



USM Board of Regents
Committee on Organization and Compensation
Minutes from Closed Session
June 12, 2019
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Minutes of the Closed Session

Regent Gossett called the meeting of the Organization and Compensation Committee of the University System of Maryland Board of Regents to order in closed session at 9:00 a.m. on Wednesday June 12, 2019 in the Multipurpose Room, Building II, Universities at Shady Grove, Shady Grove, MD.

Those in attendance: Regents Rauch, Gossett, Attman, Gourdine, Johnson, Neall, Wood, and Gooden; Chancellor Caret. Vice Chancellors Herbst, Hogan, and McDonough; Ms. Wilkerson, AAG Bainbridge, AAG Langrill, Ms. Skolnik, and Ms. Beckett were present for a portion of the meeting. Ms. Rehn, VP for Administration at UMCES, Mr. Colello, VP for Admin & Finance at UMCP, and Ms. Lambert-Jones, HR Director at UMCP were also present for a portion of the meeting.

- 1. University of Maryland Center for Environmental Science Mid-Negotiation Briefing re Nonexempt MOU with the Maryland Classified Employees Association.** The regents were briefed on the status of negotiations between UMCES and MCEA (§3-305(b)(9)); (§3-305(b)(1)).
- 2. Ratification of the University of Maryland, College Park MOU with the Fraternal Order of Police (FOP) for Sworn Police Officers.** The Committee recommended ratification of the MOU between UMCP and the FOP (§3-305(b)(9)); (§3-305(b)(1)) (Moved by Regent Gossett, seconded by Regent Gooden; unanimously approved).
- 3. Collective Bargaining Update.** The regents were provided with the status of collective bargaining negotiations at each USM institution (§3-305(b)(9)); (§3-305(b)(1)).
- 4. Coach contracts.** AAG Langrill provided information and advice about contracts from TU and UMCP that are subject to review under BOR Policy VII-10.0 (§3-305(b)(1)).
- 5. Annual Review of Chancellor's Direct Reports.** The Committee discussed the annual performance reviews of the Chancellor's direct reports (§3-305(b)(1)).
- 6. Presidential Compensation.** The Committee discussed presidential compensation (§3-305(b)(1)).

7. Discussion of an Individual's Personnel Matter. The Committee discussed an individual's personnel matter (§3-305(b)(1)).

Meeting adjourned at 10:40 a.m.