



University System of Maryland Board of Regents
University of Maryland Eastern Shore
June 17, 2022 Public Minutes

Call to Order. Chair Linda Gooden called the meeting of the University System of Maryland Board of Regents to order at 8:30 a.m. on Friday June 17, 2022 at the University of Maryland Eastern Shore. Those in attendance were: Chair Gooden; Regents Attman, Beams, Breslin, Fish (via phone), Gill, Gonella, Gourdine, Leggett, Neall, Oludayo, Peters (via phone), Pope, Smarick, Wallace, and Wood; Presidents Anderson, Breaux, Fowler, Vice President Rehn for Goodwin, Hrabowski, Jarrell, Jenkins, Nowaczyk, Pines, Schatzel, Schmoke, and Wight; Vice Chancellors Boughman, Herbst, Hogan, McDonough, and Raley; Ms. Mulqueen, Ms. Wilkerson, and AAGs Bainbridge and Langrill.

Chair Gooden opened the meeting by noting that it was the Board's Annual Meeting, the last meeting for the academic year. She said farewell to Regents Beams, Gill, and Johnson and Presidents Hrabowski and Wight. She said how excited she and the Board are to welcome Presidents Ashby and Lepre.

Chair Gooden noted that Regent Gonella and Vice Chancellor Herbst would present the new USM Strategic Plan later in the meeting. She then turned it over to President Anderson.

Welcome from University of Maryland Eastern Shore. President Heidi Anderson welcomed everyone to the University of Maryland Eastern Shore. She touched on how UMES is working to address the shortage of male teachers of color. Dr. Richard Warren, Jr., 2018 Maryland Teacher of the Year, provided virtual greetings to discuss the UMES Men of Color in Education Program. Next, President Anderson introduced Dr. Pamela Allison to discuss the entrepreneur program. She closed out her greetings with a summary of the new marketing and branding for UMES.

Chancellor's Report. Chancellor Perman presented his report, which served as his Annual Report for the year. He noted the departure of Regents Gary Gill and D'Ana Johnson and welcomed Student Regent Farah Helal. He also spoke about welcoming President Valerie Sheares Ashby to UMBC and President Carolyn Ringer Lepre to SU. He highlighted another successful legislative session, including a capital budget of \$500 million – the largest single-year capital appropriation ever for the USM.

Chancellor Perman shared achievements from across the USM, as well as achievements of the System as a whole. He closed his remarks by turning to the new USM Strategic Plan: Vision

2030. This plan promises to bring the USM to preeminence and transform the future. He then turned it over to Regent Gonella to speak more about the plan.

Educational Forum: USM Strategic Plan “Vision 2030: From Prominence to Preeminence”. Regent Gonella and Vice Chancellor Herbst presented the new USM Strategic Plan, “*Vision 2030: From Prominence to Preeminence*”. Regent Gonella provided some background about the process. Vice Chancellor Herbst spoke about the background of the plan and the current climate of higher education. She then presented the plan, focusing on the five priorities:

1. Academic Excellence and Innovation
2. Access, Affordability, and Achievement
3. Workforce and Economic Development
4. Research
5. Diversity, Equity, and Inclusion

Committee of the Whole

- USM Strategic Plan: “*Vision 2030: From Excellence to Preeminence*”. Regent Pope moved and Regent Gourdine seconded approval of the USM Strategic Plan “*Vision 2030: From Excellence to Preeminence*”. The motion was unanimously approved.

I. Council Reports

- a. University System of Maryland Student Council (USMSC). Regent Beams presented the USMSC report for Ms. Harper. The report provided a recap of the Council’s year, including how the outgoing USMSC President focused on connecting with students from across the system. She also noted that mental health continues to be a concern and hopes that the USM will keep it as top priority. She finished by presenting the new USMSC officers for 2022-2023.
- b. Council of University System Faculty (CUSF). Dr. Brunn presented the report. She started by noting that CUSF passed the draft policy and guidelines prepared by the USM Workgroup on Academic Integrity. She spoke about the action plan and said that the Council will focus on civic engagement in addition to academic integrity next year. She outlined each committee’s work plans for the year and shared the aggregate shared governance survey results.
- c. Council of University System Staff (CUSS). Dr. Shishineh presented the report. She provided a recap of the monthly meetings, including that elections will take place later in June. The bulk of her report was focused on the shared governance survey results.
- d. Council of University System Presidents (CUSP). President Breaux presented the report, covering the May and June meetings. Topics covered at recent meetings included a presentation from the Maryland Marketing Partnership, revisions to several BOR policies, and a discussion on shared governance. President Breaux emphasized how much CUSP takes shared governance seriously and then ended by bidding farewell to Presidents Hrabowski and Wight.

