



University System of Maryland Board of Regents  
Bowie State University  
April 19, 2024, Public Minutes

**Call to Order.** Chair Linda Gooden called the meeting of the University System of Maryland Board of Regents to order at 9:03 a.m. on Friday, April 19, 2024, at Bowie State University. Those in attendance were: Chair Gooden; Regents Breslin, Fish, Gonella, Gourdine, Hasan, Helal, Leggett, McMillen, Neuberger, Parker, Pope, Rauch, Smarick, and Wood (virtual); Presidents Anderson, Breaux, Delia (acting), Dennison (interim), Ginsberg, Jarrell, Pines, and Sheares Ashby; Provost Mueller; COO Sergi; Chancellor Perman; Vice Chancellors Herbst, Lawrence, Masucci, Raley, and Wrynn; Ms. Mulqueen, Ms. Wilkerson, and AAGs Bainbridge and Langrill.

Chair Gooden welcomed everyone and shared that April is her favorite meeting because at this meeting the Board celebrates the System's exceptional faculty with the Board's Faculty Awards, the highest faculty honor given by the Board. She acknowledged that award recipients were recognized at an earlier breakfast and that some of the awardees were present. Chair Gooden also recognized USM women selected for *The Daily Record's* Top 100 Women in Maryland, including Presidents Anderson and Breaux and two members of the Bowie State University community. Next, Chair Gooden reviewed the flow of the agenda. She noted that the Education Forum, which was on Title IX, was held the day before.

**Public Comment.** Two speakers participated in public comment. Mr. McMillan and Mr. Edwin, both UMD students, addressed the board on topics related to the BA/BS International Relation degree.

**Welcome from Bowie State University.** President Aminta Breaux welcomed everyone to Bowie State University and shared highlights related to the Racing to Excellence Strategic Plan, which includes growth in enrollment and the endowment along with enhancements to the campus infrastructure. She shared that BSU is now ranked 16th among more than 100 HBCUs in the nation and that the university has reached its capital campaign fundraising target two-and-a-half years early. To support more students, the university has set a higher bar to raise an additional \$25M before closing the campaign in December 2025. She asked everyone to save August 27, 2024, for the ribbon cutting of the new Martin Luther King Communication, Arts, and Humanities Building. President Breaux then invited Dr. Rose Shumba, Chair of the Department of Computer Science, to speak on the BSU Tech Pipeline and its partnerships with business and industry. Two BSU students followed and shared their experiences.

**Campus Safety Vignette.** Chief Booker provided a brief safety vignette. He focused on the university's response to the bomb threat in which Bowie State and several HBCUs around the country were targeted. He detailed the event and the protocols followed. Chief Booker noted lessons learned and spoke to the smooth coordination with law enforcement partners.

**Chancellor's Report.** Chancellor Perman presented his report to the Board of Regents. The Chancellor spoke to the strength of the System and highlighted university rankings, recent accomplishments, and new partnerships. He shared that the USM has joined the Maryland Tough Baltimore Strong Alliance, committing our expertise in response to the devastating Key Bridge collapse. He also shared the System's grant award from the Help American Vote College Program for poll worker funding. The full text of the Chancellor's Report is available at [https://www.usmd.edu/usm/chancellor/letters/Chancellor\\_Board\\_Report\\_20240419.pdf](https://www.usmd.edu/usm/chancellor/letters/Chancellor_Board_Report_20240419.pdf)

## I. Council Reports

- a. Council of University System Staff (CUSS). Dr. Patricio presented the report. She shared that CUSS participated in Advocacy Day during the legislative session. Then discussed two shared governance surveys. The shared governance survey to collect feedback on those involved in shared governance has closed. There was a 68% response rate, an increase from last year. Findings show that shared governance is functional on most of the campuses and that there are areas for improvement. One area of concern is communication from leadership and administration. The full set of survey findings can be viewed using the hyperlinked in the CUSS report.

CUSS has also launched the first Shared Governance Awareness survey, which seeks to understand the awareness of shared governance at both the campus and System level of faculty and staff not involved in shared governance. The findings of this survey will hopefully be shared in June. Dr. Patricio also shared that the Board of Regents Staff Awards process is nearly finished, and that work is being done to finalize proposed revisions to the tuition remission policy by June.

- b. Council of University System Presidents (CUSP). President Breaux presented the report, noting that CUSP met on March 4th and April 8th. On March 4th, updates were given on legislative session activities and progress, consolidated collective bargaining negotiations, and proposed exempt and non-exempt salary adjustments. The council also discussed expanding ombuds services and creative ways to expand these services on smaller campuses. On April 8th, CUSP discussed the impact of FAFSA on students and shared strategies on assisting students that include provisional packaging, increased communication through social media, information sessions, and webinars. The presidents, she reported, acknowledged the hard work that financial aid and other staff are doing to help students. The presidents received notice that tuition policy guidance will be sent out regarding mandatory fees for employees. CUSP discussed shared governance and the meet and confer process. At this meeting, the presidents also received updates on legislative session, the USM budget, and collective bargaining. Senior Vice Chancellor Wrynn gave a presentation on pathways and credentials relative

to the strategic plan. During her report, President Breaux congratulated President Ginsberg on his inauguration.

