



University System of Maryland Board of Regents
University of Maryland Global Campus
September 22, 2023, Public Minutes

Call to Order. Chair Linda Gooden called the meeting of the University System of Maryland Board of Regents to order at 8:59 a.m. on Friday September 22, 2023, at the University of Maryland Global Campus. Those in attendance were: Chair Gooden; Regents Anderson, Breslin, Fish, Gonella, Gourdine, Hasan, Helal, Hur, Leggett, McMillen, Neuberger, Parker, Peters, Pope, Rauch, Sibel, Smarick, Wallace (virtual), and Wood; Presidents Anderson, Breaux, Fowler, Goodwin, Jarrell, Jenkins, Lepre, Nowaczyk, Interim President Perrault, Pines, and Associate Vice President Augenbaugh for Schmoke, and Sheares Ashby; Chancellor Perman; Vice Chancellors Herbst, Hogan, Masucci, McDonough, Raley, and Wrynn; Ms. Mulqueen, Ms. Wilkerson, and AAGs Bainbridge and Langrill.

Chair Gooden welcomed everyone to the first board meeting of the new academic year. She welcomed the new Regents – Anwer Hasan, Tom McMillen, Steve Sibel, and Student Regent Josiah Parker – to their first official full Board meeting. She also said farewell to President Goodwin and Interim President Perrault. It was President Goodwin’s last Board meeting and Interim President Perrault’s last Board meeting in her current role.

Chair Gooden acknowledged Regent Gonella, who was elected as Vice Chair at the August 2nd Special BOR meeting. She ended her remarks by congratulating the Board of Regents Staff Award winners, who were honored at a breakfast prior to the meeting. The winners were:

Exceptional Contribution:

- Michael Humphrys (UMB)
- Phillip Brunecz Jr. (SU)

Outstanding Service:

- Archilline Tablada (UMCP)
- Brooke Church (SU)

Extraordinary Public Service:

- Stanyell Odom (UMBC)
- Todd Waters (UMCP)

Effectiveness and Efficiency:

- Anthony Rosas (TU)
- Margo Young (UMBC)

Inclusion, Multiculturalism and Social Justice:

- Courtney J. Jones Carney (UMB)

Welcome from the University of Maryland Global Campus. President Greg Fowler welcomed everyone to the University of Maryland Global Campus. He noted that UMGC hosted the first in-person meeting in 2021 and he is happy to host again under much better circumstances. He showed a video of UMGC students discussing their experiences and the impact of UMGC.

President Fowler spoke about UMGC's partnerships with various companies and community groups that provide opportunities for students in Maryland and around the world. He discussed various programs that help make a UMGC degree affordable.

Educational Forum: UMGC Ventures. President Fowler spoke about UMGC Ventures. He provided a brief history, its goals, and its successes to date. He discussed how UMGC Ventures is fostering innovation in education to provide opportunities to a wider population.

Chancellor's Report. Chancellor Perman presented his report. He started by announcing that Towson University's incoming President, Dr. Mark Ginsberg, will begin his tenure on October 30th. He also noted President Goodwin's retirement, saying how deeply he'll be missed. He thanked UMCES Vice President Bill Dennison for stepping in as Interim President.

Chancellor Perman congratulated the USM Staff Award winners, as well as the new Elkins Professors. He highlighted USM institutions on recent national rankings. He discussed growth across the System – in our student body, facilities, programs, gifts, and grants.

Chancellor Perman congratulated several USM leaders on recent awards, appointments, and speaking engagements. He ended his report by highlighting some recent examples of servant leadership at our institutions.

I. Council Reports

- a. Council of University System Faculty (CUSF). Dr. Haverback presented the report. She noted that the first General Body meeting was on September 20th. The Executive Committee met on September 6th and set the agenda for the year. She provided a brief overview of the work of each committee.
- b. Council of University System Staff (CUSS). Dr. Patricio presented the report. The first meeting of the academic year was held at CSU on August 15th. The Executive Committee started its term and two At-Large positions were elected to finalize the Executive Committee roster. There was also a virtual meeting, hosted by UMCP, held on September 13th, where the committees began work on setting their action plans for the year.
- c. Council of University System Presidents (CUSP). President Breaux presented the report stating that CUSP met twice since the last meeting. The July 10th meeting

