



USM Board of Regents  
Committee on Governance and Compensation  
Minutes from Closed Session  
April 1, 2021  
Zoom

**Minutes of the Closed Session**

Regent Rauch called the meeting of the Governance and Compensation Committee of the University System of Maryland Board of Regents to order in closed session at 8:46 a.m. on Thursday April 1, 2021, via Zoom.

Those in attendance included Regents Rauch, Gooden, Attman, Gossett, Gourdine, Neall, and Wood; Chancellor Perman; Vice Chancellor Herbst; AAGs Bainbridge and Langrill; Ms. Wilkerson and Ms. Beckett. President Goodwin, Vice Chancellor Hogan, and Associate Vice Chancellor Skolnik were present for part of the meeting.

- 1. Review of President's Board Membership.** The Regents supported a USM President's invitation to join the Board of a nonprofit. (Moved by Regent Wood, seconded by Regent Gossett; unanimously approved). (§3-305(b)(1)).
- 2. Ratification of the Salisbury University MOU with the Fraternal Order of Police (FOP) for Sworn Police Officers.** The Regents voted to recommend ratification of the Salisbury University MOU with the Fraternal Order of Police (FOP) for Sworn Police Officers (Moved by Regent Gossett, seconded by Regent Gourdine; unanimously approved). (§3-305(b)(9)).
- 3. Collective Bargaining Update.** The Regents were provided with the status of collective bargaining negotiations at each USM institution. (§3-305(b)(9)).
- 4. Discussion of BOR strategy regarding communication concerning proposed legislation.** The Regents were briefed and discussed communication strategies related to proposed legislation with potential impact on the USM. (§3-103(a)(1)(i)).
- 5. Review of Certain Contracts and Employment Agreements.** The Regents reviewed personnel contracts from UMCP subject to review under Policy VII-10.0. (§3-305(b)(1)).

The meeting adjourned at 9:54 a.m.