



USM Board of Regents
Committee on Governance and Compensation
Minutes from Closed Session
March 24, 2025
Zoom

Minutes of the Closed Session

Regent Leggett called the meeting of the Governance and Compensation Committee of the University System of Maryland Board of Regents to order in closed session at 8:43 a.m. on Monday, March 24, 2025 via Zoom.

Those in attendance included Regents Gooden, Leggett, Hur, McMillen, Smarick, and Wood; Chancellor Perman; Senior Vice Chancellors Herbst and Wrynn; Vice Chancellors Lawrence, Masucci, and Sandler; AAGs Bainbridge and Langrill; and Ms. Wilkerson, Ms. Perry, Mr. Chanen, Ms. Roxas from USMO. Those in attendance also included Mr. Donoway and Ms. Hersch from FSU, Mr. Jones from TU, Ms. Rhodes, Ms. Monger and Ms. Jones from UMB, and Ms. Edenhart-Pepe and Mr. Altchek from SU.

1. **Collective Bargaining Update (information).** The Regents were provided with the status of collective bargaining negotiations at each USM institution. (§3-305(b)(9)).
2. **Institutional MOUs with FOP (information).** The Regents heard an information item related to an MOU with FOP at four institutions. (§3-305(b)(9)).
 - **Frostburg State University Ratification of MOU with FOP**
 - **Towson University Ratification of MOU with FOP**
 - **University of Maryland, Baltimore Ratification of MOU with FOP**
 - **Salisbury University Pre/Mid Negotiation Briefing re MOU with FOP**
3. **Board Committee Assessment (action).** The Regents reviewed and approved survey questions for the 2024-2025 annual full board and committee self-assessment (§3-103(a)(1)(i)). (Moved by Regent Leggett, seconded by Chair Gooden; unanimously approved).
4. **Review of Certain Contracts and Employment Agreements.** The Regents reviewed five personnel contracts, subject to review under Policy VII-10.0 (§3-305(b)(1)).

The meeting adjourned at 9:21 a.m.