics (V-2.00) considering the recent amendments to the more robust Policy on Intercollegiate Athletics (V-2.10). That will be examined by the Committee during the 2021-2022 academic year. Changes will be reported in USM’s 2022 submission of the Jordan McNair Safe and Fair Play Act Report.

University System of Maryland’s Institutions’ and the System Office’s Compliance with the McNair Act Reporting Mandates

The McNair Act states, “The University System of Maryland Intercollegiate Athletics Workgroup shall submit a report to the General Assembly, in accordance with §2-1257 of the State Government Article, on student athletes in the University System of Maryland, including any student athlete policy changes at each institution related to the health and safety of student athletes.”

To satisfy this requirement, the staff to the Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare asked the institutions with NCAA intercollegiate athletics to submit a

report detailing their policies and procedures related to the safety, health, and wellness of student-athletes. The Committee also requested links or hard copies of each policy or procedure, the date it was established, and a brief description of changes and motivating factors since August 2021. The reporting requirement from the General Assembly only asked for *policy* changes, but the Committee expanded the request to include procedures/guidelines, as much of the infrastructure designed to address student-athlete health and wellness is contained in procedures or protocols that are not always official policies.

Eight University System of Maryland institutions have intercollegiate athletics.

- Bowie State University – Division II
- Coppin State University – Division I
- Frostburg State University – Division II
- Salisbury University – Division III
- Towson University – Division I
- University of Maryland, Baltimore County – Division I
- University of Maryland, College Park – Division I
- University of Maryland Eastern Shore – Division I

Following is a chart of the policies and procedures related to the safety, health, and wellness of student-athletes for each USM institution with intercollegiate athletics and the University System of Maryland Board of Regents.

Policies/Procedures that are bolded refer to ones that:

- are newly established (or re-titled) since last year’s report;
- are being included for the first time although they are not newly established; or
- have been updated since August 2021.

Bowie State University		
Policy or Procedure Name	Policy or Procedure Established	Brief Description of Changes and Motivating Factors since August 2021
Yearly Medical Requirements for Athletic Participation	2018	No Changes
Non-Athletic Related Injuries	2018	No Changes
Medical Referrals	2018	No Changes
Dietary Supplements	2018	No Changes
Blood-Borne Pathogens	2018	No Changes
Eating Disorders	2018	No Changes
Methicillin-Resistant Staphylococcus Aureus	2018	No Changes
Concussion Management Policy	2018	No Changes
Lightning Policy	2018	No Changes
Indoor Heat Policy	2018	No Changes
Cold Weather Policy	2018	No Changes
Heat Index Policy	2018	No Changes

Prevention of Heat Illness	2018	No Changes
Pregnancy Policy	2018	No Changes
Mental Health Policy	2018	No Changes
Sickle Cell Trait/Disease Policy	2018	No Changes
AED Policy	2018	No Changes
Rhabdomyolysis Policy	2021	No Changes
Asthma Policy	2021	No Changes
Coverage Guidelines	2018	Follow NATA and NCAA guidelines as updates occur
Emergency Care and Coverage	2018	No Changes
COVID Policy	2020	Made changes to university policy regarding vaccination and testing schedule
Reporting Student Concerns Regarding Athletic Programs and Activities	2019	No Changes
Coppin State University		
Policy or Procedure Name	Policy or Procedure Established	Brief Description of Changes and Motivating Factors since August 2021
Athletic Training Room Rules, Guidelines, & Procedures		Updated 8/21/2021
Concussion Safety Protocol	2015; last updated in 2016	No Changes
Sickle Cell Trait Testing Policy and Procedure	2010	No Changes
Reporting Student Concerns Regarding Athletic Programs and Activities	2019	No Changes
Necessary Medical Requirements and Information for Student-Athletes before CSU Athletic Scheduled Activity (COVID-19)	2021	Changes in University, City, and State guidelines
Sports Medicine Emergency Action Plan – Heat Illness	November 2021	Updated 8/2022
Adapted Medical Triage and Algorithms – Asthma	October 2021	No Changes
Return to Play from Rhabdomyolysis	October 2021	No Changes
Frostburg State University		
Most of Frostburg’s policies existed before June 2019, but that date marks the policy overhaul done when the athletics teams moved from Division III to Division II.		
Policy or Procedure Name	Policy or Procedure Established	Brief Description of Changes and Motivating Factors since August 2021
Student-Athlete Ethical Behavior	June 2019	No Changes
FSU Student-Athlete Code of Conduct	June 2019	No Changes
Student-Athlete Advisory Committee Structure	June 2019	No Changes

