



University System of Maryland Board of Regents  
Salisbury University  
November 12, 2021 Public Minutes

**Call to Order.** Chair Linda Gooden called the meeting of the University System of Maryland Board of Regents to order at 8:31 a.m. on Friday November 12, 2021 at Salisbury University. Those in attendance were: Chair Gooden; Regents Attman, Beams (virtual), Breslin, Fish (virtual), Gill, Gonella, Gourdine, Johnson (virtual), Hur (virtual), Leggett, Neall, Oludayo, Peters, Pope, Pringle (virtual), Rauch, Smarick, and Wood; Presidents Anderson, Breaux, Fowler, Goodwin, Hrabowski, Jarrell, Jenkins, VP Donoway for Nowaczyk, Pines, Schatzel, Schmoke, and Wight; Vice Chancellors Boughman, Herbst, Hogan, McDonough, and Raley; Ms. Mulqueen, Ms. Wilkerson, and AAG Langrill.

Chair Gooden began by noting how wonderful it was to be on Maryland's Eastern Shore, highlighting the geographic diversity of the state. She noted that President Wight announced his transition from the presidency and highlighted some of his accomplishments. She acknowledged Veterans Day and thanked all of the service members within the USM. Chair Gooden closed by highlighting how well-represented the USM is in The Daily Record's inaugural Power 30 Higher Education List.

**Welcome from Salisbury University.** President Wight welcomed everyone to Salisbury University and provided some updates on the institution.

**Educational Forum: MPower Update.** Presidents Jarrell and Pines provided an update on MPower. They highlighted some of the joint research, academic collaborations, and tech transfer and commercialization initiatives. They spoke about the Institute for Bioscience & Biotechnology Research (IBBR) and the Seed Grant Challenge currently underway. Presidents Jarrell and Pines also noted the selection of MPower professors and the MPower is Top 10 in NSF Higher Education R&D Survey.

**Chancellor's Report.** Chancellor Perman presented his report. He started off by saying how good it was to be in person. He highlighted the several groundbreaking ceremonies he's been to at TU, UMB, and USMSM, as well as town halls at SU and UMBC and inaugurations at UMB and CSU. He echoed Chair Gooden's acknowledgement of Veterans Day and joined her in congratulating the individuals from the USM, including three Regents, on The Daily Record's Power 30 List.

Chancellor Perman thanked Presidents Jarrell and Pines for their MPower update. He also thanked President Wight and Salisbury University for hosting the meeting and highlighted some

of the recent accomplishments of the institution. Like Chair Gooden, he also acknowledged President Wight's decision to step down and noted that he'll close an impressive chapter in SU's history.

The Chancellor went on to highlight accomplishments around the USM. He noted that the Student Regent nomination process is well underway. He then introduced the Fall 2020 Kelly Regent Scholarship winner, Julia Mohr, a student at SU. Ms. Mohr is a member of the Student Military Veterans Association and an active Army Airborne Reservist stationed at Fort Bragg, North Carolina. She spoke about her experiences at SU as an active Army Airborne Reservist.

## I. Council Reports

- a. University System of Maryland Student Council (USMSC). Ms. Harper presented the USMSC report. Mental health has been at the forefront of the Council's agenda. She noted that Chancellor Perman joined the October meeting and discussed mental health with the Council. Ms. Harper and the Vice President of Undergraduate Affairs devote time each week to check in on students' mental health. She noted that students would like to see more resources including mental health and academic support.
  - b. Council of University System Faculty (CUSF). Dr. Brunn presented the report. She provided an outline of CUSF's action plan for the year which includes the topics of civic engagement, academic integrity, technology issues, structural equality, mental health, legislative affairs, and bylaws and policy updates. Dr. Brunn also spoke about shared governance and detailed how President Breaux dropped everything she was doing to attend the October CUSF meeting to discuss this topic.
  - c. Council of University System Staff (CUSS). Dr. Shishineh presented the report. At the October meeting, the Council heard from FSU President Ron Nowaczyk, as well as CUSF Chair, Elizabeth Brunn and USMSC Chair, Yvonne Harper. She briefly discussed the annual joint council meeting, scheduled for November 17<sup>th</sup>. Dr. Shishineh also discussed the CUSS Action Plan, which was provided to the Regents with her report.
  - d. Council of University System Presidents (CUSP). President Breaux presented the report stating that CUSP continues to convene bi-weekly to address systemwide matters. The Presidents have been monitoring campus vaccination rates and discussing plans for the spring semester. CUSP also discussed several other topics including air quality, economic development, cybersecurity, wages, and enrollment. President Breaux also spoke about the shared governance conversation she had with CUSF.
2. Consent Agenda. The Consent Agenda was presented to the regents by Chair Gooden. She asked if there were any items on the agenda that should be removed for further discussion. There were no requests to remove any items. Chair Gooden moved and Regent Gill

seconded the motion to accept the consent agenda. The motion was unanimously approved. The items included were:

