University System of Maryland

BOARD OF REGENTS
University System of Maryland at Hagerstown
June 13, 2025

AGENDA FOR PUBLIC SESSION **8:00 A.M.**

Call to Order Chair Gooden

Chair Linda Gooden called the public meeting of the University System of Maryland Board of Regents to order at 8:01 a.m. on Friday, June 13, 2025, at the University System of Maryland at Hagerstown. Those in attendance were: Chair Gooden; Regents Breslin, Coker, Gonella, Hasan, Hur, Leggett, Lewis, McMillen, Neuberger, Smarick, and Wood; Chancellor Perman; Presidents Anderson, Breaux, Fowler, Ginsberg, Jarrell, Jenkins, Lepre, Miralles-Wilhelm, Pines, Schmoke, and Sheares-Ashby; and Chief of Staff Delia; Senior Vice Chancellors Herbst and Wrynn; Vice Chancellors Lawrence, Masucci, Sandler, Raley; Ms. Mulqueen, Ms. Wilkerson, and AAGs Bainbridge and Langrill.

Chair Gooden started the meeting by thanking USMH Executive Director Ashby for hosting the Board of Regents meeting. She then acknowledged the recipients of the Board of Regents Student Awards. Twelve students were recognized across four categories: Academics, Scholarship, and Research; Innovation and Creative Activity; Leadership and Advocacy; and Outreach and Engagement. Chair Gooden previewed that later in the meeting the Board will say farewell to Regents who are cycling off and welcomed the new Regents joining in July 2025. She noted the financial challenges that will be discussed later in the meeting and concluded with highlights on the USM's recent successes in enrollment and research.

Public Comment: Chair Gooden opened the period for public comment. Three public comments were made from Patrick Moran, President of AFSCME Council 3, who spoke on federal and state budget challenges impacting personnel actions; University of Maryland College Park Associate Professor Katherine Wasden, from AAUP who spoke on shared governance; and University of Maryland Baltimore Professor Tom Abrams, also a member of CUSF, who spoke on resources for research.

Welcome from the University System of Maryland at Hagerstown: Executive Director Jacob Ashby welcomed everyone to USMH. Dr. Ashby invited two members of the Hagerstown Center to speak. Abby Sprecher, a recent graduate from Frostburg who completed her study at USMH, shared her experience at USMH and how the Center's location led to her postgraduate success. Dr. Ashby then introduced Professor Ellen Anderson, a Salisbury University Social Work faculty member who teaches at USMH. She discussed how the center's social work program serves both students, faculty, and the community in unique ways. Dr. Ashby concluded with an overview of the USMH's success.

Educational Forum: Educational Forum: Tackling Complexity: USM Research at the Intersection of Science and Society. Dr. Michele Masucci introduced the faculty presenters, who shared their research and the impact it has had on their disciplines and the state. The group represented a wide variety of institutions and specialties across the USM. The Board heard from Dr. Stuart Martin, Professor of Pharmacology and Physiology and Deputy Director of the Marlene and Stewart Greenebaum Comprehensive Cancer Center (UMGCCC) at UMB; Dr. Xin Yhang, Professor UMCES, and Director of NICCEE; Dr. Vandana Janeja, Professor of Information Systems and Associate Dean for Research in the College of Engineering and Information Technology at UMBC; and Dr. Nilanjan Banerjee, Professor of Computer Science and Electrical Engineering, UMBC. Vice Chancellor Masucci continued the education forum by offering some final thoughts on the impact recent budget challenges have on the USM research enterprise. Vice Chancellor Masucci concluded by taking questions from the Board.

Chancellor's Report: Chancellor Perman presented his report. He began today by highlighting USM leadership transitions, starting by expressing his gratitude to Regents Breslin, Neuberger, Parker, and Pope for their distinguished service. He also said farewell to Leonard Raley, USM Foundation President and CEO and Vice Chancellor for Advancement, whose 20 years of transformative leadership has left the foundation strong. Chancellor Perman also noted the retirement of USMSM regional higher education center Executive Director Eileen Abel and thanked her for her vision and passion. Chancellor Perman recognized that this was the last meeting for the three shared governance council chairs: Dr. Heather Haverback (CUSF), Dr. Kalia Patricio (CUSS), and Vainavi Gambhir (USMSC). He thanked them for their dedication to shared governance and to the System, noting that they are examples of what can be achieved when working well together. Chancellor Perman highlighted many points of university excellence seen recently across the USM and also spoke about how the USM is rising broadly. Finally, Chancellor Perman addressed recent budget challenges facing the System as a result of federal and state actions and shared a message that was sent to all USM faculty and staff on this topic. A written copy of the Chancellor's Report to the Board is available at [LINK].

1. Report of Councils

Council of University System Faculty: Dr. Haverback presented the CUSF report. At the last meeting faculty and students were in the midst of the semester, and now they have successfully ended the school year and celebrated graduation. The CUSF General Body Meeting was held on May 9, 2025, and the CUSF Executive Committee met on April 30. 2025. She introduced the new CUSF officers, recognized the Chancellor and USM staff who came to CUSF to provide updated. She provided an update on the shared governance survey and a resolution on Bowie State University. Dr. Haverback highlighted a few of the initiatives across CUSF committees and these initiatives include revision of the policy on workplace bullying, the launch of an AI podcast, and resolutions on improving the research infrastructure.

