



USM Board of Regents
Committee on Governance and Compensation
Minutes from Closed Session
November 19, 2019
University of Maryland, Baltimore

Minutes of the Closed Session

Regent Rauch called the meeting of the Organization and Compensation Committee of the University System of Maryland Board of Regents to order in public session at 8:30 a.m. on Tuesday, November 19, 2019 in the Saratoga Building Board Room at the University of Maryland, Baltimore.

Those in attendance included Regents Rauch, Attman, Gooden, Gossett, Neall, and Wood; Chancellor Caret; Vice Chancellors Boughman, Herbst, McDonough, and Raley; AAGs Bainbridge and Langrill; Assistance Vice Chancellor Skolnik, and Ms. Wilkerson.

- 1. Ratification of the University of Maryland Center for Environmental Science MOU with the Maryland Classified Employees Association for Nonexempt Employees.** Ms. Skolnik answered questions about the UMCES collective bargaining MOU with the Maryland Classified Employees Association for Nonexempt Employees. The Board voted unanimously to ratify the MOU (Moved by Regent Gooden; Seconded by Regent Wood). (§3-305(b)(9)); (§3-305(b)(1)).
- 2. Collective Bargaining Update.** The regents were provided with the status of collective bargaining negotiations at each USM institution . (§3-305(b)(9)); (§3-305(b)(1)).
- 3. Review of Certain Contracts and Employment Agreements.** Chancellor Caret reviewed the Board's process for review of certain contracts under BOR Policy VII-10.00. The Board then reviewed six contracts from UMCP subject to review under this policy. (§3-305(b)(1)).
- 4. CSU President Negotiation.** The Regents reconvened in open session to add the discussion of the CSU President negotiation to the closed agenda. They reconvened in closed session to discuss this matter. (§3-305(b)(1)).
- 5. Chancellor Appointment Letter.** The Committee discussed the terms of incoming Chancellor's appointment letter (§3-305(b)(1)).
- 6. Chancellor Transition.** The Committee discussed the transition related to the outgoing Chancellor (§3-305(b)(1)).

The closed session meeting adjourned at 10:29 a.m.