



University System of Maryland Board of Regents  
Via Zoom  
June 19, 2020

## **Public Session Minutes**

Call to Order. Chair Linda Gooden called the meeting of the University System of Maryland Board of Regents to order at 8:34 a.m. on Friday, June 19, 2020 virtually via Zoom. Those in attendance were: Chair Gooden; Regents Attman, Fish, Gonella, Gossett, Gourdine, Johnson, Leggett, Malhotra, Mears, Neall, Needham, Pope, Rauch, Schulz, and Wood; Presidents Anderson, Breaux, Goodwin, Hrabowski, Jarrell (Interim), Jenkins, Loh, Miyares, Nowaczyk, Schatzel, Schmoke, and Wight; Chancellor Perman, Vice Chancellors Boughman, Herbst, Hogan, McDonough, Raley, and Sadowski; Ms. Wilkerson, and AAGs Bainbridge and Langrill.

As Chair Gooden opened the Annual Meeting of the Board of Regents, she recognized the significance of the day by reflecting on the historic implications of Juneteenth—a day born of racial injustice and a day that is considered to be the actual end of slavery in this nation. She made mention of the fact that as a board, a system and as a state, we must ensure that all appropriate steps are taken to ensure diversity and inclusion as are a part of our culture—not just words. To this end, the System is dedicated to reinforcing the tenets of diversity and inclusion through its words and actions to include unconscious bias training as a part of the annual retreat in the fall.

Chair Gooden expressed gratitude to all in the University System of Maryland and the Board of Regents for their hard work and dedication to move forward the vision of the System.

In closing, Chair Gooden recognized the fact that this has been an abnormal year in that we dealt with COVID-19 and the cancer of systemic racism and injustice, particularly toward African American people. Lastly, she acknowledged the service of Student Regent Drew Needham, University of Maryland, College Park President Wallace Loh, and Don Spicer, CIO and Associate Vice Chancellor for Information Technology for the USM.

Chancellor's Report. Chancellor Perman presented the report. The June Chancellor's Report serves as his annual report, so the report covered the "year-in-review". He said that the USM has seen the best of times and the worst of times in the last year. He highlighted the COVID-19 pandemic and the crisis of racial injustice as the worst of times. But he also noted that the USM and its institutions are doing important work to address both crises.

In addition to these acute challenges the system is facing, our institutions have made great progress in other areas including physical and academic growth and in receipt of grants, awards,

and gifts. He also highlighted the many accolades our institutions and our people have received in the last year.

He ended by noting the transitions that the USM went through in the past year, including his appointment as Chancellor, the addition of Regents Schulz, Gonella, Malhotra, Mears, and Needham, as well as interim President Jarrell and Presidents Jenkins and Pines. He thanked President Loh for his service to UMCP and the system.

## I. Report of Councils

- a. Council of University System Staff (CUSS). Dr. Shishineh presented the report, relating that 128 nominations were reviewed, and nine finalists were submitted to the Board for approval; an Annual Shared Governance Survey was conducted, and the results were compiled and distributed. They 126 responses, including responses from representatives at all 12 institutions. Additionally, Dr. Shishineh was appointed to represent CUSS on the USM Return to Campus Advisory Group.
  - b. Council of University System Presidents (CUSP). Dr. Breaux presented the report, stating that the council's focus was responding to and mitigating any threat of outbreak on the campuses. She also indicated that as the Governor moves forward with phased re-opening of the state, CUSP has turned its attention to planning for the safe return of students, faculty, and staff to the campuses and regional centers for the fall semester.
  - c. University System of Maryland Student Council (USMSC). Mr. Forrest presented the report, indicating that students across the System continue to be encouraged by the inclusion of shared governance in conversations around COVID-19 planning and preparations, and the Council would like to urge that these shared governance entities continue to be included and involved in these conversations as we transition into the summer and the Fall semester. They also held their elections for next year and the new USMSC President will be Annie Rappoport, a graduate student at UMCP; and Bernetta Reese, an undergraduate student at UMGC, will serve as the next Vice President of Undergraduate Affairs for the USMSC.
  - d. Council of University System Faculty (CUSF). Dr. Kauffman presented the report, stating that they held a meeting in May where they discussed one of several scenarios for students returning to fall semester. Their June meeting focused on updating faculty on the reentry plans for fall semester. Additionally, they elected a new chair, Elizabeth Brunn from the University of Maryland Global Campus and Jay Zimmerman from Towson University as vice chair. The Educational Policy Committee of CUSF worked diligently on BOR policy recommendations to the BOR regarding BOR Policy III-1.00 and 1.02. Lastly, two surveys were conducted—Survey of Institutional Support for Senate Chairs and Survey of Institutional Support for CUSF Council Members.
2. Consent Agenda. The Consent Agenda was presented to the regents by Chair Gooden. She asked if there were any items on the agenda that should be removed for further

