



USM Board of Regents
Committee on Governance and Compensation
Minutes from Public Session
November 5, 2020
Zoom

Minutes of the Public Session

Regent Rauch called the meeting of the Governance and Compensation Committee of the University System of Maryland Board of Regents to order in public session at 8:32 a.m. Thursday November 5, 2020 via Zoom.

Those in attendance included Regents Rauch, Gooden, Attman, Neall, and Wood; Chancellor Perman; Vice Chancellors Herbst and Hogan; AAG Langrill; Associate Vice Chancellor Skolnik, and Ms. Wilkerson.

- 1. Approval of Public and Closed Session Minutes from September 10, 2020 Committee on Governance and Compensation Meeting.** The Regents approved the public and closed session minutes from the September 10, 2020 Committee on Governance and Compensation meeting (Moved by Regent Gooden, seconded by Regent Neall; unanimously approved).
- 2. Review of Committee Charters.** The Regents approved the certification of charters for all BOR standing committees, with the exception of the Committee on Education Policy and Student Life, which will be presented at a later date (Moved by Regent Attman, seconded by Regent Gooden; unanimously approved).
- 3. Convene to Closed Session.** Regent Rauch read the closing statement on matters exempted from the Open Meetings Act, under the General Provisions Article, §3-305(b). (Moved by Regent Attman, seconded by Regent Gooden; unanimously approved).

The public session meeting adjourned at 8:37 a.m.



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Minutes from Closed Session
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Zoom

Minutes of the Closed Session

Regent Rauch called the meeting of the Governance and Compensation Committee of the University System of Maryland Board of Regents to order in closed session at 8:38 a.m. Thursday November 5, 2020 via Zoom.

Those in attendance included Regents Rauch, Gooden, Attman, Neall, and Wood; Chancellor Perman; Vice Chancellors Herbst and Hogan; AAG Langrill; and Ms. Wilkerson. Associate Vice Chancellor Skolnik, Mr. Hoffacker, and Mr. Vedder, Associate Vice President for Human Resources at Salisbury University were present for part of the meeting.

- 1. Ratification of the Salisbury University MOU with the Maryland Classified Employees Association for Nonexempt Employees.** The Regents recommended ratification of the Salisbury University MOU with the Maryland Classified Employees Association for Nonexempt Employees (§3-305(b)(9)). (Moved by Regent Neall, seconded by Regent Wood; unanimously approved).
- 2. Collective Bargaining Update.** The Regents were provided with the status of collective bargaining negotiations at each USM institution. (§3-305(b)(9)).
- 3. Discussion of BOR strategy regarding communication concerning proposed legislation.** The Regents were briefed on the BOR strategy regarding communication concerning proposed legislation. (§3-103(a)(1)(i)).
- 4. Review of Certain Contracts and Employment Agreements.** The Regents reviewed personnel contracts from UMCP subject to review under Policy VII-10.0. (§3-305(b)(1)).

The meeting adjourned at 9:37 a.m.