



University System of Maryland Board of Regents
Frostburg State University
June 16, 2023 Closed Minutes

Closed Session Minutes

Call to Order. Chair Linda Gooden called the meeting of the University System of Maryland Board of Regents to order in closed session at 11:00 a.m. on Friday June 16, 2023 at Frostburg State University. Chair Gooden; Regents Anderson, Atticks, Attman, Breslin, Gonella, Gouridine (virtual), Helal, Hur, Leggett (virtual), McMillen, Neuberger, Oludayo, Peters (virtual), Pope, Rauch, Smarick, Wallace, and Wood; Vice Chancellors Herbst, Hogan, Masucci, McDonough, Raley, and Wrynn; Ms. Wilkerson, and AAGs Bainbridge and Langrill. Presidents Ashby and Nowaczyk were present for a portion of the meeting.

I. **Consent Agenda**

Chair Gooden asked if there were items the Regents wished to remove from the consent agenda. Seeing none, the Regents voted to approve the consent agenda which included the items below.

- a. Committee on Advancement
 - i. Honoric naming request from the University of Maryland, Baltimore (§3-305(b)(1)(i) and (2))
 - ii. Naming request from Towson University (§3-305(b)(1)(i) and (2))
 - iii. Naming request from Salisbury University (§3-305(b)(1)(i) and (2))
 - iv. Naming request from the University of Maryland (§3-305(b)(1)(i) and (2))
- b. Committee on Finance
 - i. University of Maryland, Baltimore: Contract for Oracle Human Capital Management Cloud Implementation Services (§3-305(b)(14))
 - ii. Bowie State University: Contract for Maintenance of HVAC Mechanical and Control Systems (§3-305(b)(14))
 - iii. FY 2025 Capital Budget Request; and FY 2025-2029 Five-Year Capital Improvement Program (§3-305(b)(13))

2. **Meeting with the Presidents**

As part of their performance reviews, the Board met individually with Presidents Ashby and Nowaczyk. (§3-305(b)(1)).

3. **Legal Update Regarding Upcoming SCOTUS Ruling.** AAG Bainbridge provided an update regarding the upcoming SCOTUS ruling. (§3-305(b)(7)).

4. **Annual Review of USM Presidents.** Chancellor Perman provided a summary of his annual review meetings with the USM presidents. (§3-305(b)(1)).
5. **FY 24 Presidential Salaries.** The Regents approved adjustments to presidents' salaries based on merit and relevant market data. (§3-305(b)(1)).
6. **Discussion of Performance Standards applicable to specific presidents.** The Regents approved the recommendation that the Board of Regents adjust the performance requirement for specific presidents, so their performance standards are consistent with one another. (§3-305(b)(1)).
7. **Annual Review of Chancellor's Direct Reports.** Chancellor Perman provided the Regents with a summary of his direct reports' annual reviews. (§3-305(b)(1)).
8. **Annual Review of USM Chancellor.** Chair Gooden provided the Regents with a summary of the Chancellor's annual review. (§3-305(b)(1)).
9. **FY 24 Chancellor Salary Recommendation.** The Regents approved an adjustment to the Chancellor's salary based on merit. (§3-305(b)(1)).

The meeting adjourned at 2:30 p.m.