

AGENDA FOR PUBLIC SESSION

Call to Order

Chair Gonella

1. [Review of the Committee Charge, Role, and Responsibilities](#) (action)
2. [Annual Report on Institution and BOR Policy Changes Impacting Student-Athletes – Jordan McNair Safe and Fair Play Act Report](#) (information)
3. [Mid-Year Athletic Directors’ Updates – Rotating – UMBC, SU, UMCP](#) (information)

Tiffany D. Tucker, University of Maryland, Baltimore County
Monica Polizzi, Salisbury University
James E. Smith, University of Maryland, College Park

OFFICE OF THE SENIOR VICE CHANCELLOR FOR ADMINISTRATION AND FINANCE**MEMORANDUM**

TO: Members of the Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare

Geoff Gonella

Tom McMillen

Michelle Gourdine

Bill Wood

Sherri Blount

Dhruvak Mirani

Rayne Rivera-Forbes

Linda Gooden, *ex officio*

FROM: Ellen Herbst

DATE: November 19, 2025

RE: Meeting of the Committee via Video Conference

The Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare of the USM Board of Regents will meet in public session via video conference at 1:00 p.m. on Wednesday, November 19.

The agenda and supporting materials will be available on Nasdaq Boardvantage for members of the Board and the USM website at <https://www.usmd.edu/regents/agendas/>.

Zoom details will be provided to the Regents prior to the meeting.

Public listen-only access is provided at 301-715-8592; Conference ID - 916 4842 6625;
Password: 680734

cc: Other Members, Board of Regents
Office of the Attorney General
Chancellor's Council
Athletic Directors
Office of Communications
SVCAF Managers

SUMMARY OF ITEM FOR ACTION,
INFORMATION OR DISCUSSION

TOPIC: Review of the Committee Charge, Role, and Responsibilities (Action)

COMMITTEE: Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare

DATE OF COMMITTEE MEETING: November 19, 2025

SUMMARY: The members of the Intercollegiate Athletics and Student-Athlete Health and Welfare Committee will review and discuss any proposed updates to the Committee's charge, role, and responsibilities.

Also included for information purposes only is the meeting schedule for Fiscal Year 2026.

ALTERNATIVE(S): Language could be amended based on the discussion.

FISCAL IMPACT: There is no anticipated fiscal impact.

CHANCELLOR'S RECOMMENDATION: That the Intercollegiate Athletics and Student-Athlete Health and Welfare Committee recommend that the Board of Regents approve the charge of the Committee.

COMMITTEE RECOMMENDATION:

DATE:

BOARD ACTION:

DATE:

SUBMITTED BY: Ellen Herbst (301) 445-1923



UNIVERSITY SYSTEM of MARYLAND

Board of Regents

Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare **Charge, Role, and Responsibilities**

Charge:

The Committee on Intercollegiate Athletics and Student-athlete Health and Welfare shall perform all necessary oversight of compliance with Board of Regents policy expectations, consider issues associated with intercollegiate athletics and student-athlete health and welfare concerns, and the need for further or changed Board of Regents policy requirements.

Role and Responsibilities:

The Committee on Intercollegiate Athletics and Student-athlete Health and Welfare shall consider and report or recommend to the Board of Regents on matters concerning expectations and requirements of institutions with intercollegiate athletics programs; minimum standards System-wide for institutions arrangements with student-athletes, including scholarships, student support services, health insurance and Title IX practices and compliance; and new Board of Regents policy changes recommended for full Board of Regents approval. The Committee will also review presidential success in managing institutional intercollegiate athletics in accordance with policy requirements. The Committee on Intercollegiate Athletics and Student-athlete Health and Welfare will also monitor (1) developments in intercollegiate athletics nationally, whether with the NCAA, athletic conferences, Federal legislation, judicial or administrative decisions, rule-making or other forms of national accountability, as well as crises at institutions nationwide that have resulted in harm to students, and (2) assess implications for USM institutions and provide advice, as appropriate.

Members of the Committee on Intercollegiate Athletics and Student-athlete Health and Welfare are appointed annually by the Chairperson of the Board. The Committee shall meet as needed, but no fewer than three times during the fiscal year. The members of the Committee may expect to receive information for review in order to consider, and/or act on any of the following matters:

- A. Information on health and academic support protocols provided to student-athletes.
- B. Information on Title IX compliance.
- C. Information on institution's student-athletes academic progress and graduation success.
- D. Institution submitted reports documenting athletic program status or performance relative to student-athlete health, safety, and well-being standards or expectations.
- E. Institution submitted reports documenting athletic program status or performance relative to academic, financial or other standards as required by the NCAA, athletic conferences or other organized bodies that may impose sanctions or influence the ICA program's resources or operations.
- F. Financial status, commitments and obligations, results of operations and financial projections for the coming five-year period.
- G. Information on significant emerging intercollegiate issues nationwide and their impact on the institution's ICA program.

The Committee shall prepare and provide its annual APR and financial reports to the full Board. The Committee shall also share the appropriate reports, respectively, with the committees on **Education Policy & Student Life and Safety** and **Finance** for information purposes.



Board of Regents Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare

Tentative Work Plan for Fiscal Year 2026

November 19, 2025 1:00 PM (Zoom meeting)

- a) Review of the Committee charge, role, and responsibilities (Open session)
- b) Mid-year athletic directors' updates – UMBC, SU, UMCP (Open session)
- c) Legislatively required annual report on institution and System policy changes impacting student athletes- Jordan McNair Safe and Fair Play Act Report (Open session)
- d) Proposed educational presentation (Open session)

January 16, 2026 – due date for program and financial info, president's statements, NCAA AUP, embargoed NCAA APR

March 23, 2026 1:00 PM (Zoom meeting)

- a) Mid-year athletic directors' updates – BSU, TU (Open session)
- b) Financial condition and results of intercollegiate athletic programs (Open session)
- c) Summary of ICA internal audits (Dave Mosca)
- d) Tentative – State of Athletic Trainers (Open session)

April 24, 2026 – due date for all academic information, affirmations, mid-year financial results and projections, all outstanding NCAA reports, and projected APR

June 3, 2026 10:00 AM (Zoom meeting)

- a) Title IX intercollegiate athletics issues – (Open session)
- b) Mid-year athletic directors' updates – UMES, FSU, CSU (Open session)
- c) Summary of student-athlete admission, graduation, and academic progress (Open session)
- d) Proposed educational presentation (Open session)

SUMMARY OF ITEM FOR ACTION,
INFORMATION OR DISCUSSION

TOPIC: The Jordan McNair Safe and Fair Play Act Report (Information)

COMMITTEE: Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare

DATE OF COMMITTEE MEETING: November 19, 2025

SUMMARY: The Jordan McNair Safe and Fair Play Act, adopted in the spring of 2021, established an annual requirement for the University System of Maryland to report on student-athletes, including any policy changes related to the health and safety of student-athletes at each institution.

In July 2025, System institutions with Intercollegiate Athletics were asked for an inventory of every policy and procedure that related to student-athlete safety, health, and wellness. Institutions were also asked to provide a link to or attachment of the policies/procedures and asked to note when the policies were established and if changes had been made since August 2024.

All institutions complied with this request. The information collected was compiled into a report that was submitted to the General Assembly by the October 1, 2025 deadline.

Dr. Zakiya Lee, Associate Vice Chancellor for Student Affairs, will provide a summary of the report, which demonstrates the depth and breadth of campus policies related to the health and safety of student-athletes.

ALTERNATIVE(S): This item is presented for information purposes.

FISCAL IMPACT: This item is presented for information purposes.

CHANCELLOR'S RECOMMENDATION: This item is presented for information purposes.

COMMITTEE RECOMMENDATION:

DATE:

BOARD ACTION:

DATE:

SUBMITTED BY: Ellen Herbst 301-445-1923 and Alison Wyrnn 301-445-1992

October 1, 2025

The Honorable Bill Ferguson
President
Senate of Maryland
State House, H-107
Annapolis, MD 21401

The Honorable Adrienne A. Jones
Speaker
Maryland House of Delegates
State House, H-101
Annapolis, MD 21401

Re: Report Required by §2–1257 of the State Government Article (Jordan McNair Safe and Fair Play Act)

Dear President Ferguson and Speaker Jones:

On behalf of the Board of Regents Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare, I offer the University System of Maryland's report to comply with the Jordan McNair Safe and Fair Play Act, which states, "The University System of Maryland Intercollegiate Athletics Workgroup shall submit a report to the General Assembly, in accordance with §2–1257 of the State Government Article, on student athletes in the University System of Maryland, including any student athlete policy changes at each institution related to the health and safety of student athletes."

Please contact me at zlee@usmd.edu or 301-445-1991 if you have any questions.

Sincerely,



Zakiya S. Lee
Associate Vice Chancellor for Student Affairs

CC: Sarah Albert, Department of Legislative Services (5 copies); Geoff Gonella, USM Board of Regents Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare; Jay Perman, USM Chancellor; Ellen Herbst, USM Administration and Finance; Alison Wrynn, USM Academic and Student Affairs; Susan Lawrence, USM Government Relations; Samantha Norris, USM Administration and Finance

The Jordan McNair Safe and Fair Play Act

University System of Maryland

Final
October 2025



The University System of Maryland's Board of Regents Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare submits the following report as mandated by The Jordan McNair Safe and Fair Play Act, which states, "The University System of Maryland Intercollegiate Athletics Workgroup shall submit a report to the General Assembly, in accordance with §2-1257 of the State Government Article, on student athletes in the University System of Maryland, including any student athlete policy changes at each institution related to the health and safety of student athletes."

University System of Maryland and Oversight of Intercollegiate Athletics

The University System of Maryland (USM) has collaborated with and gathered information and data on the intercollegiate athletics programs at its institutions for many years with a policy on athletics oversight first adopted in 1990. In 2013, the Board of Regents (BOR) established the Workgroup on Intercollegiate Athletics to formalize processes, procedures, and the oversight of the athletics programs. The Workgroup diligently reviewed and assessed the academics, health and wellness, Title IX compliance, and financial status of athletics programs. Institutional information was reviewed by and presented to the Workgroup and reported up to the standing committees on Education Policy and Student Life and Finance, as appropriate. In 2020, the BOR approved the dissolution of the aforementioned workgroup and the establishment of a more formal, robust, long-standing, public-facing entity – the Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare.

In April 2021, the charge of that committee (included as an appendix to this report) was approved and incorporated into the Bylaws of the USM Board of Regents. The Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare is charged with performing all necessary oversight of compliance with Board of Regents policy expectations, considering issues associated with intercollegiate athletics and student-athlete health and welfare concerns, and determining the need for further or amended Board of Regents policy requirements. This includes, but is not limited to: (1) reviewing presidential performance in managing institutional intercollegiate athletics, (2) monitoring developments in intercollegiate athletics nationally, (3) requesting information from the institutions on the health and welfare of athletes and academic support protocols provided to student-athletes; Title IX compliance and complaints; and institutions' student-athletes academic progress and graduation success; and (4) analyzing financial status, commitments, and obligations. The Committee meets as needed but no fewer than three times each fiscal year. ***The committee's charge was last reviewed and approved in November 2024.*** At that time, technical amendments were made to correct and/or include the names of the BOR's committees on Education Policy Student Life and Safety and Finance, which are other committees connected to functions within intercollegiate athletics.

Topics covered during the FY 2025 meetings of the Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare include:

November 6, 2024

1. Review of the Committee Charge, Role, and Responsibilities
2. Amendments to BOR V-2.10 University System of Maryland Policy on Intercollegiate Athletics
3. Annual Report on Institution and BOR Policy Changes Impacting Student-athletes - Jordan McNair Safe and Fair Play Act Report
4. Introduction to Student-Athlete Life – Riley Donahue, Student-Athlete, UMBC
5. Mid-year Athletic Director Updates – Rotating – UMBC, SU, UMCP
 - Student health and safety
 - Academic performance and progress
 - Financial affairs of the program

April 7, 2025

1. Mid-year Athletic Director Updates – Rotating – CSU, BSU
 - Student health and safety
 - Academic performance and progress
 - Financial affairs of the program
2. Internal Audit Summary of Intercollegiate Athletics
3. Presentation on Student-Athlete Mental Healthcare by Towson Athletics Licensed Therapist
4. Financial Condition and Results of Intercollegiate Athletic Programs

May 29, 2025

1. Mid-year Athletic Director Updates – Rotating – TU, UMES, FSU
 - Student health and safety
 - Academic performance and progress
 - Financial affairs of the program
2. Title IX Intercollegiate Athletics Status
3. Summary of Student-Athlete Admission, Graduation, and Academic Progress

Regents serving on the Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare in FY 2025 were:

Geoff Gonella (*chair*)

Tom McMillen

Hugh Breslin

Michelle Gourdine

Josiah Parker

Bill Wood

Linda Gooden (*ex officio*)

University System of Maryland Board of Regents Policies on Intercollegiate Athletics

All Board of Regents ICA-related policies and the work of the former workgroup and current standing committee are based on the philosophy that student-athletes are, first and foremost students, and it is the expectation of the Board of Regents that student-athletes' academic performance and progress will be comparable to that of non-athletes. Management of the athletics programs, with focus on financial expectations as well as academic and health and wellness goals and expectations, are among those elements to be considered in the annual evaluations of presidential performance.

Following are the intercollegiate athletics-specific policies maintained by the University System of Maryland Board of Regents:

V-2.00 – Policy on Student Athletics (approved in January 1990) – This policy establishes that the responsibility for adopting rules for the administration of intercollegiate athletics is delegated to the President of each institution, subject to Board policies and to applicable Federal and State law and any governing athletic association's rules.

V-2.10 – Policy on Intercollegiate Athletics (approved in April 1991; most recently amended in November 2024) – This policy establishes the general philosophy of and expectations surrounding ICA as well as describing institutions' reporting and accountability requirements (including compliance with the Jordan McNair Act); academic, fiscal, and compliance responsibilities; ongoing reporting obligations; and the distribution and use of sensitive information. This policy also mandates that institutions with intercollegiate athletics program, "have in place procedures, internal and external, which provide careful and thorough scrutiny of the sports program and deliver required information to the president and, as appropriate, to the Chancellor and the Board of Regents." During the November 2024 meeting, the committee considered that, during the September meeting of the full Board of Regents, the Major Investigations Taskforce members presented a report which recommended that the presidents' reporting requirement be moved from the "Compliance Issues" section to the "Ongoing Reporting Obligations". The wording of the reporting requirement remains the same. The proposed amendments were vetted through the USM shared governance process and had been approved for form and legal sufficiency by the Maryland Attorney General's Office. The Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare unanimously approved the amendments, which were then approved by the full Board of Regents.

V-2.20 – Policy on Academic Achievement in Intercollegiate Athletics (approved October 2014) – This policy establishes the importance of successful academic achievement for student athletes and associated reporting requirements.

University System of Maryland’s Institutions’ and the System Office’s Compliance with the McNair Act Reporting Mandates

The McNair Act states, “The University System of Maryland Intercollegiate Athletics Workgroup shall submit a report to the General Assembly, in accordance with §2-1257 of the State Government Article, on student athletes in the University System of Maryland, including any student athlete policy changes at each institution related to the health and safety of student athletes.”

