



**BOARD OF REGENTS  
Towson University  
April 11, 2025**

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**AGENDA FOR PUBLIC SESSION**

**9:00 A.M.**

**Call to Order**

Chair Gooden

Chair Linda Gooden called the public meeting of the University System of Maryland Board of Regents to order at 9:10 a.m. on Friday, April 11, 2025, at Towson University. Those in attendance were: Chair Gooden; Regents Atticks, Breslin, Coker, Fish, Gonella, Hasan, Hur, Leggett, Lewis, McMillen, Mirani, Parker, Pope, Sibel, Smarick, and Wood; Chancellor Perman; Presidents Anderson, Breaux, Ginsberg, Jenkins, Miralles-Wilhelm, Pines, Schmoke, Sheares-Ashby, Interim President Brannigan-Smith, and Provosts Couch, Pomietto, and Ward; Senior Vice Chancellors Herbst and Wrynn; Vice Chancellors Lawrence, Masucci, Sandler, Raley; Ms. Mulqueen, Ms. Wilkerson, and AAGs Bainbridge and Langrill.

Chair Gooden started the meeting by welcoming Dr. Darlene Brannigan Smith to her first Board meeting as Frostburg's interim president. She also welcomed Towson University student Rayne Rivera-Forbes, who was appointed by Governor Moore as the next Student Regent. She acknowledged the recipients of the Board of Regents Faculty Awards, which included USM faculty across 8 universities who were recognized for distinguished performance in five categories: Teaching; Scholarship or Research; Creative Activity; Public Service; and Mentoring. Chair Gooden noted that the USM was well represented in The Daily Record's 2025 Top 100 Women in Maryland. She concluded by discussing how the USM might pivot to meet its current challenges.

**Public Comment:** Chair Gooden opened the period for public comment. No public comments were delivered.

**Welcome from Towson University:** President Mark Ginsberg welcomed everyone to TU. Dr. Ginsberg overviewed many of TU's successful student outcomes, including enrollment, completion, and post-graduate success. He talked about the TU Strategic Plan and how its six pillars guide their work across the institution. Dr. Ginsberg's welcome concluded with a video highlighting community engagement and innovation at Towson University.

**Educational Forum:** Civic Education and Community Engagement Council: A Year in Review. Dr. Jennifer Lynch talked about how civic education and community engagement efforts align with the USM's Strategic Plan, *Vision 2030*. Dr. Lynch overviewed ways USM students are learning outside of the classroom. Dr. Lynch went on to detail the Council's progress so far and a timeline for future work.

The Regents, Chancellor, and Presidents had a robust conversation about the future of civic education at USM institutions. The group agreed that civic knowledge is important for students. They discussed factors, curricular and co-curricular in Higher Ed and K-12, that contribute to the

current status of civic knowledge and the measurement of students' civic knowledge. They also a deliberative approach rooted in shared governance to address this topic.

Regent Breslin introduced a motion to measure civic knowledge across recent USM graduates. Regent Smarick introduced a revised motion to charge the Chancellor with establishing a workgroup that incorporates shared governance bodies to develop a data collection strategy in order to better understand what students know with regard to civics. The workgroup would come before the Board for approval in 90 days or less (Moved by Regent Breslin; seconded by Regent Pope; unanimously approved after discussion).

**Chancellor's Report:** Chancellor Perman presented his report. He began today by highlighting USM achievements within the U.S. News and World Report's 2025 Graduate School rankings. Dr. Perman went on to highlight unique institutional achievements across all twelve USM institutions. He spoke to the Board about the landscape of federal orders affecting higher education and summarized the USM's response. Dr. Perman concluded by affirming the USM's commitment to being a student-centered system. A written copy of the Chancellor's Report to the Board is available at [\[LINK\]](#).

## **I. Report of Councils**

**Council of University System Faculty:** Dr. Haverback presented the report. The CUSF committees continue to work on CUSF initiatives. For example, the Education Policy Committee has done its first edits to proposed revisions for the USM Professional Conduct and Workplace Bullying Policy for Faculty. A CUSF General Body (GB) Meeting was held on April 9, 2025. The meeting was virtual. The meeting focused on a complaint from and resolution about Bowie State University. Specifically, the GB acted on a complaint brought forth by the two representatives from Bowie State University.

**Council of University System Staff:** Dr. Kalia Patricio presented the report. CUSS participated in Advocacy Day during the legislative session in Annapolis, MD and had a virtual March meeting hosted by University of Maryland, College Park. The shared governance survey process has concluded. The review of Board of Regents Staff Awards nominations has begun. Staff continue to be concerned about the budget crisis facing the State of Maryland and the impact it will have on our jobs and our students.

