



USM Board of Regents
Committee on Governance and Compensation
Minutes from Closed Session
May 22, 2024
Zoom

Minutes of the Closed Session

Regent Rauch called the meeting of the Governance and Compensation Committee of the University System of Maryland Board of Regents to order in closed session at 8:39 a.m. on Tuesday, May 22, 2024, via Zoom.

Those in attendance included Regents Rauch, Gooden, McMillen, Smarick, and Wood; Chancellor Perman; Vice Chancellors Herbst, Wrynn, and Masucci; AAG Langrill; Ms. Wilkerson, Ms. Skolnik, and Ms. Roxas. Bowie State University representatives, Ms. Pounds and Mr. Enderle, attended part of the meeting.

- 1. Ratification of the Bowie State University (BSU) MOU with the Maryland Classified Employees Association (MCEA) for Sworn Police Officers.** The Regents voted to recommend ratification of the BSU MOU with MCEA covering Sworn Police Officers. (§3-305(b)(9)).
- 2. Collective Bargaining Update.** The Regents were provided with the status of consolidated negotiations with AFSCME and collective bargaining negotiations at each USM institution. (§3-305(b)(9)).
- 3. Update on a Personnel Matter.** The Regents received an update on a personnel matter involving an individual employee. (§3-305(b)(1)(ii)).
- 4. Review of Certain Contracts and Employment Agreements.** The Regents reviewed personnel contracts from UMBC, and UMCP subject to review under Policy VII-10.0 Policy VII-10.0 (§3-305(b)(1)).
- 5. Annual Review Summary of Chancellor's Senior Staff.** Chancellor Perman provided the Regents with a summary of his annual review of his direct reports. (§3-305(b)(1)(i)).
- 6. Annual Review of USM Presidents.** Chancellor Perman discussed his annual performance review with each USM president and received feedback from the Regents. (§3-305(b)(1)(i)).
- 7. FY 25 Presidential Salary Recommendations.** The Regents voted to recommend merit adjustments for USM Presidents (§3-305(b)(1)(i)).

- 8. Annual Review of the Chancellor.** Chair Gooden discussed the annual performance review of the Chancellor with the Regents. (§3-305(b)(1)(i)).
- 9. FY 25 Chancellor's Compensation.** The Regents voted to recommend a merit adjustment for the Chancellor. (§3-305(b)(1)(i)).

The meeting adjourned at 11:32 a.m.