To satisfy this requirement, staff to the Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare asked the institutions with NCAA intercollegiate athletics to submit a report detailing their policies and procedures related to the safety, health, and wellness of student-athletes. The staff also requested links or hard copies of each policy or procedure, the date it was established, the date of last review, and a brief description of changes and motivating factors since August 2024. The reporting requirement from the General Assembly only asked for *policy* changes, but the Committee expanded the request to include procedures/guidelines, as much of the infrastructure designed to address student-athlete health and wellness is contained in procedures or protocols that are not official policies.

Eight University System of Maryland institutions have intercollegiate athletics.

Bowie State University – Division II
Coppin State University – Division I
Frostburg State University – Division II
Salisbury University – Division III
Towson University – Division I
University of Maryland, Baltimore County – Division I
University of Maryland, College Park – Division I
University of Maryland Eastern Shore – Division I

Following is a chart of the policies and procedures related to the safety, health, and wellness of student-athletes for each USM institution with intercollegiate athletics and the University System of Maryland Board of Regents.

Bowie State University			
Policy or Procedure Name	Policy or Procedure Established	Date of Last Review	Brief Description of Changes and Motivating Factors since August 2024 or Indicate "No Changes"
Yearly Medical Requirements for Athletic Participation	2018	August 2025	Updated platform from front rush to spry for electronic medical forms
Non-Athletic Related Injuries	2018	August 2025	No Changes
Medical Referrals	2018	August 2025	No Changes
Dietary Supplements	2018	August 2025	No Changes
Blood-Borne Pathogens	2018	August 2025	No Changes
Eating Disorders	2018	August 2025	No Changes
Methicillin-Resistant Staphylococcus Aureus	2018	August 2025	No Changes
Concussion Management Policy	2018	August 2025	No Changes
Lightning Policy	2018	August 2025	No Changes
Indoor Heat Policy	2018	August 2025	No Changes
Cold Weather Policy	2018	August 2025	No Changes
Heat Index Policy	2018	August 2025	No Changes
Prevention of Heat Illness	2018	August 2025	No Changes
Pregnancy Policy	2018	August 2025	No Changes
Mental Health Policy	2018	August 2025	No Changes
Sickle Cell Trait/Disease Policy	2018	August 2025	No Changes
AED Policy	2018	August 2025	Added additional AEDs to athletic facilities
Rhabdomyolysis Policy	2021	August 2025	No Changes
Asthma Policy	2021	August 2025	No Changes
Coverage Guidelines	2018	August 2025	No Changes
Emergency Care and Coverage	2018	August 2025	No Changes
Reporting Student Concerns Regarding Athletic Programs and Activities	2019	August 2025	No Changes
Coppin State University			
Policy or Procedure Name	Policy or Procedure Established	Date of Last Review	Brief Description of Changes and Motivating Factors since August 2024 or Indicate "No Changes"
Athletic Training Room Rules, Guidelines, & Procedures	2020	Summer 2025	New updated rules, guidelines, and procedures to better explain the expectations for the student-athletes

Concussion Safety Protocol	2015	7/2025	Updated document to explain new Sway Medical implantation and upgraded. IMPACT computerized testing was removed
Sickle Cell Trait Testing Policy and Procedure	2010	8/2025	More educational content and information needed to inform the SCT + SA /Coaches about ECAST
Reporting Student Concerns Regarding Athletic Programs and Activities	2019	2025	No Changes
Necessary Medical Requirements and Information for Student-Athletes before CSU Athletic Scheduled Activity (COVID-19)	2021	7/2025	No Changes
Sports Medicine Emergency Action Plan – Heat Illness	November 2021	7/2025	More educational content with new images of Athlete Safety chart and the heat safety regions
Adapted Medical Triage and Algorithms – Asthma	October 2021	8/2025	More educational content with an updated data plan for each asthmatic
Return to Play from Rhabdomyolysis	October 2021	7/2025	No Changes
Frostburg State University			
Policy or Procedure Name	Policy or Procedure Established	Date of Last Review	Brief Description of Changes and Motivating Factors since August 2024 or Indicate “No Changes”
Student-Athlete Ethical Behavior	June 2019	Aug. 2024	No Changes
FSU Student-Athlete Code of Conduct	June 2019	Dec. 2023	No Changes
Student-Athlete Advisory Committee Structure	June 2019	April 2024	No Changes
Student-Athlete Media Policy	June 2019	Aug. 2024	No Changes
Athletic Training Clinic General Rules	June 2019	Aug. 2023	No Changes
Injury Clearance Chain of Command	June 2019	Aug. 2023	No Changes
Communication Regarding Clearance to Participate After an Injury/Illness	June 2019	Aug. 2023	No Changes
Student-Athlete Medical Information	June 2019	Aug. 2023	No Changes
Student-Athlete Insurance	June 2019	Aug. 2023	No Changes
Medical Testing and Clearance	June 2019	Aug. 2023	No Changes
Treatment Procedures – Infectious Diseases	June 2019	Aug. 2023	No Changes
Treatment Procedures – Concussion	June 2019	Aug. 2023	No Changes
Treatment Procedures – Sickle Cell	June 2019	Aug. 2023	No Changes
Treatment Procedures – Mental Health & Illness	June 2019	Aug. 2023	No Changes
Treatment Procedures – Nutrition and Eating Disorder/Disordered Eating Policies	June 2019	Aug. 2023	No Changes

