



USM Board of Regents
Committee on Organization and Compensation
Minutes from Closed Session
June 7, 2018
Columbus Center

Minutes of the Closed Session

Regent Gooden called the meeting of the Organization and Compensation Committee of the University System of Maryland Board of Regents to order in public session at 8:40 a.m. on Thursday June 7, 2018 in the Multipurpose Room, Columbus Center, Baltimore, MD.

Those in attendance: Regents Gooden, Gossett, Attman, Augustine, Dennis, Gourdine, Neall, Rauch, and Brady; Chancellor Caret; Ms. Wilkerson, and AAG Lord, AAG Langrill. Ms. Herbst, Mr. Neal, Ms. Skolnik, Ms. Beckett, Ms. Thomas, Dr. Rankin, and Ms. Hale were present for a portion of the meeting.

- 1. Mid-Negotiation Briefing by University of Maryland, Baltimore County re MOU with Fraternal Order of Police for Sworn Police Officers.** Ms. Skolnik and Ms. Thomas provided an update on the status of negotiations between UMBC and the FOP.
- 2. Ratification of Frostburg State University MOU with AFSCME for Exempt Staff.** The Regents recommended ratification of the MOU between FSU and AFSCME for exempt staff.
- 3. Ratification of the University of Maryland, College Park MOU with AFSCME for Nonexempt Staff.** The Regents recommended ratification of the MOU between UMCP and AFSCME for nonexempt staff.
- 4. Ratification of the University of Maryland, College Park MOU with AFSCME for Exempt Staff.** The Regents recommended ratification of the MOU between UMCP and AFSCME for exempt staff.
- 5. Ratification of the Bowie State University MOU with AFSCME for Nonexempt Staff.** The Regents recommended ratification of the MOU between BSU and AFSCME for nonexempt staff.
- 6. Ratification of the Bowie State University MOU with AFSCME for Exempt Staff.** The Regents recommended ratification of the MOU between BSU and AFSCME for exempt staff.
- 7. Collective Bargaining Update.** The Regents were briefed on the status of collective bargaining updates across the USM.
- 8. UMCP Compressed Salaries.** Dr. Rankin and Ms. Hale provided the Regents with salary compression information at UMCP.

- 9. UMBC Men's Basketball Coach Contract.** AAG Langrill provided information and advice about the UMBC men's basketball coach contract that is subject to review under Policy VII-10.0.
- 10. Emeritus Status for USM president.** The Regents discussed emeritus status for a USM president.
- 11. Presidential Salaries.** The Chancellor discussed the proposed FY19 presidential salaries.
- 12. Annual Review of Chancellor Caret.** The Regents discussed the performance review of the Chancellor.

Meeting adjourned at 10:11 a.m.