



USM Board of Regents  
Committee on Organization and Compensation  
Minutes from Closed Session  
September 12, 2019  
University of Maryland Global Campus

**Minutes of the Closed Session**

Regent Rauch called the meeting of the Organization and Compensation Committee of the University System of Maryland Board of Regents to order in closed session at 10:22 a.m. on Thursday September 12, 2019 in Rooms 2100/2101/2102, University of Maryland Global Campus, Adelphi, MD.

Those in attendance: Regents Rauch, Gossett, Attman, Johnson, Neall, Wood, and Gooden; Chancellor Caret; Vice Chancellors Boughman and Herbst; Ms. Wilkerson, AAG Bainbridge, AAG Langrill, Ms. Skolnik, and Ms. Beckett.

- 1. Ratification of the Towson University MOU with the Fraternal Order of Police (FOP) for Sworn Police Officers.** Regent Gooden moved that the Committee recommend ratification of the MOU between TU and the FOP (§3-305(b)(9)); (§3-305(b)(1)). Regent Gossett seconded. The motion was unanimously approved.
- 2. Collective Bargaining Update.** The regents were provided with the status of collective bargaining negotiations at each USM institution (§3-305(b)(9)); (§3-305(b)(1)).
- 3. Review of Certain Contracts and Employment Agreements.** AAG Langrill provided information and advice about a contract from BSU that is subject to review under BOR Policy VII-10.0 (§3-305(b)(1)).
- 4. Presidents and Chancellor Compensation – Aged Data.** The Committee discussed presidential and chancellor compensation in comparison to the aged peer data (§3-305(b)(1)).

The closed session meeting adjourned at 10:45 a.m.