Treatment Procedures – Student-Athlete Pregnancy	June 2019	Aug. 2023	No Changes
Inclement Weather – Heat Exposure	June 2019	Aug. 2023	No Changes
Inclement Weather – Cold Exposure	June 2019	Aug. 2023	No Changes
Inclement Weather – Air Quality	June 2019	Aug. 2023	No Changes
Inclement Weather – Lightning	June 2019	Aug. 2023	No Changes
Initial Grant-In-Aid for New Students	June 2019	2025	In accordance with guidance from the Office of General Counsel, FSU updated its Athletic Grant-in-Aid to explicitly clarify that student-athletes enrolled in the Clark School of Engineering are not eligible to receive athletic scholarships. This revision ensures compliance with institutional and system-wide policies and provides clear communication to prospective and current student athletes regarding scholarship eligibility criteria.
Non-Renewal/Reduction of Athletic Scholarships	June 2019	Aug. 2023	No Changes
Procedures for Appealing Reduction/Cancellation/Non-Renewal	June 2019	Aug. 2023	No Changes
Student-Athlete Development & Well Being – Student Handbook Defined	June 2019	Aug. 2024	No Changes
Student-Athlete Development & Well Being – Academics	June 2019	Aug. 2024	Updated study hall policy with new location in the Adams/Wyche Center of Academic Excellence
Student-Athlete Development & Well Being – Frostburg State University Missed Class Policy	June 2019	Aug. 2024	No Changes
Student-Athlete Development & Well Being – Policy on Transgender Participation in Athletics	June 2019	Aug. 2024	No Changes
Student-Athlete Development & Well Being – Harassment Policies and Grievance Reporting	June 2019	Aug. 2023	No Changes
Student-Athlete Development & Well Being – Harassment Policies and Grievance Reporting – Sexual Harassment	June 2019	Aug. 2023	No Changes
Student-Athlete Development & Well Being – Harassment Policies and Grievance Reporting – Hazing	June 2019	Aug. 2023	No Changes
Student-Athlete Development & Well Being – Harassment Policies and Grievance Reporting – Unethical, Improper, Illegal Behavior	June 2019	Aug. 2023	No Changes
Student-Athlete Development & Well Being – Governance	June 2019	Aug. 2024	No Changes
Student-Athlete Development & Well Being – Departmental Evaluation and Exit Survey/Interview	June 2019	May 2024	No Changes

Student-Athlete Development & Well Being – Community Engagement	June 2019	Aug. 2024	No Changes
Student-Athlete Development & Well Being – Athletic Awards Banquet	June 2019	Aug. 2024	No Changes
Student-Athlete Development & Well Being – Wellness Policies and Resources	June 2019	Aug. 2024	No Changes
Department of Athletics Grievance Reporting – Reporting Student Concerns Regarding Athletic Programs and Activities	2019	Aug. 2023	No Changes
Treatment Procedures – Rhabdomyolysis	2021	Aug. 2023	No Changes
Treatment Procedures – Asthma	2021	Aug. 2023	No Changes
Treatment Procedures – Return to Play – Heat Illness	2021	Aug. 2023	No Changes
Treatment Procedures – Return to Play – Sick Cell Trait	2021	Aug. 2023	No Changes
Treatment Procedures – Return to Play – Concussion	2021	Aug. 2023	No Changes
Treatment Procedures – Return to Play – Skin Infection	2021	Aug. 2023	No Changes
Treatment Procedures – Return to Play – Asthma	2021	Aug. 2023	No Changes
Treatment Procedures – Return to Play – Dental Injuries	2021	Aug. 2023	No Changes
Treatment Procedures – Return to Play – Seizure	2021	Aug. 2023	No Changes
Facility EAP – Wrestling Room	2021	Aug. 2023	No Changes
Salisbury University			
Policy or Procedure Name	Policy or Procedure Established	Date of Last Review	Brief Description of Changes and Motivating Factors since August 2024 or Indicate “No Changes”
Reporting Student-Athlete Concerns about Athletic Programs and Activities (State-Mandated)	2019	2025	No Changes
Concussion Management	2012 – annual review	2025	No Changes
Heat Related Procedures	2018 – annual review	2025	No Changes
Emergency Action Plan	2012 – annual review	2025	Changes were made to EAP during summer of 2025 to be more user friendly and to expand details for each venue and each sport. New format also included more details for post emergency documentation and debriefing based on current