discussion. There were no requests to remove any items; therefore, Chair Gooden moved, and Regent Attman seconded the motion to accept the consent agenda; it was unanimously approved. The items included were:

- a. Committee of the Whole
  - i. Approval of meeting minutes from May 1, 2020 Public and Closed Sessions (action)
  - ii. Approval of meeting minutes from Special Board Meetings – Public and Closed Sessions (action)
    - 1. May 11, 2020
    - 2. May 26, 2020
  - iii. Revision to USM BOR Policy III-6.00 - Policy on Academic Transcripts and Financial Aid Records (action)
  - iv. Technical amendment to USM BOR Policy VII – 3.10 Policy on Employee Development for Nonexempt and Exempt Staff Employees (action)
  - v. Technical amendment to USM BOR Policy - VII-9.50 - Policy on Temporary Assignments and Acting/Interim Appointments for Regular Status Nonexempt and Exempt Staff Employees (action)
- b. Committee on Education Policy and Student Life
  - i. Approval of meeting minutes from May 5, 2020 Public Session (action)
  - ii. New Academic Program Proposals (action)
    - 1. Bowie State University: Master of Education in Culturally-Responsive Teacher Leadership
    - 2. Frostburg State University: Bachelor of Science in Life-Cycle Facilities Management
    - 3. Salisbury University: Bachelor of Science in Integrated Science
    - 4. Towson University: Master of Science in Athletic Training
    - 5. University of Baltimore: Bachelor of Science in Cyber Forensics
    - 6. University of Maryland, Baltimore: Master of Science in Global Health
    - 7. University of Maryland, Baltimore: Master of Science in Vulnerability and Violence Reduction
  - iii. Update: Diversification of the Faculty (information)
  - iv. 2020-2021 EPSL Agenda Brainstorming (information)
- c. Committee on Economic Development and Technology Commercialization
  - i. Approval of meeting minutes from May 5, 2020 and June 4, 2020 Public Sessions (action)
- d. Committee on Advancement
  - i. Approval of meeting minutes from May 13, 2020 Public and Closed Sessions (action)
- e. Committee on Governance and Compensation
  - i. Approval of meeting minutes from May 13, 2020 and June 4, 2020 Public and Closed Sessions (action)

- ii. Technical Amendments:
  - 1. Policy VII- 5.10: Policy on Associates of the Chancellor and Presidents (action)
  - 2. Policy VII-10.00: Policy on Board of Regents Review of Certain Contracts and Employment Agreements (action)
  
- f. Committee on Audit
  - i. Approval of meeting minutes from June 3, 2020 Public and Closed Sessions (action)
  
