



USM Board of Regents
Committee on Governance and Compensation
Minutes from Closed Session
December 7, 2022
Zoom

Minutes of the Closed Session

Regent Rauch called the meeting of the Governance and Compensation Committee of the University System of Maryland Board of Regents to order in closed session at 8:37 a.m. on Wednesday December 7, 2022 via Zoom.

Those in attendance included Regents Rauch, Attman, Gooden, Gourdine, Smarick, and Wood; Chancellor Perman; Vice Chancellors Herbst and McDonough; AAGs Bainbridge and Langrill; and Ms. Wilkerson, Ms. Skolnik, and Ms. Beckett.

- 1. University of Maryland Center for Environmental Science Ratification of MOU with MCEA covering nonexempt staff.** The Regents recommended ratification of the MOU between University of Maryland Center for Environmental Science and MCEA covering nonexempt staff. (§3-305(b)(9)).
- 2. University System of Maryland Pre-Negotiation Briefing re Consolidated MOU with AFSCME covering nonexempt staff, exempt staff, and sworn police.** The Regents recommended ratification of the MOU between the University of Maryland, College Park and the FOP covering police. (§3-305(b)(9)).
- 3. Collective Bargaining Update.** The Regents were provided with the status of collective bargaining negotiations at each USM institution. (§3-305(b)(9)).
- 4. Committee on Governance and Compensation Workplan.** The Regents discussed an administrative matter concerning the committee workplan. (§3-103(a)(1)(i)).
- 5. Update on Multi-Year Presidential Reviews.** The Regents discussed multi-year reviews of presidents. (§3-305(b)(1) and §3-103(a)(1)(i)).
- 6. Update from the Chancellor on TU Search.** The Chancellor provided an update on the TU president search, including discussion of an interim president. (§3-305(b)(1) and §3-103(a)(1)(i)).
- 7. Employee Deferred Compensation Options.** The Regents received legal advice concerning employee deferred compensation options. (§3-305(b)(1) and §3-305(b)(7)).
- 8. Review of Certain Contracts and Employment Agreements.** The Regents reviewed personnel contracts from TU, UMCP, and the USM subject to review under Policy VII-10.0 (§3-305(b)(1)).

Meeting adjourned at 10:15am.