



USM Board of Regents
Committee on Organization and Compensation
Minutes from Public Session
May 15, 2019
USM Office

Minutes of the Public Session

Regent Rauch called the meeting of the Organization and Compensation Committee of the University System of Maryland Board of Regents to order in public session at 8:11 a.m. on Wednesday May 15, 2019 in the Chancellor's Conference Room, Elkins Building, USM Office, Adelphi, MD.

Those in attendance: Regents Rauch, Gossett, Gourdine, Johnson, Neall, Wood, and Gooden; Chancellor Caret; Vice Chancellor Herbst; Ms. Wilkerson, AAG Bainbridge, AAG Langrill, Ms. Skolnik, and Ms. Beckett.

- 1. Review of Policy on Institutional Advisory Boards – Commission Costs Language.**
The committee approved the language regarding commission costs and agreed to look at other parts of the policy more closely at a future meeting (Moved by Regent Gooden, seconded by Regent Gourdine; unanimously approved).
- 2. Revision to USM Policy on Grievances for Nonexempt and Exempt Staff Employees.**
The committee approved revisions to the Policy on Grievances that are intended to improve the policy (Moved by Regent Neall, seconded by Regent Gooden; unanimously approved).
- 3. Reconvene to closed session.** There was a motion to convene in closed session to discuss the topics set forth in the closing statement, matters exempted from the Open Meetings Act, under the General Provisions Article, §3-305(b) (1) (i): the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation or performance evaluation of appointees, employees or officials over whom it has jurisdiction; (1) (ii) any other personnel matter that affects one or more specific individuals; and (9) to conduct collective bargaining negotiations or consider matters that relate to the negotiations (Moved by Regent Gossett, seconded by Regent Gourdine; unanimously approved).

Meeting adjourned at 8:49 a.m.