			standards by the NATA.
Guidance – Sickle Cell Trait Test Verification	2010 – annual review	2025	No Changes
Asthma – Screening and Treatment Plans	2021 – annual review	2025	No Changes
Exertional Rhabdomyolysis Management Plan	2021 – annual review	2025	No Changes
Towson University			
Policy or Procedure Name	Policy or Procedure Established	Date of Last Review	Brief Description of Changes and Motivating Factors since August 2024 or Indicate “No Changes”
05-03.00 Reporting Student-Athlete Concerns about Athletic Programs and Activities	2020	July 2025	No Changes
Student Athlete Handbook – Procedures for Reporting Student-Athlete Concerns about Athletic Programs and Activities	2020	July 2025	No Changes
Student-Athlete Handbook – Drug Testing Procedures	2018	July 2025	No Changes
Student-Athlete Handbook – Patient Privacy, Chaperones and Informed Consent	2018	July 2025	No Changes
Student-Athlete Handbook – Sports Medicine	2019	July 2025	No Changes
Student-Athlete Handbook – Strength & Conditioning	2018	July 2025	Updated structure of policy and language to reflect Performance Technology and Testing
Towson Sports Medicine Procedure Manual	2011	July 2025	No Changes
Conditioning Best Practices	2019	July 2025	Included in Strength and Conditioning portion of SA Handbook
Mental Health Best Practices	2018	July 2025	No Changes
Towson Strength & Conditioning Operations Manual	January 2020	July 2025	Included in Strength and Conditioning portion of SA Handbook
Inclement Weather Procedure	2015	July 2025	No Changes
Sport Program Evaluations, Surveys and Exit Interviews	2013	July 2025	No Changes

University of Maryland, Baltimore County			
Policy or Procedure Name	Policy or Procedure Established	Date of Last Review	Brief Description of Changes and Motivating Factors since August 2024 or Indicate "No Changes"
UMBC Student Concerns About Athletic Programs and Activities Interim Policy # V-2.00.01	Oct. 1, 2019	7/28/23	No Changes
UMBC Hazing Policy #V-8.00.01	June 12, 2018	7/28/23	No Changes
UMBC Policy on Sexual Misconduct, Sexual Harassment and Gender Discrimination # VI-1.60.01	Aug. 14, 2020	7/28/23	No Changes
UMBC Substance Abuse Policy # III-5.00.04	May 31, 2018	7/28/23	No Changes
UMBC Interim Policy on Student Social Media Privacy # V-1.20.01	Feb. 28, 2017	7/28/23	No Changes
UMBC Smoking Policy # VI-8.10.01	March 1, 2016	7/28/23	No Changes
UMBC Athletics Collapse/Cardiac Arrest Emergency Action Plan	June 20, 2019	7/23/25	No Changes
UMBC Athletics Critical Incident Internal Communication Protocol	August 1, 2021	7/23/25	Updated to reflect staffing changes
UMBC Athletics Clinical Management Guideline: Sick Cell Trait Crisis Management	July 2018	7/23/25	No Changes
UMBC Athletics Asthma Management Guideline	June 2019	7/23/25	No Changes
UMBC Athletics Body Composition Assessment Policy and Procedure	July 5, 2018	7/23/25	No Changes
UMBC Athletics Cardiac Arrest Overview	Aug. 20, 2018	7/23/25	No Changes
UMBC Athletics: Diabetes Management in the Athlete	July 2018	7/23/25	No Changes
UMBC Athletics Progressive Spine Injury Assessment	July 2018	7/23/25	No Changes
UMBC Athletics Final Heat Illness Prevention & Management	July 2018	7/23/25	No Changes
America East Hot & Cold Weather Competition Policy	July 1, 2019	7/23/25	No Changes
UMBC Athletics Cold Weather Policy	January 2019	7/23/25	No Changes
UMBC Athletics Lightning Safety Policy	July 2019	7/23/25	No Changes
UMBC Athletics Baseball & Softball Emergency Action Plan	June 2021	7/23/25	Updated to Reflect Staffing Changes
UMBC Athletics Basketball Volleyball Aux Gym Emergency Action Plan	June 2021	7/23/25	Updated to Reflect Staffing Changes
UMBC Athletics Basketball Volleyball Main Gym Emergency Action Plan	June 2021	7/23/25	Updated to Reflect Staffing Changes
UMBC Athletics Lacrosse Emergency Action Plan	June 2021	7/23/25	No Changes
UMBC Athletics Soccer Emergency Action Plan	June 2021	7/23/25	Updated to Reflect Staffing Changes
UMBC Pool EAP	June 2021	7/23/25	Updated to Reflect Staffing Changes

UMBC Varsity Weight Room EAP	June 2021	7/23/25	No Changes
UMBC Athletics Concussion Management Program	June 2018	7/23/25	No Changes
UMBC Sports Medicine Concussion Return to Play Protocol Guideline	July 2018	7/23/25	No Changes
UMBC Concussion Return to Play Protocol - Sport Specific	March 2020	7/23/25	No Changes
UMBC Drug Testing Policy	August 2010	7/23/25	Updated to reflect THC removal
UMBC Clinical Management Guideline: Rhabdomyolysis Crisis Management	Sept. 2021	7/23/25	No Changes
UMBC Mental Health EAP	July 2018	7/23/25	No Changes
UMBC Mental Health Crisis & Routine Contact Information	July 2024	7/23/25	No Changes
University of Maryland, College Park			
Policy or Procedure Name	Policy or Procedure Established	Date of Last Review	Brief Description of Changes and Motivating Factors since August 2024 or Indicate "No Changes"
Sports Medicine Services Overview	2021	May 2025	Federal and state funding uncertainty required reduction of hourly employees in athletic training and sports nutrition, as well as a loss of .5 FTE in physical therapy. However, sports remain adequately covered by full-time athletic training staff.
Medical Model Organizational Chart	Pre-2013; Updated 2022	2024	Updated with new staff; attached
Biq Ten Institutional Control	2015; Updated 2020	2024	No changes
Emergency Action Plan	Pre-2013; Updated 2022	Mar 2025	Attached; construction impacts
Medical Clearance to Participate	Pre-2013; Updated 2020	May 2025	No Changes
Stimulant Medication Guidelines	Pre-2013; Updated 2019	May 2025	No Changes
Return to Play	2013	2024	No Changes
Mental Health Emergency Plan	2018; Updated 2022	May 2025	Attached
Medical Expenses and Insurance	Pre-2013; Updated 2019	2024	No Changes
Confidentiality	2013	2024	No Changes
Athletic Medical Review Board	2019	2023	No Changes
Environmental Heat Practice Guideline	2019	Jan. 2025	No Changes