Student-Athlete Media Policy	June 2019	No Changes
Athletic Training Clinic General Rules	June 2019	No Changes
Injury Clearance Chain of Command	June 2019	No Changes
Communication Regarding Clearance to Participate After an Injury/Illness	June 2019	All medical accommodations because of Athletic participation that impact a student-athletes ability to meet their academic obligations are now under the oversight of the Office of Disability Services. All communications with faculty are sent through the Maxient software system and are sent by the Office of Disability Services. Athletics provides the medical diagnosis and letter on behalf of the student-athlete to trigger this communication.
Student-Athlete Medical Information	June 2019	No Changes
Student-Athlete Insurance	June 2019	No Changes
Medical Testing and Clearance	June 2019	Added Baseline EKG Testing
Treatment Procedures – Infectious Diseases	June 2019	No Changes
Treatment Procedures – Concussion	June 2019	No Changes
Treatment Procedures – Sickle Cell	June 2019	No Changes
Treatment Procedures – Mental Health & Illness	June 2019	Added screening questions to determine the frequency of Cannabis use.
Treatment Procedures – Nutrition and Eating Disorder/Disordered Eating Policies	June 2019	No Changes
Treatment Procedures – Student-Athlete Pregnancy	June 2019	No Changes
Inclement Weather – Heat Exposure	June 2019	No Changes
Inclement Weather – Cold Exposure	June 2019	No Changes
Inclement Weather – Air Quality	June 2019	No Changes
Inclement Weather – Lightning	June 2019	Mountain East Conference switched weather monitoring providers from DTN Weather to Perry Weather
Initial Grant-In-Aid for New Students	June 2019	No Changes
Non-Renewal/Reduction of Athletic Scholarships	June 2019	No Changes
Procedures for Appealing Reduction/Cancellation/Non-Renewal	June 2019	No Changes
Student-Athlete Development & Well Being – Student Handbook Defined	June 2019	No Changes
Student-Athlete Development & Well Being – Academics	June 2019	No Changes
Student-Athlete Development & Well Being – Frostburg State University Missed Class Policy	June 2019	No Changes
Student-Athlete Development & Well Being – Policy on Transgender Participation in Athletics	June 2019	No Changes

Student-Athlete Development & Well Being – Harassment Policies and Grievance Reporting	June 2019	No Changes
Student-Athlete Development & Well Being – Harassment Policies and Grievance Reporting – Sexual Harassment	June 2019	No Changes
Student-Athlete Development & Well Being – Harassment Policies and Grievance Reporting – Hazing	June 2019	No Changes
Student-Athlete Development & Well Being – Harassment Policies and Grievance Reporting – Unethical, Improper, Illegal Behavior	June 2019	No Changes
Student-Athlete Development & Well Being – Governance	June 2019	No Changes
Student-Athlete Development & Well Being – Departmental Evaluation and Exit Survey/Interview	June 2019	No Changes
Student-Athlete Development & Well Being – Community Engagement	June 2019	No Changes
Student-Athlete Development & Well Being – Athletic Awards Banquet	June 2019	No Changes
Student-Athlete Development & Well Being – Wellness Policies and Resources	June 2019	No Changes
Department of Athletics Grievance Reporting – Reporting Student Concerns Regarding Athletic Programs and Activities	2019	No Changes
Treatment Procedures – Rhabdomyolysis	2021	
Treatment Procedures – Asthma	2021	
Treatment Procedures – Return to Play – Heat Illness	2021	
Treatment Procedures – Return to Play – Sickle Cell Trait	2021	
Treatment Procedures – Return to Play – Concussion	2021	
Treatment Procedures – Return to Play – Skin Infection	2021	
Treatment Procedures – Return to Play – Asthma	2021	
Treatment Procedures – Return to Play – Dental Injuries	2021	
Treatment Procedures – Return to Play – Seizure	2021	

Salisbury University		
Policy or Procedure Name	Policy or Procedure Established	Brief Description of Changes and Motivating Factors since August 2021
Reporting Student-Athlete Concerns about Athletic Programs and Activities (State-Mandated)	2019	No Changes
Concussion Management	2012 - updated annually	No Changes
Heat Related Procedures	2018 - updated and reviewed annually	No Changes
Emergency Action Plan	2012 - updated annually	No Changes
Guidance – Sick Cell Trait Test Verification	2010 – updated annually	No Changes
Asthma – Screening and Treatment Plans	2021 – annual review	No Changes
Exertional Rhabdomyolysis Management Plan	2021 – annual review	No Changes
Towson University		
Policy or Procedure Name	Policy or Procedure Established	Brief Description of Changes and Motivating Factors since August 2021
05-03.00 Reporting Student-Athlete Concerns about Athletic Programs and Activities	2020	N/A
Student Athlete Handbook – Procedures for Reporting Student-Athlete Concerns about Athletic Programs and Activities	2020	N/A
Student-Athlete Handbook – Drug Testing Procedures	2018	Changes made to reflect NCAA changes to Cannabis use
Student-Athlete Handbook – Patient Privacy, Chaperones and Informed Consent	2018	N/A
Student-Athlete Handbook – Sports Medicine	2019	N/A
Student-Athlete Handbook – Strength & Conditioning	2018	N/A
Towson Sports Medicine Procedure Manual	2011	Update to Transgender Policies based on NCAA best Practice
Conditioning Best Practices	2019	N/A
Mental Health Best Practices	2018	N/A
Towson Strength & Conditioning Operations Manual	January 2020	N/A
Inclement Weather Procedure	2015	N/A
Sport Program Evaluations, Surveys and Exit Interviews	2013	N/A

