BOARD OF REGENTS
University System of Maryland at Hagerstown
June 13, 2025

Closed Minutes

Chair Linda Gooden called the closed meeting of the University System of Maryland Board of Regents to order at 12:01 p.m. on Friday, June 13, 2025, at the University System of Maryland at Hagerstown. Those in attendance for all or part of the meeting included: Chair Gooden; Regents Breslin, Coker, Gonella, Hasan, Hur, Leggett, Lewis, McMillen, Neuberger, and Smarick, and Wood; Chancellor Perman; Senior Vice Chancellors Herbst and Wrynn; Vice Chancellors Lawrence, Masucci, Sandler, and Raley; Ms. Mulqueen, Ms. Wilkerson, and AAGs Bainbridge and Langrill; and Presidents Miralles-Wilhelm and President Jarrell.

Call to Order.

1. **Consent Agenda (action)**
   Chair Gooden asked if there were items the Regents wished to remove from the consent agenda. Seeing none, the Regents voted to approve the consent agenda which included the items below. (moved by Chair Gooden; seconded by Regent Pope; unanimously approved)

   a. Committee on Advancement
      i. Naming request from the University of Maryland, College Park (action)
         1. H. Kent Baker Center for Behavioral Finance at the Robert H. Smith School of Business
      ii. Naming request from Frostburg State University (action)
         1. FSU's softball playing surface the Greg and Sonja Hughes Field
   b. Committee on Finance
      i. FY 2027 Capital Budget Request; and FY 2027-2031 Five-Year Capital Improvement Program (action)
      ii. University of Maryland, Eastern Shore: Real Property Acquisition of 30488 Broad Street (action)
      iii. Bowie State University: Award of Dining Services Contract (action)
      iv. University of Maryland College Park on behalf of the University System of Maryland: Contract Award for Compensation Consulting Services (action)
   c. Committee on Governance & Compensation
      i. Collective Bargaining Update (information)
      ii. MOUs with MCEA (information)
         1. University of Maryland Center for Environmental Science Negotiation Briefing re MOU with MCEA
         2. Salisbury University Ratification of MOU with MCEA
      iii. Review of Certain Contracts and Employment Agreements (information)

        1. John Tillman-UMCP-Men's Lacrosse Head Coach
        2. Pep Hamilton-UMCP-Football Offensive Coordinator/Asst Coach
  d. Committee of the Whole
     i. Board Committee Assessment – Committee on Intercollegiate Athletics and Student-Athletic Health and Welfare (action)
     ii. Review of Certain Contracts and Employment Agreements (information)
        1. James Smith-UMCP-Director of Athletics (amended)

2. **Meeting with the Presidents (information)**
As part of their performance reviews, the Board met individually with President Miralles-Wilhelm and President Jarrell (§3-305(b)(1)).

3. **Review of a Personnel Matter at a USM Institution (action)**
Regent Lewis reviewed a personnel appeal by a USM faculty member and shared the recommendation of the Board of Regent's committee established to review the appeal. The Board voted in favor of the recommendation of the committee's recommendation. (Moved by Regent Lewis; seconded by Chair Gooden; approved unanimously.) (§3-305(b)(1))

4. **Annual Performance Reviews and Compensation**
   a. Annual Performance Review of USM Presidents (information)
   b. FY 26 Presidential Compensation (information)
   c. Annual Review Summary of Chancellor's Senior Staff
   d. (information)
   e. Annual Review and FY 26 Compensation of USM Chancellor (action)

The Board discussed the annual performance reviews and compensation of USM presidents, the Chancellor's assessment of USMO senior staff, and the Chancellor's performance review and compensation. The Board voted on a revised appointment letter for the Chancellor (Moved by Regent Pope; Seconded by Regent Parker; approved unanimously).(§3-305(b)(1)).

5. **Consult with Legal Counsel on Recent Federal Actions.** The Regents consulted with counsel on litigation related to recent Federal actions. (§3-305(b)(7) and (8))

The meeting adjourned at 3:02 p.m.