



USM Board of Regents  
Committee on Organization and Compensation  
Minutes from Closed Session  
May 25, 2017

**Minutes of the Closed Session**

Regent Gooden called the meeting of the Organization and Compensation Committee of the University System of Maryland Board of Regents to order in closed session at 9:36 a.m. on Thursday, May 25 2017 in the Multipurpose Room, Columbus Center, Baltimore, MD

Those participating in the meeting were: Regents Attman, Brady, Fish, Gooden, Gossett, Gourdine, Johnson, Neall, and Reid; Chancellor Caret; Ms. Doyle, AAG Bainbridge, and AAG Langrill.

1. Annual review of USM Presidents. Chancellor Caret discussed his performance review of each USM president with the regents, who also provided their feedback and perspectives on performance. The regents made suggestions regarding goals and objectives for the coming year.
2. Annual review of Chancellor's Direct Reports. The Chancellor provided his assessment of the performance of his direct reports, noting that two of his senior staff were retiring and searches were underway.
3. Annual review of the Chancellor. Chairman Brady provided his assessment of the Chancellor's performance and the regents provided their input. The regents discussed possible recommendations for the Chancellor's goals and objectives for the coming year and suggested ways to measure performance.

Meeting was adjourned at 2:25 p.m.