University of Maryland, Baltimore County		
Policy or Procedure Name	Policy or Procedure Established	Brief Description of Changes and Motivating Factors since August 2021
UMBC Student Concerns About Athletic Programs and Activities Interim Policy # V-2.00.01	Oct. 1, 2019	No Changes
UMBC Hazing Policy #V-8.00.01	June 12, 2018	No Changes
UMBC Policy on Sexual Misconduct, Sexual Harassment and Gender Discrimination # VI-1.60.01	Aug. 14, 2020	Changes were made consistent with the release of new Title IX regulations by the United States Department of Education.
UMBC Substance Abuse Policy # III-5.00.04	May 31, 2018	No Changes
UMBC Interim Policy on Student Social Media Privacy # V-1.20.01	Feb. 28, 2017	No Changes
UMBC Smoking Policy # VI-8.10.01	March 1, 2016	No Changes
UMBC Athletics Collapse/Cardiac Arrest Emergency Action Plan	June 20, 2019	No Changes
UMBC Athletics Critical Incident Internal Communication Protocol	August 1, 2021	Changes made due to staff changes
UMBC Athletics Clinical Management Guideline: Sick Cell Trait Crisis Management	July 2018	No Changes
UMBC Athletics Asthma Management Guideline	June 2019	No Changes
UMBC Athletics Body Composition Assessment Policy and Procedure	July 5, 2018	No Changes
UMBC Athletics Cardiac Arrest Overview	Aug. 20, 2018	No Changes
UMBC Athletics: Diabetes Management in the Athlete	July 2018	No Changes
UMBC Athletics Progressive Spine Injury Assessment	July 2018	No Changes
UMBC Athletics Final Heat Illness Prevention & Management	July 2018	No Changes
America East Hot & Cold Weather Competition Policy	July 1, 2019	No Changes
UMBC Athletics Cold Weather Policy	January 2019	No Changes
UMBC Athletics Lightning Safety Policy	July 2019	No Changes
UMBC Athletics Baseball & Softball Emergency Action Plan	June 2021	Changes made to reflect staffing change
UMBC Athletics Basketball Volleyball Aux Gym Emergency Action Plan	June 2021	Changes made to reflect staffing change
UMBC Athletics Basketball Volleyball Main Gym Emergency Action Plan	June 2021	Changes made to reflect staffing change
UMBC Athletics Lacrosse Emergency Action Plan	June 2021	Changes made to reflect staffing change
UMBC Athletics Soccer Emergency Action Plan	June 2021	Changes made to reflect staffing change

UMBC Athletics Concussion Management Program	June 2018	No Changes
UMBC Sports Medicine Concussion Return to Play Protocol Guideline	July 2018	Title Update: General
UMBC Concussion Return to Play Protocol – Basketball	March 2020	Title Update: Sport Specific
UMBC Clinical Management Guideline: Rhabdomyolysis Crisis Management	Sept. 2021	No Changes
University of Maryland, College Park		
Policy or Procedure Name	Policy or Procedure Established	Brief Description of Changes and Motivating Factors since August 2021
Sports Medicine Services Overview	2021	N/A, reviewed annually
Medical Model Organizational Chart	Pre-2013; Updated 2022	Added new staff members
Big Ten Institutional Control	2015; Updated 2020	N/A, Reviewed Annually
Emergency Action Plan	Pre-2013; Updated 2022	Updated on an on-going basis
Medical Clearance to Participate	Pre-2013; Updated 2020	N/A, Reviewed Annually
Stimulant Medication Guidelines	Pre-2013; Updated 2019	N/A, Reviewed Annually
Return to Play	2013	N/A, Reviewed Annually
Mental Health Emergency Plan	2018; Updated 2022	Updated contact information and flow chart
Medical Expenses and Insurance	Pre-2013; Updated 2019	N/A, Reviewed Annually
Confidentiality	2013	N/A, Reviewed Annually
Athletic Medical Review Board	2019	N/A, Reviewed Annually
Environmental Heat Practice Guideline	2019	N/A, Reviewed Annually
Exertional Heat Stroke Plan	2018	N/A, Reviewed Annually
Lightning Monitoring Plan	2018	N/A, Reviewed Annually
Concussion Management Plan	2010; Updated 2022	Updated checklist
Drug Testing	2019	N/A, Reviewed Annually
Student-Athlete Medical Consent Forms	Pre-2013; Updated 2022	Updated NCAA education material and banned substance list
Student-Athlete Feedback	2019	N/A
Staff Code of Ethical Conduct	2019	N/A
Mental Health First Aid Training	2021	Campus & Athletics Partnership
Student Concerns About Athletic Programs and Activities Policy	2019	No Changes
Clinical Management Guidelines: Asthma Management	Pre-2013; Updated 2022	Updated MDI and nebulizer information