Exertional Heat Stroke Plan	2018	Jan. 2025	No Changes
Lightning Monitoring Plan	2018	July 2025	No Changes
Concussion Management Plan	2010; Updated 2022	August 2024	Included symptom-limited, light aerobic physical activity can begin within 24-48 hours under physician guidance
Drug Testing	2019	Nov. 2024	No Changes
Student-Athlete Medical Consent Forms	Pre-2013; Updated 2022	2024	No Changes
Student-Athlete Feedback	2019	N/A	No Changes
Staff Code of Ethical Conduct	2019	N/A	No Changes
Mental Health First Aid Training	2021	Jan. 2024	Offered MHFA to all staff; also included a mental health training module for coaches/staff to comply with House Bill 204
Student Concerns About Athletic Programs and Activities Policy	2019	N/A	No Changes
Clinical Management Guidelines: Asthma Management	Pre-2013; Updated 2022	2024	No Changes
Conditioning Best Practices -Rhabdomyolysis and Other Medical Conditions	Pre-2013; Updated 2022	2024	No Changes
University of Maryland Eastern Shore			
Policy or Procedure Name	Policy or Procedure Established	Date of Last Review	Brief Description of Changes and Motivating Factors since August 2024 or Indicate "No Changes"
Concussion Safety Protocol	Fall 2017	Fall 2025	No Changes
Sports Medicine Policies and Procedures – Staff	Fall 2015	Fall 2025	No Changes
Sports Medicine Policies and Procedures – Athletic Training Facility Rules and Regulations	Fall 2015	Fall 2025	No Changes
Sports Medicine Policies and Procedures – Injury and Illness Reporting	Fall 2015	Fall 2025	No Changes
Sports Medicine Policies and Procedures – Emergency Room/Urgent Care Clinic Referral	Fall 2015	Fall 2025	No Changes
Sports Medicine Policies and Procedures – Compliance with Prescribed Treatment and Rehabilitation Sessions	Fall 2015	Fall 2025	No Changes
Sports Medicine Policies and Procedures – Bloodborne Pathogen Policy	Fall 2015	Fall 2025	No Changes
Sports Medicine Policies and Procedures – Blood Borne Pathogen Exposure Control Plan	Fall 2015	Fall 2025	No Changes
Sports Medicine Policies and Procedures – Emergency Action Plan for Medical Emergencies	Fall 2019	Fall 2025	Updated ATC Contact information due to staff transition

Sports Medicine Policies and Procedures – Facility Emergency Action Plans	Fall 2019	Fall 2025	Updated ATC Contact information due to staff transition
Sports Medicine Policies and Procedures – Exertional Heat Illness	Fall 2019	Fall 2025	No Changes
Sports Medicine Policies and Procedures – Exertional Rhabdomyolysis Policy	Fall 2021	Fall 2025	No Changes
Sports Medicine Policies and Procedures – Cold Exposure	Fall 2019	Fall 2025	No Changes
Sports Medicine Policies and Procedures – Sick Cell Trait Policy and Protocol	Fall 2021	Fall 2025	No Changes
Sports Medicine Policies and Procedures – Lightning Safety Protocol	Fall 2019	Fall 2025	No Changes
Sports Medicine Policies and Procedures – ADHD Policy	Fall 2021	Fall 2025	No Changes
Sports Medicine Policies and Procedures – Asthma Policy	Fall 2021	Fall 2025	No Changes
Sports Medicine Policies and Procedures – Psychiatric and Psychological Intervention Plan	Fall 2021	Fall 2025	No Changes
Sports Medicine Policies and Procedures – Student-Athlete Drug and Alcohol Policy Statement	Fall 2015	Fall 2025	No Changes
Sports Medicine Policies and Procedures – Insurance Coverage and Payment for Medical Services	Fall 2015	Fall 2025	No Changes
Reporting Student-Athlete Concerns about Athletic Programs and Activities	2019	Spring 2025	Created a live student-athlete experience survey via Teamworks. The survey responses involving misconduct, NCAA violations are flagged for immediate review/response by sport administrator and/or Deputy AD/ Compliance. The option to request in-person meetings with a sport administrator or Deputy AD is available. The inaugural survey was released April 2025 and served as Exit interviews as well as a mechanism to gauge the overall student-athlete experience and address immediate and long-term concerns. Moving forward the survey will be distributed prior to the end of each Fall and Spring term. The survey is distributed via Teamworks text and email, and is accessible on the student-athlete Teamworks HUB account.

