



USM Board of Regents
Committee on Governance and Compensation
Minutes from Public Session
September 10, 2020
Zoom

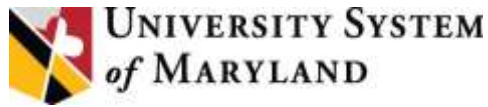
Minutes of the Public Session

Regent Rauch called the meeting of the Governance and Compensation Committee of the University System of Maryland Board of Regents to order in public session at 8:36 a.m. Thursday September 10, 2020 via Zoom.

Those in attendance included Regents Rauch, Gooden, Gossett, Gourdine, Mears, Neall, and Wood; Chancellor Perman; AAGs Bainbridge and Langrill; Associate Vice Chancellor Skolnik, and Ms. Wilkerson.

- 1. Review of Committee on Governance and Compensation Charter.** The Regents voted to approve the Committee on Governance and Compensation Charter with amendments proposed during the meeting. (Moved by Regent Gossett, seconded by Regent Gooden; unanimously approved).
- 2. Policy Review Timeline/Workplan.** The Regents discussed the timeline and a workplan for policies that are assigned to the Committee on Governance and Compensation for review.
- 3. Convene to Closed Session.** Regent Rauch read the closing statement on matters exempted from the Open Meetings Act, under the General Provisions Article, §3-305(b). (Moved by Regent Wood, seconded by Regent Gossett; unanimously approved).

The public session meeting adjourned at 8:47 a.m.



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Committee on Governance and Compensation
Minutes from Closed Session
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Minutes of the Closed Session

Regent Rauch called the meeting of the Governance and Compensation Committee of the University System of Maryland Board of Regents to order in closed session at 8:48 a.m. on Thursday September 10, 2020 via Zoom.

Those in attendance included Regents Rauch, Gooden, Gossett, Gourdine, Mears, Neall, and Wood; Chancellor Perman; AAGs Bainbridge and Langrill; Associate Vice Chancellor Skolnik, and Ms. Wilkerson.

- 1. Collective Bargaining Update.** The Regents were provided with the status of collective bargaining negotiations at each USM institution. (§3-305(b)(9)); (§3-305(b)(1)).
- 2. Collective Bargaining Education Discussion.** Associate Vice Chancellor Skolnik provided a collective bargaining education session that covered the background of collective bargaining in the USM and strategies for the future. (§3-305(b)(9)).
- 3. Multi-Year Review Schedule.** The Regents discussed the schedule for USM presidents' multi-year reviews. (§3-305(b)(1)).
- 4. Presidential Transition.** The Regents discussed the transition of a USM president. (§3-305(b)(1)).
- 5. Review of Certain Contracts and Employment Agreements.** The Regents reviewed a personnel contract from UMB subject to review under Policy VII-10.0. (§3-305(b)(1)).
- 6. Update on Presidential and Chancellor Compensation.** The Regents discussed presidential and chancellor compensation. (§3-305(b)(1)).

The closed session meeting adjourned at 10:28 a.m.