
OFFICE OF THE BOARD OF REGENTS**October 31, 2025****Reaffirmation of the Board of Regents' Position Against Illegal Discrimination**

The University System of Maryland is committed to creating an environment where everyone is welcome and can thrive.

The Board of Regents strongly supports our mission: to educate and serve the people of Maryland; advance equity, justice and opportunity; and produce research and scholarship that improves lives.

To achieve that mission, our community – including our 12 universities, three regional higher education centers and system office – stands firmly behind a pledge to provide equal opportunity and an educational and work environment free of any discrimination. Examples include discrimination on the basis of race, color, religion, shared ancestry or ethnic characteristics, national origin, age, sex, sexual orientation, gender identify or expression, disability, genetic information, or any other characteristic protected by law.

As such, the board strongly condemns acts of hatred and intolerance that divide our community. This includes antisemitism and islamophobia, which have risen on college campuses in recent years.

Discrimination has no place at the USM. We stand for civility, inclusion and collaboration, core values that influence our work and propel us forward each day.



Jay A. Perman**Chancellor, University System of Maryland**

Linda R. Gooden**Chair, USM Board of Regents**