



USM Board of Regents  
Committee on Governance and Compensation  
Minutes from Closed Session  
September 12, 2023  
Zoom

**Minutes of the Closed Session**

Regent Rauch called the meeting of the Governance and Compensation Committee of the University System of Maryland Board of Regents to order in closed session at 9:15 a.m. on Tuesday September 12, 2023 via Zoom.

Those in attendance included Regents Rauch, Gooden, Hur, Leggett, McMillen, Smarick, Wallace, and Wood; Chancellor Perman; Vice Chancellor Herbst; AAGs Langrill and Bainbridge; and Ms. Wilkerson, Ms. Skolnik, Ms. Roxas, and Ms. Beckett.

- 1. Collective Bargaining Update.** The Regents were provided with the status of collective bargaining negotiations at each USM institution. (§3-305(b)(9)).
- 2. Consolidated Collective Bargaining Update.** The Regents were provided with an update on the consolidated collective bargaining negotiations. (§3-305(b)(9)).
- 3. Review of Certain Contracts and Employment Agreements.** The Regents reviewed personnel contracts from TU, UMCES, BSU, UMCP, and UMES subject to review under Policy VII-10.0 (§3-305(b)(1)).
- 4. Update on President's Compensation.** Chancellor Perman provided the Regents with an update on a president's compensation. (§3-305(b)(1)).

The meeting adjourned at 10:33 a.m.