



USM Board of Regents  
Committee on Governance and Compensation  
Minutes from Closed Session  
June 9, 2022  
Zoom

**Minutes of the Closed Session**

Regent Rauch called the meeting of the Governance and Compensation Committee of the University System of Maryland Board of Regents to order in closed session at 8:34 a.m. on Thursday June 9, 2022 via Zoom.

Those in attendance included Those in attendance included Regents Rauch, Attman, Gooden, Gourdine, Wallace, and Wood; Chancellor Perman; Vice Chancellors Herbst and McDonough; AAGs Bainbridge and Langrill; Associate Vice Chancellor Skolnik; Ms. Wilkerson and Ms. Beckett.

- 1. Collective Bargaining Update.** The Regents were provided with the status of collective bargaining negotiations at each USM institution. (§3-305(b)(9)).
- 2. Review of Certain Contracts and Employment Agreements.** The Regents reviewed personnel contracts from TU, UMBC, and SU subject to review under Policy VII-10.0 (§3-305(b)(1)).
- 3. Post-Severance Compensation.** The Regents discussed post-severance compensation for presidents. (§3-305(b)(1)).
- 4. Annual Review of USM Presidents.** Chancellor Perman provided the Regents with a summary of each presidents' annual review. (§3-305(b)(1)).
- 5. FY 2023 Presidential Salary Recommendations.** The Regents voted to recommend adjustments to presidents' salaries based on merit and relevant market data. (§3-305(b)(1)).
- 6. Annual Review of Chancellor's Direct Reports.** Chancellor Perman provided the Regents with a summary of his direct reports' annual reviews. (§3-305(b)(1)).
- 7. Annual Review of USM Chancellor.** Chair Gooden provided the Regents with a summary of the Chancellor's annual review. (§3-305(b)(1)).

The closed session meeting adjourned at 10:12 a.m.