



USM Board of Regents  
Committee on Governance and Compensation  
Minutes from Closed Session  
September 2, 2021  
Zoom

**Minutes of the Closed Session**

Regent Rauch called the meeting of the Governance and Compensation Committee of the University System of Maryland Board of Regents to order in closed session at 8:40 a.m. on Thursday September 2, 2021, via Zoom.

Those in attendance included Regents Rauch, Gooden, Attman, Neall, Wallace, and Wood; Chancellor Perman; Vice Chancellors Herbst and McDonough; AAGs Bainbridge and Langrill; Associate Vice Chancellor Skolnik; Ms. Wilkerson and Ms. Beckett. Mr. Colella and Ms. Lambert Jones from UMCP; Ms. Rhodes, Ms. Dickerson, and Mr. Bittner from UMB; Ms. Reed from UBalt; and Ms. Savia and Ms. Hobson from BSU were present for portions of the meeting.

- 1. University of Maryland, College Park Mid-Negotiation Briefing re Exempt and Nonexempt Employee MOU with AFSCME.** The Regents received a mid-negotiation briefing regarding the University of Maryland, College Park Exempt and Nonexempt Employee MOU with AFSCME. (§3-305(b)(9)).
- 2. University of Maryland, Baltimore Pre-Negotiation Briefing re MOU with AFSCME covering nonexempt staff.** The Regents received a mid-negotiation briefing regarding the University of Maryland, Baltimore MOU with AFSCME covering nonexempt staff. (§3-305(b)(9)).
- 3. Collective Bargaining Update.** The Regents were provided with the status of collective bargaining negotiations at each USM institution. (§3-305(b)(9)).
- 4. Two Bowie State University Voluntary Separation Incentive Plans for Bargaining Unit Employees.** The Regents voted to approve two Bowie State University Voluntary Separation Incentive Plans for Bargaining Unit Employees. (§3-305(b)(9)).
- 5. Review of Certain Contracts and Employment Agreements.** The Regents reviewed personnel contracts from UMCP, UMES, and UMBC subject to review under Policy VII-10.0. (Moved by Regent Gooden; seconded by Regent Rauch; unanimously approved). (§3-305(b)(1)).

The closed session meeting adjourned at 9:40 a.m.