



USM Board of Regents
Committee on Governance and Compensation
Minutes from Closed Session
October 17, 2023
Zoom

Minutes of the Closed Session

Regent Rauch called the meeting of the Governance and Compensation Committee of the University System of Maryland Board of Regents to order in closed session at 8:43 a.m. on Tuesday October 17, 2023 via Zoom.

Those in attendance included Regents Rauch, Gooden, Hur, Leggett, McMillen, Smarick, and Wood; Chancellor Perman; Vice Chancellors Herbst, McDonough, and Wrynn; AAGs Langrill and Bainbridge; and Ms. Wilkerson, Ms. Skolnik, Ms. Roxas, and Ms. Beckett. Mr. Adwin from Segal was present for a portion of the meeting.

- 1. Segal Study.** Mr. Adwin from Segal present information on the executive compensation study. The Regents then voted to recommend approval of adjustments to several presidents' salaries. (§3-305(b)(1)).
- 2. Collective Bargaining Update.** The Regents were provided with the status of collective bargaining negotiations at each USM institution. (§3-305(b)(9)).
- 3. Review of Certain Contracts and Employment Agreements.** The Regents reviewed personnel contracts from UMB, UMCP, and UMES subject to review under Policy VII-10.0 (§3-305(b)(1)).
- 4. Chancellor Perman Clinic Approval Letter.** The Regents received information on Chancellor Perman's clinic privileges. (§3-305(b)(1)).

The meeting adjourned at 10:43 a.m.