



USM Board of Regents
Committee on Organization and Compensation
Minutes from Closed Session
August 22, 2017
USM Office

Minutes of the Closed Session

Regent Gooden called the meeting of the Organization and Compensation Committee of the University System of Maryland Board of Regents to order in closed session at 9:05 a.m. on Tuesday August 22, 2017 in the Chancellor's Conference Room, Elkins Building, USM Office, Adelphi, MD.

Those in attendance: Regents Gooden, Gossett, Attman, Augustine, Gourdine, Neall, Rauch, and Brady; AAG Bainbridge, AAG Langrill. Chancellor Caret, Vice Chancellor Vivona, Ms. Doyle, Ms. Skolnik, and Ms. Beckett were present for portions of the meeting.

- 1. Ratification of University of Maryland, College Park MOU with Fraternal Order of Police for Sworn Police Officers.** The regents recommended ratification of the MOU between UMCP and the FOP for Sworn Police Officers.
- 2. Mid-Negotiation Briefing by University of Maryland, Baltimore County re MOU with Fraternal Order of Police for Sworn Police Officers.** The regents were briefed on the status of negotiations between UMBC and the FOP for Sworn Police Officers.
- 3. "Effects" Bargaining Briefing by University of Maryland, Eastern Shore re MOU with AFSCME for Nonexempt Employees.** The regents were briefed on the status of "effects" bargaining between UMES and AFSCME-represented nonexempt employees.
- 4. Coach contracts.** AAG Langrill provided information and advice about five coach contracts from UMCP and BSU that are subject to review under BOR Policy VII-10.0.
- 5. Legal Advice Related to Policy VII-10.0.** The regents received legal advice and provided input to counsel about reviews of contracts under Policy VII-10.0.
- 6. Follow-Up and Feedback Regarding FY18 Compensation of USM Presidents and Chancellor.** The regents discussed feedback related to the FY18 compensation and performance of USM presidents and the Chancellor.

Meeting reconvened in public session at 10:02 a.m. and reconvened in closed session at 10:45 a.m. to continue discussion of Follow-Up and Feedback Regarding FY18 Compensation of USM Presidents and Chancellor.