- c. University System of Maryland Student Council (USMSC). Ms. Gambhir presented the USMSC report. She reported on the Board of Regents Student Excellence Scholarships. In March, the Council reviewed 206 applications and selected 12 students who were approved by the Education Policy and Student Life committee for Board today. Ms. Gambhir expressed appreciation to Chancellor Perman for attending the USMSC's April general meeting. She shared that the council held a second discussion about two resolutions. The first resolution called for the USM to address international graduate student housing needs. Voting on this resolution was tabled in order to incorporate new feedback on the resolution's language. Voting on international graduate student housing resolution will occur via email. The second resolution called for the USM institutions to divest from and commit to not investing in arms-producing companies. After representatives shared both support and concerns received from their campuses, the council voted and the resolution did not pass (4 in favor, 4 opposed, and 1 absention). At this meeting, the representatives received information about USMSC elections coming in May and the shared governance survey was distributed. A summary report on the survey results will be shared in the next council report to the Board. In closing, Ms. Gambhir reported that the USM Student Speaker Forum will be held at the University of Maryland, College Park on April 23<sup>rd</sup> and will feature presentations from five students that celebrate creative and diverse perspectives across the System.
- d. Council of University System Faculty (CUSF). Dr. Haverback presented the report. She reported that since the last meeting legislative session was in progress and CUSF had ten representatives at Advocacy Day. They met with legislators and discussed USM. Since February 2024, CUSF and the ExComm have met twice. She thanked Vice Chancellor Wrynn and her staff for attending to share USM updates and answering questions. She also thanked President Jenkins for attending and sharing highlight from Coppin State university. In the March meeting, Associate Vice Chancellor Caracao shared updates on the ARTSYS Bylaw Changes and transfer policies. Dr. O'Neal also discussed the Kirwan Center and listened to ideas for the future of the center. Dr. Haverback noted that the shared governance survey is out, and they look forward to the results. She expressed joy in working with CUSS so closely this year. The faculty share governance survey has gone out with a due date of May 1. She noted that CUSF Constitution is being amended and voted on over the next two meetings. They continue work on the AI conference which will take place via Zoom on April 26. This is a collaboration between the Kirwan Center, CUSF, Maryland Online, and Montgomery College. Registration is so high that there are plans to have another webinar next year and to share the meeting online at a later date. She also shared that the Faculty Concerns committee shared a white paper on mental health to be reviewed by ExComm. The research committee is focused on three topics: intercampus research portals, making the environment for foreign researchers more welcoming, and streamlining the IACUC approval process.

- e. The Executive Committee advanced a white paper on Mental Health and discussed faculty issues. Committees have been active: the Education Policy Committee organized a well-attended AI conference, the DEI Committee focused on mental health, and the Legislative Affairs Committee participated in Advocacy Day. The Research Committee is working on intercampus research portals, and the Rules Committee proposed updates to the CUSF Constitution. Additional activities include the Shared Governance Awareness Survey and finalizing the Board of Regents Staff Awards and a tuition remission policy adjustment.
2. Consent Agenda. The Consent Agenda was presented to the regents by Chair Gooden. She asked if there were any items on the agenda that should be removed for further discussion. Regent Hasan made a correction to the February 16 closed session minutes noting that he was not present for the vote. With that change, Chair Gooden moved and Regent Pope seconded the motion to accept the consent agenda. The consent agenda was approved unanimously. The items included were:
    - a. Committee of the Whole
      - i. Approval of meeting minutes from February 16, 2024, Public and Closed Sessions (action)
      - ii. Approval of Special Board Meeting minutes from March 15, 2024, Public and Closed Sessions (action)
    - b. Committee on Advancement
      - i. Approval of meeting minutes from April 4, 2024, Public Session (action)
    - c. Committee on Audit
      - i. Approval of meeting minutes from April 2, 2024, Public and Closed Sessions (action)
    - d. Committee on Education Policy and Student Life and Safety
      - i. Approval of Meeting Minutes from January 16, 2024, Public and Closed Sessions (action)
      - ii. Approval of Meeting Minutes from April 12, 2024, Public and Closed Sessions (action)
      - iii. Academic Program Proposal (action)
        1. Salisbury University: B.S. Engineering Physics
        2. Salisbury University: Music Therapy Program
        3. Towson University: B.S. Biophysics
        4. Towson University: B.S. Interdisciplinary Physics
        5. University of Baltimore: M.S. Artificial Intelligence for Business
        6. University of Maryland, College Park: B.A./B.S. International Relations
          - a. B.A.
          - b. B.S.
        7. University of Maryland, College Park: M.S. Quantum Computing

