



USM Board of Regents  
Committee on Governance and Compensation  
Minutes from Public Session  
May 13, 2020  
Videoconference

**Minutes of the Public Session**

Regent Rauch called the meeting of the Governance and Compensation Committee of the University System of Maryland Board of Regents to order in public session at 1:07 p.m. Wednesday May 13, 2020 via videoconference

Those in attendance included Regents Rauch, Attman, Gooden, Gossett, Johnson, Neall, and Wood; Chancellor Perman; Vice Chancellors Herbst and McDonough; AAGs Bainbridge and Langrill; Associate Vice Chancellor Skolnik, and Ms. Wilkerson.

- 1. Policy VII-5.01: Board of Regents Policy on Multi-Year Review of Presidents.** The Committee reviewed proposed amendments to VII-5.01: Board of Regents Policy on Multi-Year Review of Presidents to change the review period to three years. The Regents had several additional amendments that they proposed including:
  - Section II, D. change wording to “robust development advancement program” rather than “private gifts”
  - Section II, I. include “student health and welfare”
  - Section III, B. make an allowance for electronic meeting in times of emergency or crisis

The Regents voted unanimously to approve the proposed changes including the additional amendments discussed in the meeting (moved by Regent Attman, seconded by Regent Gooden).

- 2. Technical Amendments: Policy VII- 5.10: Policy on Associates of the Chancellor and Presidents and Policy VII-10.00: Policy on Board of Regents Review of Certain Contracts and Employment Agreements.** The Committee reviewed technical amendments to these two policies, which change the name of this committee to the Committee on Governance and Compensation, following the name change in the fall. An additional proposed amendment would add language in Policy VII-10.00, Section III, B. to specify that the Chancellor should respond to the institution in a timely manner after the review of the contract by the Committee on Governance and Compensation. The Regents voted unanimously to approve the proposed technical amendments including the additional amendment discussed in the meeting (moved by Regent Gooden, seconded by Regent Gossett).
- 3. Convene to Closed Session.** Regent Rauch read the closing statement on matters exempted from the Open Meetings Act, under the General Provisions Article, §3-305(b). (Moved by Regent Gossett; seconded by Regent Wood). The motion was unanimously approved.

The public session meeting adjourned at 1:23 p.m.