- g. Committee on Finance
  - i. Approval of meeting minutes from June 10, 2020 Public Session (action)
  - ii. Proposed FY 2021 Contract between the University of Maryland, Baltimore and the University of Maryland Medical System Corporation (action)
  - iii. University System of Maryland: 42nd Bond Resolution—Auxiliary Facility and Tuition Revenue Bonds (action)
  - iv. University System of Maryland: Auxiliary Project Maturity Extension and Official Intent Resolution on Reimbursement of System Cash Balances Spent on Revenue Bond-Authorized Projects (action)
  - v. Biennial Exempt Market Salary Survey Report – Exempt Salary Structure Adjustment for FY 2021-2022 (action)
  - vi. University of Maryland, College Park: Amendment to Sale of Land to Core Campus Manager, LLC (action)
  - vii. University of Maryland, Baltimore: Notice of Emergency Procurement (information)
  - viii. 2020 USM Dashboard Indicators (information)
  - ix. Board Statement of Values and Expectations on Collaboration and Cooperative Efforts in Acquiring and Implementing New Information Technology and Upgrading Business Processes—Status Update (information)

### 3. Review of Items Removed from Consent Agenda

### 4. Committee Reports

- a. Committee of the Whole Chair Gooden
  - i. Proposed Dates for 2021-2022 Full Board Meetings (action). Regent Attman moved and Regent Mears seconded the approval of the proposed dates for 2021-2022 Full Board meetings. The motion was unanimously approved.
  - ii. Resolutions and Certificate of Appreciation (action). Chair Gooden moved for the approval of three resolutions. (Regent Attman seconded; and the motion was unanimously approved.)
    - 1. Regent Drew Needham
    - 2. President Wallace Loh
    - 3. Don Spicer
  - iii. Resolution of the Board of Regents of the University System of Maryland Authorizing Furloughs and Temporary Salary Reductions of Employees for FY

2021 (action). Vice Chancellor Herbst presented information concerning Authorizing Furloughs and Temporary Salary Reductions of Employees for FY 2021. Chair Gooden moved for the adoption of the resolution authorizing the presidents of the institutions, following review by the Chancellor and in consultation with appropriate employee organizations, to develop and implement an employee furlough and temporary salary reduction plan for FY 2021 in accordance with conditions set forth in the resolution. (Regent Gossett seconded the motion; the motivation was unanimously approved.)

- iv. University of Baltimore Task Force (information). Regent Gossett presented information about the University of Baltimore Task Force, which has been convened to study UB's operation and teaching, research, and service missions.

b. Committee on Finance

Regent Attman

- i. University System of Maryland: University System of Maryland: FY 2021 Operating Budget (action). Regent Attman moved for the approval of the FY 2021 operating budget that was originally submitted, with the Chancellor authorized to make appropriate changes consistent with existing board policies and guidelines. Any such changes will be in consultation with and reported back to the Board. (Regent Gossett seconded the motion; the motivation was unanimously approved.)
- ii. University System of Maryland: FY 2021 Schedule of Tuition and Mandatory Fees (action). Regent Attman moved for the approval of the FY 2021 Schedule of Tuition and Mandatory Fees. (Regent Gossett seconded the motion; the motivation was unanimously approved.)
- iii. University System of Maryland: Self-Support Charges and Fees for FY 2021 (action). Regent Attman moved for the approval of the Self-Support Charges and Fees for FY 2021. (Regent Gossett seconded the motion; the motivation was unanimously approved.)
- iv. FY 2021 System Funded Construction Program Request (action). Regent Attman moved the approval of the FY 2021 System Funded Construction Program request with the conditions and authorized the Chancellor to make appropriate changes consistent with existing Board policies and guidelines. Any such changes will be reported to the Committee on Finance. (Chair Gooden seconded the motion; the motivation was unanimously approved.)

c. Committee on Governance and Compensation

Regent Rauch

- i. Policy VII-5.01: Board of Regents Policy on Multi-Year Review of Presidents (action). Regent Gossett moved for the approval of Policy VII-5.01 – Board of Regents Policy on Multi-Year Review of Presidents. (Regent Wood seconded the motion; the motivation was unanimously approved.)

5. Reconvene to Closed Session. Chair Gooden read the “convene to close” statement citing the topics for the closed session and the relevant statutory authority for closing the meeting under 3-305(b) and 3-103(a)(1)(i). (Moved by Regent Needham; seconded by Regent Attman; the motion was unanimously approved.)

Meeting adjourned at 10:14 a.m.