- 8. University of Maryland Eastern Shore: B.S. Aviation Maintenance Management
  - iv. Results of Periodic (7-Year) Reviews of Academic Programs (information)
  - v. Enrollment: New Program 5-Year Enrollment Review (information)
- e. Committee on Economic Development and Technology Commercialization
  - i. Approval of meeting minutes from March 29, 2024, Public Session (action)
  - ii. Renewing Committee Charge – Change of Committee Name
  - iii. Research and Economic Development Review
    - 1. New Awards of Distinction(information)
    - 2. Research IT Infrastructure provided by MDREN (information)
    - 3. University of Maryland Muri Awards (information)
      - a. Bala Balachandran – Minta Martin Professor; Distinguished University Professor Department of Mechanical Engineering Disorder – UMD: “Influenced Collective Dynamics of Nonlinear Oscillator Systems.”
      - b. Edo Waks – Professor in Electrical & Computer Engineering – UMD: “Piezoelectric Control of Quantum States in Solid-State Defects (PIQS).”
    - 4. Momentum Fund Update – Update on Minnowtech (information)
    - 5. Venture Heads and Major Resources Committee on Economic Development and Technology Commercialization (information)
- f. Committee on Finance
  - i. Approval of meeting minutes from April 3, 2024, Public and Closed sessions (action)
  - ii. University System of Maryland: Self-Support Charges and Fees for FY 2025 (action)
  - iii. Establishment of a New For-Profit Legal Entity – University of Maryland Faculty Physicians Enterprises, Inc. (information)
  - iv. University of Maryland, Baltimore: Sale of the Fayette Square Apartment Complex and Defeasance of Senior Student Housing Refunding Revenue Bonds, Series 2015 (action)
  - v. Recommended Adjustment to the Exempt Salary Structures (action)
  - vi. Recommended Adjustment to the Nonexempt Salary Structure (action)
  - vii. University System of Maryland: Advancement Consortium Proof of Concept for System of Record (CRM) replacement through Contemporary Salesforce Platform Subscription and Implementation (action)
  - viii. University of Maryland College Park on behalf of the University System of Maryland & Maryland Education Enterprise Consortium: Contract Extension for Microsoft Software Reseller (action)
  - ix. University of Maryland Global Campus: Facilities and Equipment Maintenance Contract-Option Renewal (action)

- x. Salisbury University: Acquisition of Exhibit Cases for the Museum of Eastern Shore Culture at Salisbury University in Exchange for Debt Reduction for the Ward Foundation, Inc. (action)
  - xi. Bowie State University: Public-Private Partnership Student Housing (action)
  - xii. Bowie State University: Modification to Food Services Contract (action)
  - xiii. University of Maryland, College Park: Public-Private Partnership for Graduate Student Housing (information)
  - xiv. Financial Condition and Financial Results of Intercollegiate Athletic Programs (information)
- g. Committee on Governance and Compensation
- i. Approval of meeting minutes from April 9, 2024, Public and Closed Sessions (action)
  - ii. Certification of Committee Charters (action)
- h. Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare
- i. Approval of meeting minutes from April 1, 2024, Public Session (action)
  - ii. Proposed Amendment to the Committee Charge, Role, and Responsibilities (Action)
  - iii. Mid-year Athletic Director Update – UMES (Information)
  - iv. Report from the Workgroup on the State of Athletic Trainers (Information)
  - v. Financial Condition and Results of Intercollegiate Athletic Programs (Information)
2. Review of Items Removed from Consent Agenda
3. Committee Reports
- a. Committee on Finance
- i. University System of Maryland: Fiscal Year 2025 Schedule of Tuition and Mandatory Fees. Regent Fish presented the proposed FY 2025 schedule of tuition and fees. The Board voted to approve the tuition and mandatory fees schedule as submitted. Moved by Regent Fish; seconded by Regent Pope; unanimously approved.  
USM Enrollment Projections: FY 2025-2034. Chancellor Perman introduced the presentation. Associate Vice Chancellor for Decision Support and Chief Analytics Officer Chad Muntz presented enrollment projections for FY 2025-2034. The Board voted to approve the enrollment projections as submitted. Moved by Regent Fish; seconded by Regent Pope; unanimously approved.
- b. Committee of the Whole
- i. Update on Title IX Sexual Misconduct: Chair Gooden introduced a workgroup to examine operations across the system and make recommendations to the Board.

- ii. Update on Reporting Investigations workgroup: Chair Gooden introduced a workgroup to review existing policies and procedures and make recommendations to the Board.
  - iii. Affirmation of Selection of UMCES President: Chair Gooden and Chancellor Perman presented Dr. Fernando Morales as the selected president for UMCES. During this discussion, the recognized Interim President Dennison for his leadership. The Board voted to affirm its selection. Moved by Chair Gooden; seconded by Regent Pope; unanimously approved.
3. Reconvene to Closed Session. Chair Gooden read the “convene to close” statement citing the topics for the closed session and the relevant statutory authority for closing the meeting under 3-305(b) and 3-103(a)(1)(i). (Moved by Regent Pope, seconded by Regent Fish; unanimously approved.)

The meeting was adjourned at 11:20 a.m.