



USM Board of Regents  
Committee on Governance and Compensation  
Minutes from Closed Session  
November 30, 2023  
Zoom

**Minutes of the Closed Session**

Regent Rauch called the meeting of the Governance and Compensation Committee of the University System of Maryland Board of Regents to order in closed session at 8:40 a.m. on Thursday, November 30, 2023 via Zoom.

Those in attendance included Regents Rauch, Gooden, Hur, Leggett, McMillen, Smarick, and Wood; Chancellor Perman; Vice Chancellors Herbst, McDonough, and Wrynn; AAGs Langrill and Bainbridge; and Ms. Wilkerson, Ms. Skolnik, Ms. Roxas, and Ms. Beckett. Mr. Malone, VP Danik and Chief Carter from CSU, and VP Detloff, Ms. Adams, and Ms. Tallon from UMBC were present for a portion of the meeting.

- 1. Coppin State University Ratification of MOU with the Fraternal Order of Police covering Sworn Police Officers.** The Regents voted to recommend ratification of the Coppin State University MOU with the Fraternal Order of Police covering Sworn Police Officers. (§3-305(b)(9)).
- 2. University of Maryland, Baltimore County Ratification of MOU with the Fraternal Order of Police covering Sworn Police Officers.** The Regents voted to recommend ratification of the University of Maryland, Baltimore County MOU with the Fraternal Order of Police covering Sworn Police Officers. (§3-305(b)(9)).
- 3. Collective Bargaining Update.** The Regents were provided with the status of collective bargaining negotiations at each USM institution. (§3-305(b)(9)).
- 4. University System of Maryland (USM) Mid-Negotiation Briefing re Consolidated MOU with the American Federation of State, County and Municipal Employees (AFSCME).** The Regents were provided with an update on the negotiations between the USM and AFSCME. (§3-305(b)(9)).
- 5. Review of Certain Contracts and Employment Agreements.** The Regents reviewed personnel contracts from TU and UMCP subject to review under Policy VII-10.0 (§3-305(b)(1)).
- 6. Board Elections Procedures.** The Regents discussed procedures for board elections. (§3-103(a)(1)(i)).

The meeting adjourned at 9:53 a.m.

