



USM Board of Regents
Committee on Governance and Compensation
Minutes from Public Session
February 10, 2020
University of Maryland, Baltimore

Minutes of the Public Session

Regent Rauch called the meeting of the Organization and Compensation Committee of the University System of Maryland Board of Regents to order in public session at 8:31 a.m. on Monday February 10, 2020 in the Board Room in the Saratoga Building at the University of Maryland, Baltimore.

Those in attendance included Regents Rauch, Attman, Gooden, Gossett, Gourdine, Johnson, Neall, and Wood; Chancellor Perman; Vice Chancellors Herbst and McDonough; AAGs Bainbridge and Langrill; Assistance Vice Chancellor Skolnik, and Ms. Wilkerson.

- 1. UB President Schmoke Multi-Year Review.** Ms. Wilkerson provided an update on the multi-year review of UB President Schmoke including the schedule of the review. She noted that this is the first review done under the revised policy. A revised policy with further changes will be on the agenda at the next meeting of the Committee.
- 2. Revision to Bylaws of the Board of Regents.** The Committee reviewed revisions to the BOR Bylaws to reflect recommendations from Middle States. The revisions reflect the Board's recognition of the presidents' statutory authority to manage their institutions and the Board's commitment to delegate to each president such authority as is necessary to enable them to manage their institution efficiently and effectively. The Regents voted unanimously to accept the revisions (moved by Regent Gooden; seconded by Regent Gourdine).
- 3. Coppin State University Faculty Salary Equity Plan.** Vice Chancellor Herbst briefed the Committee on CSU's faculty salary equity plan.
- 4. Convene to Closed Session.** Regent Rauch read the closing statement on matters exempted from the Open Meetings Act, under the General Provisions Article, §3-305(b). (Moved by Regent Attman; seconded by Regent Gourdine). The motion was unanimously approved.

The public session meeting adjourned at 9:02 a.m.