



USM Board of Regents
Committee on Organization and Compensation
Minutes from Closed Session
May 15, 2019
USM Office

Minutes of the Closed Session

Regent Rauch called the meeting of the Organization and Compensation Committee of the University System of Maryland Board of Regents to order in closed session at 8:49 a.m. on Wednesday May 15, 2019 in the Chancellor's Conference Room, Elkins Building, USM Office, Adelphi, MD.

Those in attendance: Regents Rauch, Gossett, Gourdine, Johnson, Neall, Wood, and Gooden; Chancellor Caret; Vice Chancellor Herbst; Ms. Wilkerson, AAG Bainbridge, AAG Langrill. Ms. Skolnik and Ms. Beckett were present for a portion of the meeting.

- 1. Ratification of the University of Baltimore MOU with the Fraternal Order of Police (FOP) for Sworn Police Officers.** The committee recommended ratification of the MOU between UB and the FOP (§3-305(b)(9)); (§3-305(b)(1)) (Moved by Regent Johnson, seconded by Regent Wood; unanimously approved).
- 2. Collective Bargaining Update.** The regents were provided with the status of collective bargaining negotiations at each USM institution (§3-305(b)(9)); (§3-305(b)(1)).
- 3. Coach contracts.** AAG Langrill provided information and advice about contracts from UMCP and UMES that are subject to review under BOR Policy VII-10.0 (§3-305(b)(1)).
- 4. Annual Review of USM Presidents.** The committee discussed the annual performance reviews of each USM president (§3-305(b)(1)).
- 5. Annual Review of Chancellor Caret.** The committee discussed the annual performance review of the USM Chancellor (§3-305(b)(1)).

Meeting adjourned at 10:52 a.m.