



USM Board of Regents  
Committee on Governance and Compensation  
Minutes from Closed Session  
November 30, 2021  
Zoom

**Minutes of the Closed Session**

Regent Rauch called the meeting of the Governance and Compensation Committee of the University System of Maryland Board of Regents to order in closed session at 8:39 a.m. on Tuesday November 30, 2021, via Zoom.

Those in attendance included Regents Rauch, Gooden, Neall, Wallace, and Wood; Chancellor Perman; Vice Chancellor Herbst; AAGs Bainbridge and Langrill; Associate Vice Chancellor Skolnik; Ms. Wilkerson and Ms. Beckett. Mr. Adwin from Segal; Presidents Anderson and Breaux; Mr. Donoway and Ms. Hersch from FSU; Ms. Rhodes and Ms. Dickerson from UMB; and Ms. Hobson from BSU were present for portions of the meeting.

- 1. Presidential Compensation Study.** Mr. Adwin from Segal presented information about the presidential compensation study that is currently underway. (§3-305(b)(1))
- 2. Review of a USM President's Compensation.** The Regents authorized the Chancellor to negotiate a USM president's compensation. (§3-305(b)(1)).
- 3. University of Maryland, Baltimore Mid-Negotiation Briefing re MOU with the American Federation of State, County and Municipal Employees** The Regents received a mid-negotiation briefing regarding the University of Maryland, Baltimore MOU with AFSCMS (§3-305(b)(9)).
- 4. Collective Bargaining Update.** The Regents were provided with the status of collective bargaining negotiations at each USM institution. (§3-305(b)(9)).

The closed session meeting adjourned at 10:48 a.m.