



USM Board of Regents
Committee on Governance and Compensation
Minutes from Closed Session
May 17, 2022
Zoom

Minutes of the Closed Session

Regent Rauch called the meeting of the Governance and Compensation Committee of the University System of Maryland Board of Regents to order in closed session at 8:34 a.m. on Wednesday April 13, 2022 via Zoom.

Those in attendance included Regents Rauch, Attman, Gooden, Gourdine, and Neall; Chancellor Perman; Vice Chancellors Herbst and McDonough; AAGs Bainbridge and Langrill; Associate Vice Chancellor Skolnik; Ms. Wilkerson and Ms. Beckett. Ms. Wormack and Ms. Lepore from SU were present for a portion of the meeting.

1. **Salisbury University Ratification of MOU with FOP covering police.** The Regents recommended for ratification the Salisbury University Memorandum of Understanding with the FOP covering police (§3-305(b)(9)).
2. **Collective Bargaining Update.** The Regents were provided with the status of collective bargaining negotiations at each USM institution. (§3-305(b)(9)).
3. **SU President Appointment Letter.** The Regents discussed the appointment letter for the incoming SU president (§3-305(b)(1)).
4. **Review of Certain Contracts and Employment Agreements.** The Regents reviewed personnel contracts from UMB, UMBC, and UMCP subject to review under Policy VII-10.0 (§3-305(b)(1)).
5. **Executive Compensation.** The Regents discussed adjustments to USM presidents' salaries to keep pace with the relevant market and institutional peers. (§3-305(b)(1)).

The closed session meeting adjourned at 10:12 a.m.