



USM Board of Regents  
Committee on Organization and Compensation  
Minutes from Closed Session  
April 9, 2019  
USM Office

**Minutes of the Closed Session**

Regent Rauch called the meeting of the Organization and Compensation Committee of the University System of Maryland Board of Regents to order in closed session at 10:43 a.m. on Tuesday April 9, 2019 in the Chancellor's Conference Room, Elkins Building, USM Office, Adelphi, MD.

Those in attendance: Regents Rauch, Gossett, Attman, Gourdine, Johnson, Neall, Wood, and Gooden; Chancellor Caret; Vice Chancellor Herbst; Ms. Wilkerson, and AAG Langrill. Ms. Skolnik and Ms. Beckett present for a portion of the meeting.

- 1. Salisbury University Mid-Negotiation Briefing re Nonexempt MOU with the Maryland Classified Employees Association.** The regents were briefed on the status of negotiations between SU and MCEA. (§3-305(b)(9)); (§3-305(b)(1)).
- 2. Collective Bargaining Update.** The regents were provided with the status of collective bargaining negotiations at each USM institution. (§3-305(b)(9)); (§3-305(b)(1)).
- 3. Coach contracts.** AAG Langrill provided information and advice about contracts from UMCP and UMES that are subject to review under BOR Policy VII-10.0. (§3-305(b)(1)).
- 4. Executive Compensation.** The regents discussed compensation of USM executives. The Regentss voted to have the Chancellor discuss compensation with the presidents. (§3-305(b)(1)).
- 5. CSU Interim President.** The regents discussed the appointment of an interim president at Coppin State University. (§3-103(a)(1)(i)).

Meeting adjourned at 11:25 a.m.