- focused on the recent SCOTUS rulings and an MHEC update. The September 11th meeting included topics on the NASH Cost Transparency Initiative, the operating budget, mold monitoring and remediation, the Department of Labor overtime rule, and an update on labor negotiations.
- d. University System of Maryland Student Council (USMSC). Ms. Gambhir presented the USMSC report. The Executive Team met multiple times to discuss goals for the year. Board of Directors positions were selected in early September. The first general body meeting was held at the Elkins Building on September 10th. The group heard a presentation on HyFlex, discussed religious accommodations, and discussed several goals for the term.
2. Public Comment. Chair Gooden opened the meeting for public comment. UMCP Graduate Assistant Rigby Philips spoke about collective bargaining, including graduate student collective bargaining. UMCP Assistant Professor Daniel Green also spoke about collective bargaining, saying that faculty want to be able to vote to unionize and want a vote on policies that affect them.
 3. Consent Agenda. The Consent Agenda was presented to the regents by Chair Gooden. She asked if there were any items on the agenda that should be removed for further discussion. There were no requests to remove any item. Chair Gooden moved and Regent Pope seconded the motion to accept the consent agenda. The consent agenda was approved. The items included were:
 - a. Committee of the Whole
 - i. Approval of meeting minutes from June 16, 2023, Public and Closed Sessions (action)
 - ii. Approval of meeting minutes from August 2, 2023, Special Board Meeting (action)
 - iii. Resolution on Defense Security Service (action)
 - b. Committee on Finance
 - i. Approval of meeting minutes from September 7, 2023, Public and Closed Sessions (action)
 - ii. University of Maryland, College Park: 2023 Campus Facilities Plan (information)
 - iii. Review of the Finance Committee Charge, Role, and Responsibilities (action)
 - iv. University of Maryland, Baltimore: School of Dentistry Ambulatory Surgery Center and Building Renovations (action)
 - v. University of Maryland, Baltimore: Replace Energy Recovery Units and Exhaust Fans in Bressler Research Building (action)
 - vi. Towson University: Albert S. Cook Library HVAC Replacement (action)
 - vii. University of Maryland, College Park and University of Maryland, Baltimore: Lease Request for the Institute for Health Computing (action)
 - viii. University of Maryland Global Campus: Modification to Digital Advertising Media Buying Services Contracts (action)

- ix. University of Maryland Global Campus: Modification to Offline Advertising Media Buying Services Contracts (action)
 - x. Salisbury University: Disaffiliation of the Ward Foundation, Inc. (action)
 - c. Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare
 - i. Approval of meeting minutes from June 12, 2023, Public Session (action)
- 4. Review of Items Removed from Consent Agenda
- 5. Committee Reports
 - a. Committee of the Whole
 - i. Collective Bargaining Update. Senior Vice Chancellor Herbst provided an update on collective bargaining, including consolidated collective bargaining.
 - ii. Update on Prison Education Initiative. Regent Wood provided an update on the prison education initiative including progress toward establishing a statewide prison education program.
 - iii. UMCES Report. Vice Chancellor Masucci presented on positioning UMCES for preeminence, including recommendations for the future.
 - iv. USG Community of Innovation. The Board voted to support the Universities at Shady Grove proposal to pursue a legislative designation as a Community of Pathway Innovation in USM and the state. Chair Gooden moved, Regent Pope seconded, and the motion was unanimously approved.
 - b. Committee on Finance
 - v. University System of Maryland: Debt Policy Discussion. Jeremy Bass, from PFM, presented on the current debt policy, the rating agency environment, and the USM's financial position in preparation to update the debt policy.
 - c. Committee on Governance and Compensation
 - vi. Segal Study. Senior Vice Chancellor Herbst presented Segal's overview of executive compensation principles as part of their overall executive compensation study.
- 6. Reconvene to Closed Session Reconvene to Closed Session. Chair Gooden read the "convene to close" statement citing the topics for the closed session and the relevant statutory authority for closing the meeting under 3-305(b) and 3-103(a)(1)(i). (Moved by Regent Pope, seconded by Regent McMillen; unanimously approved.)

Meeting adjourned at 11:55 a.m.