



USM Board of Regents  
Committee on Governance and Compensation  
Minutes from Closed Session  
November 4, 2021  
Zoom

**Minutes of the Closed Session**

Regent Rauch called the meeting of the Governance and Compensation Committee of the University System of Maryland Board of Regents to order in closed session at 8:47 a.m. on Thursday November 4, 2021, via Zoom.

Those in attendance included Regents Rauch, Gooden, Attman, Neall, and Wood; Chancellor Perman; Vice Chancellors Herbst and McDonough; AAGs Bainbridge and Langrill; Associate Vice Chancellor Skolnik; Ms. Wilkerson and Ms. Beckett. Mr. Adwin from Segal; Presidents Anderson and Breaux; Mr. Donoway and Ms. Hersch from FSU; Ms. Wormack, Mr. Lashley, and Mr. Sloane (outside counsel) from SU; and Mr. Colella and Ms. Lambert-Jones from UMCP were present for portions of the meeting.

- 1. Presidential Compensation Study.** Mr. Adwin from Segal presented information about the presidential compensation study that is currently underway. (§3-305(b)(1))
- 2. Review of Presidents' Board Memberships.** The Regents supported two USM Presidents' invitations to join the Boards. (Moved by Regent Neall, seconded by Regent Wood; unanimously approved). (§3-305(b)(1)).
- 3. Frostburg State University Mid-Negotiation Briefing re MOU with FOP covering police.** The Regents received a mid-negotiation briefing regarding the Frostburg State University MOU with FOP covering police (§3-305(b)(9)).
- 4. Salisbury University Mid-Negotiation Briefing re MOU with FOP covering police.** The Regents received a mid-negotiation briefing regarding the Salisbury University MOU with FOP covering police (§3-305(b)(9)).
- 5. University of Maryland, College Park Pre-Negotiation Briefing re MOU with the Fraternal Order of Police.** The Regents received a pre-negotiation briefing regarding the University of Maryland, College Park MOU with the FOP (§3-305(b)(9)).
- 6. Collective Bargaining Update.** The Regents were provided with the status of collective bargaining negotiations at each USM institution. (§3-305(b)(9)).
- 7. Review of Certain Contracts and Employment Agreements.** The Regents reviewed personnel contracts from UMCP subject to review under Policy VII-10.0. (§3-305(b)(1)).

The closed session meeting adjourned at 10:31 a.m.