



USM Board of Regents
Committee on Governance and Compensation
Minutes from Closed Session
June 10, 2021
Zoom

Minutes of the Closed Session

Regent Gossett called the meeting of the Governance and Compensation Committee of the University System of Maryland Board of Regents to order in closed session at 8:35 a.m. on Thursday June 10, 2021, via Zoom.

Those in attendance included Regents Gossett, Gooden, Attman, Gourdine, Neall, and Wood; Chancellor Perman; Vice Chancellor Herbst; AAGs Bainbridge and Langrill; and Ms. Wilkerson. Vice Chancellors Herbst and McDonough, Associate Vice Chancellor Skolnik, Ms. Beckett and Ms. Hobson and Mr. Enderle from BSU were present for part of the meeting.

- 1. Review of an individual's Request for Board Membership.** The Committee discussed and individual's board memberships. (§3-305(b)(1)).
- 2. Annual Review of Chancellor's Direct Reports.** The Regents discussed the annual performance reviews of the Chancellor's direct reports (§3-305(b)(1)).
- 3. Executive Compensation.** The Regents discussed the Chancellor's and presidents' compensation (§3-305(b)(1)).
- 4. Annual Review of USM Chancellor.** The Regents discussed the annual performance review of the USM Chancellor (§3-305(b)(1)).
- 5. Ratification of the Bowie State University MOU with the Maryland Classified Employees Association for sworn police officers.** The Regents voted to recommend ratification of the Bowie State University MOU with the Maryland Classified Employees Association for Sworn Police Officers (Moved by Regent Gossett, seconded by Regent Wood; unanimously approved). (§3-305(b)(9)).
- 6. Ratification of the University of Maryland, Baltimore MOU with the Fraternal Order of Police for sworn police officers.** The Regents voted to recommend ratification of the University of Maryland, Baltimore MOU with the Fraternal Order of Police (FOP) for Sworn Police Officers (Moved by Regent Gossett, seconded by Regent Attman; unanimously approved). (§3-305(b)(9)).
- 7. Collective Bargaining Update.** The Regents were provided with the status of collective bargaining negotiations at each USM institution. (§3-305(b)(9)).

8. Review of Certain Contracts and Employment Agreements. The Regents reviewed personnel contracts from UMCP and TU subject to review under Policy VII-10.0. (§3-305(b)(1)).

The closed session meeting adjourned at 9:59 a.m. The Regents reconvened in public session.