**Council of University System Presidents:** President Breaux presented the report. Since the last Board of Regents meeting in February, CUSP met on March 3, 2025, and April 7, 2025, via Zoom. First, on March 3, 2025, the presidents received an update from the Administration and Finance division in the University System of Maryland Office (USMO) on new and revised HR policies on leave for disaster services, organ donation, and parental bereavement. CUSP also heard from USMO procurement about the Chancellor's directive on best practices for the use of cooperative purchasing. CUSP met virtually again on April 7, 2025. At this meeting, the council reviewed an update to the Family and Medical Leave Insurance Program (FAMLI) policy from USMO Human Resources. USMO Administration and Finance reviewed several items including a budget update and a proposed revision to the USM High Impact Economic Development Activities (HIEDA) Policy. The presidents were briefed on the Advancement Customer

Relationship Management (CRM) Project. Lastly, CUSP discussed recent and ongoing changes that have come through the federal executive branch.

**University System of Maryland Student Council:** Ms. Gambhir presented the USMSC report. The council participated in Advocacy Day in the state's capital. At the Council meeting, they heard presentations from the USM Foundation and the USM Civic Education and Community Engagement team. The meeting concluded with a conversation with Chancellor Perman on the recent and ongoing changes that have come through the federal executive branch.

## 2. **Consent Agenda**

Chair Gooden

The Consent Agenda was presented to the regents by Chair Gooden. She asked if there were any items on the agenda that should be removed for further discussion. There were no requests to remove any item. (Moved by Regent Gooden; seconded by Regent Hur; unanimously approved). The items included were:

- a. Committee of the Whole
  - i. Approval of meeting minutes from February 14, 2025, Public and Closed Sessions (action)
  - ii. Approval of special meeting minutes from March 20, 2025, Public and Closed Sessions (action)
- b. Committee on Audit
  - i. Approval of meeting minutes from the March 26, 2025, meeting (action)
  - ii. Approval of recommended modification of BOR policy VIII-7.11 - Policy on the Communication of Suspected Fraud, Unethical and Illegal Business Activity (action)
- c. Committee on Education Policy & Student Life and Safety
  - i. Academic Program Proposals (action)
    - 1. University of Maryland Eastern Shore: Bachelor of Science in Electrical Engineering
    - 2. University of Maryland Eastern Shore: Bachelor of Science in Mechanical Engineering
  - ii. Results of Periodic (7-Year) Reviews of Academic Programs (information)
  - iii. New Program 5-Year Enrollment Review (information)
  - iv. Update on Teacher Preparation (information)
- d. Committee on Finance
  - i. Approval of meeting minutes from February 13, 2025, Public and Closed Sessions (action)
  - ii. Approval of meeting minutes from March 24, 2025, Public and Closed Sessions (action)
  - iii. University of Maryland, Baltimore: 737 West Lombard Mechanical and Window Replacement (action)
  - iv. University of Maryland, Baltimore: School of Dentistry Ambulatory Surgery Center and Building Renovations (action)
  - v. Salisbury University: Increase in Authorization for Commons Building Kitchen HVAC Replacement (action)
  - vi. Bowie State University: New Greenhouse Building (action)

- vii. University of Maryland, College Park: Enterprise Resource Planning Implementation Partner Contract Modification (action)
- e. Committee on Governance & Compensation
  - i. Approval of Meeting Minutes from January 29, 2025, Public and Closed Sessions (action)
  - ii. Review of CUSS Constitutional Amendments (action)
- f. Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare
  - i. Mid-Year Athletic Directors' Updates – Rotating – CSU, BSU (information)
    - 1. Derek Carter, Coppin State University
    - 2. Clyde Doughty, Bowie State University
  - ii. Internal Audit Summary of Intercollegiate Athletics (Information)
  - iii. Presentation on Student-Athlete Mental Healthcare by Towson Athletics Licensed Therapist (Information)
  - iv. Financial Condition and Results of Intercollegiate Athletic Programs (Information)
- g. Committee on Research and Economic Development
  - i. Approval of meeting minutes from January 31, 2025 (action)

### **3. Review of Items Removed from Consent Agenda**

### **4. Committee Reports**

- a. Committee on Finance
  - i. USM Enrollment Projections: FY 2026-2035 (action) Regent Fish  
 Regent Fish introduced the report. Senior Vice Chancellor Ellen Herbst presented the FY 2026-2035 Enrollment Projections for approval.  
 (Moved by Regent Fish; seconded by Regent Hur; unanimously approved).
- b. Committee of the Whole
  - i. HIEDA Taskforce Policy (action) Regent Smarick  
 Regent Smarick introduced the report and updated the Board on the proposed policy revisions. Senior Vice Chancellor Ellen Herbst provided additional details.  
 (Moved by Regent Smarick; seconded by Regent Fish; unanimously approved).
  - ii. Preparing for Financial Challenges (information) Sr VC Herbst  
 Senior Vice Chancellor Ellen Herbst informed the Board on ways the USM is preparing for financial challenges.
  - iii. Legislative Update (information) VC Lawrence  
 Vice Chancellor Susan Lawrence presented a legislative update to the Board.

### **5. Reconvene to Closed Session (action)**

Chair Gooden

Reconvene to Closed Session Reconvene to Closed Session. Chair Gooden read the “convene to close” statement citing the topics for the closed session and the relevant statutory authority for closing the meeting under 3-305(b) and 3-103(a)(1)(i). (Moved by Regent Gonella, seconded by Regent Breslin; unanimously approved.)

Meeting adjourned at 12:16 p.m.