



USM Board of Regents  
Committee on Organization and Compensation  
Minutes from Public Session  
October 10, 2016  
Via Conference Call

**Minutes of the Public Session**

Regent Gooden called the meeting of the Organization and Compensation Committee of the University System of Maryland Board of Regents to order in public session at 3:02 p.m. on Monday October 10, 2016 via conference call.

Those in attendance: Regents Gooden, Gossett, Attman, Augustine, Gourdine, Neall, Rauch, Slater, and Brady; Chancellor Caret; Vice Chancellors Vivona and Moultrie; Ms. Doyle, AAG Bainbridge, AAG Langrill, Ms. Skolnik, and Ms. Beckett.

1. **Process for presidential searches – BSU and UMCES.** The regents heard from Chancellor Caret about the process for presidential searches at both Bowie State University and the University of Maryland Center for Environmental Studies that will be taking place over the next year.
2. **Process for 5-year reviews.** Chancellor Caret briefed the regents on the process for 5-year presidential reviews, indicating that these are 360 reviews. Presidents Miyares and Bell will be undergoing these reviews over the next year.
3. **Reconvene to closed session.** There was a motion to convene in closed session to discuss the topics set forth in the closing statement, matters exempted from the Open Meetings Act, under the General Provisions Article, §3-305(b) (1) (i): the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation or performance evaluation of appointees, employees or officials over whom it has jurisdiction; (7) to consult with counsel to obtain legal advice on a legal matter; (9) to conduct collective bargaining negotiations or consider matters that relate to the negotiations; and (14) before a contract is awarded or bids are opened, to discuss a matter directly related to a negotiation strategy or the contents of a bid or proposal, if public discussion or disclosure would adversely impact the ability of the public body to participate in the competitive bidding or proposal process. (Moved by Regent Slater, seconded by Regent Neall, unanimously approved).

Meeting adjourned at 3:14 p.m.