



USM Board of Regents
Committee on Governance and Compensation
Minutes from Closed Session
May 28, 2025
Zoom

Minutes of the Closed Session

Regent Leggett called the meeting of the Governance and Compensation Committee of the University System of Maryland Board of Regents to order in closed session at 9:04 a.m. on Wednesday, May 28, 2025 via Zoom.

Those in attendance included Regents Gooden, Leggett, Lewis, Hur, McMillen, Smarick, and Wood; Chancellor Perman; Senior Vice Chancellors Herbst and Wrynn; Vice Chancellors Lawrence, Masucci, and Sandler; AAG Langrill; and Ms. Wilkerson, Ms. Perry, Mr. Chanen, and Ms. Roxas from USMO. Those in attendance also included Mr. Altchek from SU.

1. **Collective Bargaining Update (information).** The Regents were provided with the status of collective bargaining negotiations at each USM institution. (§3-305(b)(9)).
2. **MOUs with MCEA (information).** The Regents heard an information item related to an MOU with MCEA at two institutions. (§3-305(b)(9)).
 - **University of Maryland Center for Environmental Science Negotiation Briefing re MOU with MCEA**
 - **Salisbury University Ratification of MOU with MCEA**
3. **Review of Certain Contracts and Employment Agreements (information).** The Regents reviewed three personnel contracts, subject to review under Policy VII-10.0 (§3-305(b)(1)).
4. **Annual Reviews (information).** The Regents heard information regarding the annual review of USM Presidents and USMO Senior Staff (§3-305(b)(1)).
 - **Annual Review of USM Presidents**
 - **FY 26 Presidential Salary Recommendations**
 - **Annual Review Summary of Chancellor's Senior Staff**

The meeting adjourned at 9:21 a.m.