



USM Board of Regents  
Committee on Organization and Compensation  
Minutes from Public Session  
September 11, 2018  
USM Office

**Minutes of the Closed Session**

Regent Gooden called the meeting of the Organization and Compensation Committee of the University System of Maryland Board of Regents to order in closed session at 8:42 a.m. on Tuesday September 11, 2018 in the Chancellor's Conference Room, Elkins Building, USM Office, Adelphi, MD.

Those in attendance: Regents Gooden, Dennis, Gourdine, Johnson, Neall, Rauch, and Brady; Chancellor Caret; Vice Chancellor Herbst; Ms. Wilkerson; AAGs Bainbridge and Langrill; Ms. Skolnik; Ms. Beckett; Mr. Pyles and Mr. Vedder (Salisbury University).

The Committee convened in close session at 8:42 a.m.

1. **Mid-Negotiation Briefing by Salisbury University re MOU with the Fraternal Order of Police (FOP) for Sworn Police Officers.** Ms. Skolnik and Mr. Vedder (SU) provided an update on the status of negotiations between Salisbury University and the FOP.
2. **Ratification of Bowie State University MOU with Maryland Classified Employees Association (MCEA) for Sworn Police Officers.** The Regents recommended ratification of the MOU between Bowie State University and MCEA for Sworn Police Officers.
3. **Collective Bargaining Update.** The Regents were briefed on the status of collective bargaining updates across the USM.
4. **Coaches Contracts.** AAGs Langrill and Bainbridge provided information and advice about the following coaches contracts that are subject to review under Policy VII-10.0:

UMES Volleyball Head Coach (Callarman)

- a. Towson University Director of Intercollegiate Athletics (Leonard)
- b. Towson University Head Women's Lacrosse Coach (LaMonica)
- c. UMCP Director of Intercollegiate Athletics (Evans)
- d. UMCP Assistant Coach/Offensive Coordinator (Canada)
- e. UMCP Head Coach for Men's Golf (Rodenhaver)
- f. UMCP Head Coach for Women's Golf (Cantu Chapa)
- g. UMCP Head Coach for Women's Lacrosse (Reese)
- h. UMCP Head Coach for Women's Field Hockey (Meharg)

As the regents opted to discuss Policy VII-10.0, the Committee reconvened in open session beginning at 9:00 a.m. for this discussion.

The Committee then reconvened in closed session beginning at 9:08 a.m.

5. **UMES President Appointment Letter.** The regents discussed the appointment letter of UMES President Heidi Anderson.

The Committee once again reconvened in public session at 9:38 a.m.