- a. Committee of the Whole
  - i. Approval of meeting minutes from September 10, 2021, Public and Closed Sessions (action)
  - ii. Approval of meeting minutes from October 14, 2021 Retreat and Closed Session (action)
  
- b. Committee on Finance
  - i. Approval of meeting minutes from September 2, 2021 Public and Closed Sessions (action)
  - ii. Towson University: Increase Authorization for University Union Expansion and Renovation Project (action)
  - iii. University of Maryland, Eastern Shore: Increase in Project Authorization for Campus Conversion to Natural Gas (action)
  - iv. University System of Maryland: Amendment to the Forty-Third Bond Resolution—Auxiliary Facility and Tuition Revenue Bonds (action)
  - v. University of Maryland, College Park: Amendment to 2016 Sale of Land to Prince George’s County to Provide a Right-of-Way for a Crossing over CSX Tracks between Riverdale Park Station and Rivertech Court (action)
  - vi. Towson University: Facilities Master Plan (information)
  - vii. Frostburg State University: Voluntary Separation Incentive Plans for Four Groups of Employees (action)
  
- c. Committee on Advancement
  - i. Approval of meeting minutes from June 23, 2021 Public and Closed Sessions (action)
  - ii. Approval of meeting minutes from October 27, 2021 Public and Closed Sessions (action)
  - iii. USM Quasi-Endowment Grant Requests for 2022 (action)
  - iv. Committee on Advancement Charge (action)
  
- d. Committee on Education Policy and Student Life
  - i. Approval of meeting minutes from September 14, 2021 Public Session (action)
  - ii. New Academic Program Proposals (action)
    - 1. Towson University: Bachelor of Science in Computer and Mathematical Science
    - 2. University of Maryland, Baltimore: Master of Science in Clinical Informatics
    - 3. University of Maryland, College Park: Bachelor of Arts in Technology and Information Design
  - iii. Annual Review of Committee Bylaws and Charge and Role and Responsibilities (action)
  - iv. Fall 2021 Update (information)

- v. Report on Academic Program Actions Delegated to the Chancellor, AY 2020-2021 (information)
    - vi. Education Policy and Student Life Tentative Agenda, 2021-2022 (information)
  - e. Committee on Economic Development and Technology Commercialization
    - i. Approval of meeting minutes from September 2, 2021 Public and Closed Sessions (action)
  - f. Committee on Audit
    - i. Approval of meeting minutes from October 25, 2021 Public and Closed Sessions (action)
3. Review of Items Removed from Consent Agenda
4. Committee Reports
- a. Committee on Finance
    - i. Fall 2021 Enrollment Update and FY 2022 FTE Estimate. Regent Attman provided an update on the Fall 2021 enrollment numbers and the FY 2022 FTE estimate. The full report was provided to the Regents in their materials.
  - b. Committee on Governance and Compensation
    - ii. Presidential Search Guidelines. Regent Rauch moved and Chair Gooden seconded approval of the revisions to the presidential search guidelines. Revisions clarified the Chair and Chancellor's roles, the size of the committee, adding a second Regent, and the role of the campus coordinator.
    - iii. Executive Compensation Methodology. Jason Adwin from Segal provided information about the USM executive compensation study and the methodology that Segal is using to complete it.
    - iv.
  - c. Committee on Audit
    - a. Audit Committee Update. Regent Pope provided an update on the Audit Committee including affiliated foundations, preliminary financial statements, and enterprise risk management.
  - d. Committee of the Whole
    - v. Vaccine Protocols for Spring 2022. Chancellor Perman spoke about the USM's vaccination protocols and the plans for Spring 2022. Chair Gooden moved and Regent Gonella seconded the motion to delegate authorization to the Chancellor to work with USM Presidents on developing protocols, including requirements, as determined appropriate, related to vaccination. The motion was unanimously approved.
5. Reconvene to Closed Session Reconvene to Closed Session. Chair Gooden read the "convene to close" statement citing the topics for the closed session and the relevant

statutory authority for closing the meeting under 3-305(b) and 3-103(a)(1)(i). (Moved by Regent Wood, seconded by Regent Leggett; unanimously approved.)

Meeting adjourned at 12:06 p.m.