



UNIVERSITY SYSTEM  
of MARYLAND

**BOARD OF REGENTS**

**Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare**

June 3, 2024

Meeting via Video and Conference Call

Minutes of the Public Session

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Regent Gonella called the meeting of the Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare of the University System of Maryland Board of Regents to order in public session at 2:01 p.m.

Regents participating in the session included: Mr. Gonella (Chair), Mr. McMillen, Mr. Breslin, Mr. Parker, and Mr. Wood. Also participating were Chancellor Perman, Senior Vice Chancellors Herbst and Wrynn; AAG Langrill; Associate Vice Chancellors Skolnik, Lee, and Muntz, and Chief of Staff Denise Wilkerson. In attendance were Athletic Directors Eigenbrot, Evans, Carter, Polizzi, Doughty, Dell; AD staff Franchak, Hine and Sherburne; Presidents Breaux and Ginsberg, and other members of the USM community and the public.

The following agenda items were discussed:

1. Current Legal and Regulatory Issues Affecting Intercollegiate Athletics Programs - Presentation by Chad Hawley, Senior Vice President for Policy and Compliance at the Big Ten Conference (Information)

Regent Gonella introduced Chad Hawley, Senior Vice President for Policy and Compliance at the Big Ten Conference. Mr. Hawley gave a presentation on the current legal and regulatory issues facing intercollegiate athletics which includes the potential impact of recent NLRB rulings holding that student athletes are employees as well as the *House vs. NCAA* case.

2. Title IX Intercollegiate Athletics Status (Information)

Regent Gonella introduced Assistant Vice Chancellor Lee, who annually reviews the reports submitted by USM institutions with athletic programs to the US Department of Education. Dr. Lee offered highlights of those reports and talked about Title IX compliance.

Regent Wood asked if the reports were prepared by the institutions themselves. Dr. Lee confirmed that her presentation is a receipt that the reports were submitted to the Department of Education.

Dr. Lee mentioned that two System-level Title IX-related workgroups have been initiated. First, is a sexual misconduct workgroup that will focus on protecting the health and safety of students and employees; fortify Title IX compliance; promote best practices across the USM; and focus on student education and faculty and staff training in Title IX and beyond. The second workgroup will be focused on the process for reporting major external investigations to the Chancellor and the Board of Regents; identifying gaps in reporting procedures; and recommending measures to close gaps to ensure reliable and enforceable reporting procedures to ensure issues come to the USM with speed and clarity.

Dr. Lee also reported that the U.S. Department of Education announced on April 19, 2024, that the final Title IX rule as amended will be effective on August 1, 2024. The unofficial version of the new Title IX regulations is available to the public and the Department of Education has released a fact sheet, a summary of major provisions of the final regulations, and a resource guide for drafting Title IX non-discrimination policies, notices, discrimination, and grievance procedures. Changes to the federal regulations will require revisions to the USM policy on sexual harassment and to institutional policies that all have to be done by August 1<sup>st</sup>.

Regent McMillen asked how we evaluate compliance with Title IX for each institution. Chancellor Perman explained that over the past five years with interruption during COVID, Internal Audit looks at Title IX compliance in each institution.

Regent Gonella informed Regent McMillen that he will commit to looking at a dashboard or summary presentation with the help of the System staff that will make it easier for the regents on this committee to evaluate and analyze the data given to them.

3. Summary of Student-Athlete Admissions, Graduation, and Academic Progress Trainers (Information)

Regent Gonella introduced Associate Vice Chancellor Muntz, who summarized the academic indicators USM staff review and have summarized for the Board to ensure that “Student Athletes are first and foremost students, and it is the expectation of the Board of Regents that their academic performance and progress will be comparable to that of non-athletes.”

4. Mid-Year Athletic Director Updates – Rotating – TU, BSU, SU (Information)

Regent Gonella informed the Committee members they would hear from three athletic directors on their perspectives on current issues. The presentations are intended to be informative and keep the committee abreast of current challenges and impacts felt on the ground at the institutions. AD Eigenbrot presented for TU, AD Doughty from BSU, and AD Polizzi from SU.

The public meeting was adjourned at 4:12 p.m.

Respectfully submitted,

Regent Geoff J. Gonella  
Chair, Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare