



USM Board of Regents
Committee on Organization and Compensation
Minutes from Public Session
January 26, 2017
UMUC

Minutes of the Public Session

Regent Gooden called the meeting of the Organization and Compensation Committee of the University System of Maryland Board of Regents to order in public session at 8:02 a.m. on Thursday January 26, 2017 in the Chasen Family Room, College Park Marriott & Conference Center, UMUC, College Park, MD

Those in attendance: Regents Gooden, Gossett, Gourdine, Neall, Rauch, Slater, and Brady; Chancellor Caret; Vice Chancellors Vivona, Boughman, and Moultrie; Ms. Doyle, AAG Bainbridge, AAG Langrill, Ms. Skolnik, and Ms. Beckett.

1. **Approval of meeting minutes from meeting on December 7, 2016.** The regents approved minutes from the December 7, 2016 meeting of the committee. (Moved by Regent Gossett, seconded by Regent Neall; unanimously approved).
2. **Update on compensation study.** Ms. Doyle and Ms. Skolnik provided an update about the compensation study and the timeline for completion.
3. **Status report on presidential search committees.** Vice Chancellor Boughman provided a report on the presidential search at UMCES and Vice Chancellor Moultrie provided a report on the presidential search at BSU.
4. **Status report on 5-year presidential reviews.** Chancellor Caret updated the regents on the progress and timelines for President Miyares' and President Bell's five year reviews.
5. **Reconvene to closed session.** There was a motion to convene in closed session to discuss the topics set forth in the closing statement, matters exempted from the Open Meetings Act, under the General Provisions Article, §3-305(b) (1) (i): the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation or performance evaluation of appointees, employees or officials over whom it has jurisdiction; (7) to consult with counsel to obtain legal advice on a legal matter; (8) to consult with staff, consultants, or other individuals about pending or potential litigation; and (9) to conduct collective bargaining negotiations or consider matters that relate to the negotiations. (Moved by Regent Gossett, seconded by Regent Neall; unanimously approved).

Meeting adjourned at 8:53 a.m.