University System of Maryland			
Policy or Procedure Name	Policy or Procedure Established	Date of Last Review	Brief Description of Changes and Motivating Factors since August 2024 or Indicate “No Changes”
V-2.00 – Policy on Student Athletics	January 1990	Fall 2023	No Changes
V-2.10 – Policy on Intercollegiate Athletics	April 1991	Nov. 2024	Updated in November 2024 to reflect the BOR’s Major Investigations Taskforce recommendations to reposition the presidents’ reporting requirements in the policy, so it would be in the “Ongoing Reporting Obligations” section not the “Compliance Issues” section. The wording of the reporting requirement did not change.
V-2.20 – Policy on Academic Achievement in Intercollegiate Athletics	October 2014	Spring 2024	No Changes

Finally, per Section 15-128 of the Jordan McNair Act, “An athletic program should adopt and implement: 1) guidelines to prevent, assess, and treat serious sports-related conditions, including: brain injury; heat illness; and rhabdomyolysis (rhabdo); 2) exercise and supervision guidelines for any student athlete who participates in an athletic program and is identified with potential life-threatening health conditions, including sickle cell trait, and asthma; and 3) return-to-play protocols for athletes who experience injury or illness during practice or play. Our examination of the institutional policies noted above indicates that all institutions have protocols and guidelines relating to these conditions and illnesses.

The USM Board of Regents Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare and associated USM Office staff will continue to work with our institutional partners to ensure the health, safety, and welfare of student-athletes is the top priority.

The Jordan McNair Safe and Fair Play Act

Appendix



UNIVERSITY SYSTEM of MARYLAND

Board of Regents

Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare

Charge, Role, and Responsibilities

Charge:

The Committee on Intercollegiate Athletics and Student-athlete Health and Welfare shall perform all necessary oversight of compliance with Board of Regents policy expectations, consider issues associated with intercollegiate athletics and student-athlete health and welfare concerns, and the need for further or changed Board of Regents policy requirements.

Role and Responsibilities:

The Committee on Intercollegiate Athletics and Student-athlete Health and Welfare shall consider and report or recommend to the Board of Regents on matters concerning expectations and requirements of institutions with intercollegiate athletics programs; minimum standards System-wide for institutions arrangements with student-athletes, including scholarships, student support services, health insurance and Title IX practices and compliance; and new Board of Regents policy changes recommended for full Board of Regents approval. The Committee will also review presidential success in managing institutional intercollegiate athletics in accordance with policy requirements. The Committee on Intercollegiate Athletics and Student-athlete Health and Welfare will also monitor (1) developments in intercollegiate athletics nationally, whether with the NCAA, athletic conferences, Federal legislation, judicial or administrative decisions, rule-making or other forms of national accountability, as well as crises at institutions nationwide that have resulted in harm to students, and (2) assess implications for USM institutions and provide advice, as appropriate.

Members of the Committee on Intercollegiate Athletics and Student-athlete Health and Welfare are appointed annually by the Chairperson of the Board. The Committee shall meet as needed, but no fewer than three times during the fiscal year. The members of the Committee may expect to receive information for review in order to consider, and/or act on any of the following matters:

- A. Information on health and academic support protocols provided to student-athletes.
- B. Information on Title IX compliance.
- C. Information on institution's student-athletes academic progress and graduation success.
- D. Institution submitted reports documenting athletic program status or performance relative to student-athlete health, safety, and well-being standards or expectations.
- E. Institution submitted reports documenting athletic program status or performance relative to academic, financial or other standards as required by the NCAA, athletic conferences or other organized bodies that may impose sanctions or influence the ICA program's resources or operations.
- F. Financial status, commitments and obligations, results of operations and financial projections for the coming five-year period.
- G. Information on significant emerging intercollegiate issues nationwide and their impact on the institution's ICA program.

The Committee shall prepare and provide its annual APR and financial reports to the full Board. The Committee shall also share the appropriate reports, respectively, with the committees on **Education Policy & Student Life and Safety** and **Finance** for information purposes.

SUMMARY OF ITEM FOR ACTION,
INFORMATION OR DISCUSSION

TOPIC: Mid-Year Athletic Directors' Updates – Rotating – UMBC, SU, UMCP (Information)

COMMITTEE: Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare

DATE OF COMMITTEE MEETING: November 19, 2025

SUMMARY: Each committee meeting, institution athletic directors are invited to provide a mid-year update focused on the unique issues and challenges currently facing their athletic program and discuss nationwide trends, developments, and future potential actions with an impact on their athletic programs.

This meeting we have invited athletic directors to each spend 15-20 minutes discussing their athletic program, including:

- Student health and safety
- Academic performance and progress
- Financial affairs of the program

Athletic directors presenting at this meeting include:

1. Tiffany D. Tucker, University of Maryland, Baltimore County
2. Monica Polizzi, Salisbury University
3. James E. Smith, University of Maryland, College Park

ALTERNATIVE(S): This item is presented for information purposes.

FISCAL IMPACT: This item is presented for information purposes.

CHANCELLOR'S RECOMMENDATION: This item is presented for information purposes.

COMMITTEE RECOMMENDATION:

DATE:

BOARD ACTION:

DATE:

SUBMITTED BY: Ellen Herbst (301) 445-1923