2. Public Comment. Chair Gooden opened the meeting for public comment. Todd Holden spoke on behalf of AFSCME Local 1072. He addressed the strategic plan and said that no unions or civil rights groups were included. He also addressed the Finance Committee item regarding salary structures and how it affects the unions. The public comment period was interrupted by Wayne Jearld who made remarks about the return of UMES football and the administration.
3. Consent Agenda. The Consent Agenda was presented to the regents by Chair Gooden. She asked if there were any items on the agenda that should be removed for further discussion. There were no requests to remove any item. Chair Gooden moved and Regent Pope seconded the motion to accept the consent agenda. Regent Attman abstained from the Finance Committee item “University of Maryland, College Park: Contract Extension for Just-in-Time Non-Food Paper Products for Dining Services”. The consent agenda was approved. The items included were:
 - a. Committee of the Whole
 - i. Approval of meeting minutes from April 29, 2022, Public and Closed Sessions (action)
 - b. Committee on Advancement
 - i. Approval of meeting minutes from May 11, 2022, Public and Closed Session (action)
 - ii. Approval of meeting minutes from June 2, 2022, Special Meeting Public and Closed Sessions (action)
 - c. Committee on Audit
 - i. Approval of Meeting Minutes from June 10, 2022, Public and Closed Session (action)
 - ii. Approval of Revisions to USM’s IT Security Standards (action)
 - d. Committee on Economic Development and Technology Commercialization
 - i. Approval of meeting minutes from June 9, 2022, Public Session (action)
 - e. Committee on Education Policy and Student Life
 - i. Approval of meeting minutes from May 10, 2022, Public Session (action)
 - ii. New Academic Program Proposals (action)
 1. Coppin State University: Master of Education in Teacher Leadership
 2. Salisbury University: Bachelor of Science in Health Science
 3. Towson University: Bachelor of Science in Fitness and Wellness Leadership
 4. Frostburg State University: Bachelor of Science in Multidisciplinary Studies
 5. Frostburg State University: Bachelor of Science in Nursing
 6. Frostburg State University: Licensed Practical Nurse to Bachelor of Science in Nursing

7. Bowie State University: Bachelor of Science in Philosophy, Politics, and Economics
 8. Bowie State University: Master of Science in Applied Biotechnology and Molecular Biology
 9. Bowie State University: Master of Science in Internet of Things and Internet Technologies
 10. Bowie State University: Bachelor of Science in Cyber Operations Engineering
 11. Bowie State University: Bachelor of Science in Data Science
 12. Bowie State University: Bachelor of Science in Software Engineering
- iii. Diversity, Equity, and Inclusion: 2022 Cultural Diversity Reports - USM Summary (action)
 1. Bowie State University
 2. Coppin State University
 3. Frostburg State University
 4. Salisbury University
 5. Towson University
 6. University of Baltimore
 7. University of Maryland, Baltimore
 8. University of Maryland, Baltimore County
 9. University of Maryland, College Park
 10. University of Maryland Center for Environmental Science
 11. University of Maryland Eastern Shore
 12. University of Maryland Global Campus
 - iv. 2022-2023 EPSL Agenda Brainstorming
- f. Committee on Finance
 - i. Approval of meeting minutes from April 13, 2022, Public and Closed Sessions (action)
 - ii. Approval of meeting minutes from June 9, 2022, Public and Closed Sessions (action)
 - iii. University System of Maryland: FY 2023 Operating Budget (action)
 - iv. FY 2023 System Funded Construction Program Request (action)
 - v. University System of Maryland: 44th Bond Resolution—Auxiliary Facility and Tuition Revenue Bonds (action)
 - vi. University System of Maryland: Official Intent Resolution on Reimbursement of System Cash Balances Spent on Revenue Bond-Authorized Projects (action)
 - vii. Proposed Amendment to USM Policy VIII-2.70—Policy on Student Classification for Admission and Tuition Purposes (action)
 - viii. Proposed Amendment to USM Policy VIII-2.50—Policy on Student Tuition, Fees, and Charges (action)
 - ix. Adjustment to the Biennial Exempt Salary Structures for Fiscal Years 2023 and 2024 (action)
 - x. Nonexempt Salary Structure Adjustments and Compression Wage Increases (action)