Conditioning Best Practices – Rhabdomyolysis and Other Medical Conditions	Pre-2013; Updated 2022	Reviewed
University of Maryland Eastern Shore		
Policy or Procedure Name	Policy or Procedure Established	Brief Description of Changes and Motivating Factors since August 2021
Concussion Safety Protocol	Fall 2017	Staff update, NCAA protocols via their medical administrative board, VOMS test
Sports Medicine Policies and Procedures – Staff	Fall 2015	Inclusion of PIVOT contract and strength and conditioning
Sports Medicine Policies and Procedures – Athletic Training Facility Rules and Regulations	Fall 2015	Updated names of facilities
Sports Medicine Policies and Procedures – Injury and Illness Reporting	Fall 2015	None
Sports Medicine Policies and Procedures – Emergency Room/Urgent Care Clinic Referral	Fall 2015	None
Sports Medicine Policies and Procedures – Compliance with Prescribed Treatment and Rehabilitation Sessions	Fall 2015	None
Sports Medicine Policies and Procedures – Bloodborne Pathogen Policy	Fall 2015	None
Sports Medicine Policies and Procedures – Blood Borne Pathogen Exposure Control Plan	Fall 2015	None
Sports Medicine Policies and Procedures – Emergency Action Plan for Medical Emergencies	Fall 2019	Updated 2021 to include Asthma, Sickle Cell and Exertion policies
Sports Medicine Policies and Procedures – Facility Emergency Action Plans	Fall 2019	Staff update, added formal names of the facilities
Sports Medicine Policies and Procedures – Exertional Heat Illness	Fall 2019	None
Sports Medicine Policies and Procedures – Exertional Rhabdomyolysis Policy	Fall 2021	NEW-submitted prior as part of Emergency Action Plan
Sports Medicine Policies and Procedures – Cold Exposure	Fall 2019	None
Sports Medicine Policies and Procedures – Sickle Cell Trait Policy and Protocol	Fall 2021	NEW-submitted prior as part of Emergency Action Plan
Sports Medicine Policies and Procedures – Lightning Safety Protocol	Fall 2019	None
Sports Medicine Policies and Procedures – ADHD Policy	Fall 2021	None
Sports Medicine Policies and Procedures – Asthma Policy	Fall 2021	NEW-submitted prior as part of Emergency Action Plan

Sports Medicine Policies and Procedures – Psychiatric and Psychological Intervention Plan	Fall 2021	None
Sports Medicine Policies and Procedures – Student-Athlete Drug and Alcohol Policy Statement	Fall 2015	Updated location for amended intuitional student code of conduct
Sports Medicine Policies and Procedures – Insurance Coverage and Payment for Medical Services	Fall 2015	None
Reporting Student-Athlete Concerns about Athletic Programs and Activities	2019	No Changes
University System of Maryland		
Policy or Procedure Name	Policy or Procedure Established	Brief Description of Changes and Motivating Factors since August 2020
V-2.00 – Policy on Student Athletics	January 1990	No Changes
V-2.20 – Policy on Academic Achievement in Intercollegiate Athletics	October 2014	No Changes
V-2.10 – Policy on Intercollegiate Athletics	April 1991	No Changes

Finally, per Section 15-128 of the Jordan McNair Act, “An athletic program should adopt and implement: 1) guidelines to prevent, assess, and treat serious sports-related conditions, including: brain injury; heat illness; and rhabdomyolysis (rhabdo); 2) exercise and supervision guidelines for any student athlete who participates in an athletic program and is identified with potential life-threatening health conditions, including sickle cell trait, and asthma; and 3) return-to-play protocols for athletes who experience injury or illness during practice or play.

Our examination of the institutional polices noted above indicates that all institutions have protocols and guidelines relating to these conditions and illnesses.

The USM Board of Regents Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare and associated USM Office staff will continue to work with our institutional partners to ensure the health, safety, and welfare of student-athletes is the top priority.

The Jordan McNair Safe and Fair Play Act

Appendix