



USM Board of Regents  
Committee on Organization and Compensation  
Minutes from Closed Session  
February 21, 2019  
USM Office

**Minutes of the Closed Session**

Regent Gossett called the meeting of the Organization and Compensation Committee of the University System of Maryland Board of Regents to order in closed session at 8:31 a.m. on Thursday February 21, 2019 in the Chancellor's Conference Room, Elkins Building, USM Office, Adelphi, MD.

Those in attendance: Regents Gossett, Attman, Dennis, Gourdine, Johnson, Neall, and Wood; Chancellor Caret; Vice Chancellor Herbst; Ms. Wilkerson, AAG Bainbridge, AAG Langrill, Ms. Skolnik, and Ms. Beckett. Mr. Hoffacker and Mr. Page from USM, Mr. Colella, Vice President for Administration and Finance at UMCP, Ms. Washington, Chief Human Resources Officer at UMCP, Mr. Jones, Chief Human Resources Officer and Associate Vice President at TU, and Ms. Slaff, Vice President and General Counsel from TU were present for a portion of the meeting.

- 1. Mid-Negotiation Briefing by the University of Maryland, College Park re MOU with the Fraternal Order of Police (FOP) for Sworn Police Officers.** The regents were briefed on the status of negotiations between UMCP and the FOP for Sworn Police Officers.
- 2. Mid-Negotiation Briefing by Towson University re MOU with the Fraternal Order of Police (FOP) for Sworn Police Officers.** The regents were briefed on the status of negotiations between TU and the FOP for Sworn Police Officers.
- 3. Collective Bargaining Update.** The regents were provided with the status of collective bargaining negotiations at each USM institution.
- 4. Presidential Succession.** The regents discussed presidential succession planning at UMCP and CSU.
- 5. Coach contracts.** AAG Langrill provided information and advice about coach contracts from BSU, FSU, and UMCP that are subject to review under BOR Policy VII-10.0.
- 6. Discussion of an Individual's Employment Contract.** The regents discussed certain provisions of an individual's employment contract.

Meeting adjourned at 10:10am.