- xi. University of Maryland, College Park: Contract Extension for Just-in-Time Non-Food Paper Products for Dining Services (action)
 - xii. University of Maryland, College Park: Contract Extension for Just-in-Time Food Products, Chemical Products, and Non-Food Products for Dining Services (action)
 - xiii. University of Maryland, College Park: Contract Extension for Cloud based Infrastructure, Storage, Server Access, Application Access, and Website Hosting (action)
 - xiv. University of Maryland, College Park: Subdivision by Deed (information)
 - xv. USM Early Capital Pilot: Fund Balance Allocation and Investment (action)
 - xvi. Amendment to FY 2022 and Proposed FY 2023 Contract between the University of Maryland, Baltimore and the University of Maryland Medical System Corporation (action)
- g. Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare
- i. Approval of Meeting Minutes from June 13, 2022, Public Session (action)
 - ii. Title IX Intercollegiate Athletics Status (information)
 - iii. Mid-year Athletic Directors' Updates – rotating – TU, BSU (information)
 - iv. Mid-year Financial Results and Projections for Year-End – Summarized (information)
 - v. Summary of Student-Athlete Admission, Graduation, and Academic Progress (information)
4. Review of Items Removed from Consent Agenda
5. Committee Reports
- a. Committee on Finance
- i. University of Maryland, Baltimore County: Lease of Real Property to Maryland Department of Health. Regent Attman moved to approve the University of Maryland, Baltimore County to lease the Spring Grove Hospital Center to the Maryland Department of Health as described consistent with the University System of Maryland Policy on Acquisition, Disposition and Leasing of Real Property. Regent Pope seconded. The motion was unanimously approved.
- b. Committee on Economic Development and Technology Commercialization
- ii. USM Early Capital Pilot: Fund Balance Allocation and Investment. Regent Leggett moved to approve the proposal to allocate up to \$600,000 over 3 years in the USM Early Capital Pilot, as described. Chair Gooden seconded. The motion was unanimously approved.
- c. Committee on Education Policy and Student Life

iii. Proposed Amendments: USM Policy on Undergraduate Admissions (III-4.00). Regent Gourdine and Senior Vice Chancellor Boughman presented proposed amendments to the USM Policy on Undergraduate Admissions. The proposed amendments are:

1. Removing the system-wide requirement for all first year incoming students to submit a score on a nationally standardized examination such as the SAT or ACT and allowing the submission of SAT or ACT scores to be optional at System institutions. The proposed amendments note that test optional policies at System institutions will vary and that students must apply to an institution according to the admission requirements of that institution.
2. Replacing references to “freshmen” with “first year incoming students”.

The proposed amendments generated discussion including points about improvements to the ACT/SAT, admissions standardization, and several questions about what “test optional” actually means in practice.

Regent Wallace moved and Regent Neall seconded the motion. Regent Peters, who attended the meeting via phone and thus was unable to vote, submitted the attached email in support of the amendments. The Board voted to approve the amendments to USM’s Policy on Undergraduate Admissions (III-4.00) with 15 Regents voting yea and 2 voting nay.

d. Committee of the Whole

- iv. Affirmation of SU President Selection. Chair Gooden moved and Regent Pope seconded the motion to affirm the selection of Dr. Carolyn Ringer Lepre as the Salisbury University President. The motion was unanimously approved.
- v. Proposed Dates for 2023-2024 Full Board Meetings. Regent Pope moved and Regent Beams seconded approval of the proposed dates for the 2023-2024 full board meetings. The motion was unanimously approved.
- i. Resolutions of Appreciation. Regent Attman moved and Regent Smarick seconded approval of resolutions of appreciation for the following. The motion was unanimously approved.
 1. Regent Ada Beams
 2. Regent Gary Gill
 3. Regent D’Ana Johnson
 4. President Freeman Hrabowski
 5. President Chuck Wight
- ii. 2022-2023 Committee Assignments. Chair Gooden shared the committee assignments for 2022-2023.

6. Reconvene to Closed Session Reconvene to Closed Session. Chair Gooden read the “convene to close” statement citing the topics for the closed session and the relevant statutory authority for closing the meeting under 3-305(b) and 3-103(a)(1)(i). (Moved by Regent Pope, seconded by Regent Attman; unanimously approved.)

Meeting adjourned at 11:38 a.m.

Email from Regent Peters re: USM Policy on Undergraduate Admissions

Dear Chair Gooden:

I am writing to express my strong support for the revision to USM Policy on Undergraduate Admissions (III-4.0), which will allow USM institutions to offer test-optional admissions for first-year incoming students.

Unable to attend the Board's June 17, 2022, meeting in-person, I participated virtually via Zoom instead. I was precluded from being able to vote during the meeting as the Board of Regents Bylaws stipulate that "Regents may monitor Board meetings by telephone but may not be counted for quorum purposes and they shall not vote on actions of the Board..." Although I was not able to vote on the revision to the undergraduate admission policy, I would like to register my support for the USM's move to test-optional admissions. I publicly shared my support and rationale in the May 10, 2022, meeting of the Education Policy and Student Life (EPSL) committee. As I explained in the EPSL meeting, we know that standardized admission tests disadvantage some populations of children over others. For example, children who are non-native English speakers and who are from low-income families unable afford standardized test preparation are at a disadvantage compared to their peers from better resourced and English-speaking families. Removing this requirement eliminates this disadvantage and gives these students improves their access to higher education.

I am pleased that the Board voted in favor of making USM admissions test optional and request respectfully that my support for this policy revision be entered into record.

Sincerely,

Doug Peters