



USM Board of Regents  
Committee on Organization and Compensation  
Minutes from Closed Session  
September 6, 2017  
UMB

**Minutes of the Closed Session**

Regent Gooden called the meeting of the Organization and Compensation Committee of the University System of Maryland Board of Regents to order in closed session at 10:04 a.m. on Wednesday September 6, 2017 in Conference Room 03-117, Saratoga Building, UMB, Baltimore.

Those in attendance: Regents Gooden, Gossett, Attman, Augustine, Neall, Rauch, and Brady; Chancellor Caret; Ms. Doyle, AAG Bainbridge, AAG Langrill; Ms. Skolnik and Ms. Beckett were present for a portion of the meeting.

1. **Five Year Presidential Review – President Bell.** The Regents discussed feedback related to President Bell’s five-year review and asked the Chancellor to follow up on a number of issues.
2. **Ratification of Frostburg State University MOU with AFSCME for Nonexempt Employees.** The Regents recommended ratification of the MOU between FSU and AFSCME for Nonexempt employees. (Moved by Chair Gooden, seconded by Regent Gossett, unanimously approved.)
3. **Summary of Current Negotiations.** The Regents reviewed the status of current collective bargaining negotiations.
4. **Coach contract.** AAG Langrill provided information and advice about a coach contract from TU that is subject to review under BOR Policy VII-10.0.
5. **Review of Proposed FY 18 Compensation for USM Chancellor and Presidents.** The Regents discussed the FY18 compensation of USM presidents and the Chancellor, considering the peer data provided in the Sibson Consulting report and performance assessments.
6. **Chancellor’s FY 17 Performance Report and FY 18 Objectives.** The Regents discussed the Chancellor’s FY 17 performance report and his FY 18 objectives.
7. **Advice of counsel regarding statutory process in connection with a personnel matter.** The Regents received legal advice regarding statutory process in connection with a personnel matter.

Meeting adjourned at 12:05 p.m.