Council of University System Staff: Dr. Kalia Patricio presented the report. The 2024-2025 academic year has concluded, and while challenging, there were bright spots from several of our campuses hitting significant milestones. Dr. Patricio discussed CUSS's progress this year, especially their efforts to update USM leave policies, improve the Board of Regents Awards process for non-exempt staff, and update the CUSS constitution. The 2025-2026 CUSS cycle will begin in August. They will elect the Chair, Vice Chair, and Secretary positions at the June meeting next week and in the August/September meetings they will elect the members at large.

Council of University System Presidents: President Breaux presented the report. Since the last Board of Regents meeting in April, CUSP met on May 12, 2025, and June 3, 2025, via Zoom. First, on March 12, 2025, the presidents received an update from the Administration and Finance division in the University System of Maryland Office (USMO) on revised HR policies on leave for Transitional Terminal Leave, Sick and Safe Leave for Faculty, and Annual Leave for Faculty. Lastly, CUSP discussed recent and ongoing changes that have come through the Federal executive branch. CUSP met virtually again on June 3, 2025. At this meeting, the council heard from Senior Vice Chancellor for Administration and Finance, Ellen Herbst, who provided a comprehensive financial plan summary update. The council also met with Katherine Bainbridge, Assistant Attorney General, who spoke about recent immigration matters as they relate to international students.

University System of Maryland Student Council: Ms. Gambhir presented the USMSC report. USMSC started the month of May with USMSC elections. Ms. Gambhir shared the 2025-26 executive team. Ms. Gambhir spoke about how on May 18th, twelve student awardees were celebrated for the Board of Regents Student Excellence Scholarship. She reflected on two years of leadership as Chair and discussed steps forward, such as the BOR Student Excellence Scholarships, Student Speaker Forum, USMSC newsletter system, and strengthened engagement.

2. **Consent Agenda** Chair Gooden

The Consent Agenda was presented to the Regents by Chair Gooden. She asked if there were any items on the agenda that should be removed for further discussion. There were no requests to remove any item. (Moved by Regent Gooden; seconded by Regent Pope; unanimously approved). The items included were:

a. Committee of the Whole
    i. Approval of meeting minutes from April 11, 2025, Public and Closed Sessions and Special Meeting minutes from May 12 and May 19, 2025 Public and Closed Sessions (action)
    ii. Request for Temporary Exemption from a Clause in Policy on Undergraduate Admissions (action)
    iii. 2025 Institutional Plans for Programs of Cultural Diversity (action)
b. Committee on Advancement
    i. Approval of meeting minutes from May 8, 2025, public and closed sessions (action)
c. Committee on Education Policy & Student Life and Safety
    i. Minutes from May 15, 2025 Public Session (action)
    ii. Academic Program Proposals (action)
        1. Bowie State University: B.A. in Dance
        2. Bowie State University: B.S. in Artificial Intelligence
        3. Frostburg State University: Bachelor of Music
        4. Salisbury University: B.S. in Biochemistry and Molecular Biology
        5. University of Maryland, College Park: M.S. in Information
        6. University of Maryland, College Park: M.S. in Artificial Intelligence
        7. University of Maryland, College Park: B.A. in Global Culture and Thought
        8. University of Maryland, College Park: B.A. in Global and Foreign Policy

9. University of Maryland, College Park: B.A. in Public Service Interpreting and Translation
10. University of Maryland Eastern Shore: B.S. in Mathematics
11. University of Maryland Eastern Shore: B.S. in Private Club and Resort Management
12. University of Maryland Global Campus: M.S. in Applied A.I.

iii. Policy Review (action)
1. III-6.10: Policy for the Numbering of Academic Courses
2. III-5.00: Policy on Academic Calendar

d. Committee on Finance

i. Approval of meeting minutes from May 12, 2025, Public and Closed Sessions (action)

ii. Approval of meeting minutes from June 4, 2025, Public and Closed Sessions (action)

iii. University System of Maryland: Fiscal Year 2026 Schedule of Tuition and Mandatory Fees (action)

iv. University System of Maryland: FY 2026 Self-Support Charges and Fees (action)

v. University System of Maryland: FY 2026 Operating Budget (action)

vi. FY 2026 System Funded Construction Program Request (action)

vii. University System of Maryland: Forty-Seventh Bond Resolution—Auxiliary Facility and Tuition Revenue Bonds (action)

viii. University System of Maryland: Official Intent Resolution on Reimbursement of System Cash Balances Spent on Revenue Bond-Authorized Projects (action)

ix. Policy Review (action)
1. Proposed Amendments to Policy VIII-12.00—Policy on Debt Management
2. Proposed Policy VIII-23.00—Policy on Tuition Remission as Other Financial Assistance
3. Proposed Policy VIII-22.00—Policy on Refunds to Students who Withdraw from all Courses or the Institution for Extenuating Circumstances
4. Proposed Amendments to Policy VIII-2.70— Policy on Student Classification for Admission and Tuition Purposes
5. Proposed Amendments to Policy II-2.10—Policy on Transitional Terminal Leave for Faculty
6. Proposed Amendments to USM Policy II-2.30—Policy on Sick and Safe Leave for Faculty and Policy II-2.40—Annual Leave for Faculty
7. Proposed Amendments to the Policy on Disaster Service Leave and Establishment of New Policies on Parental Bereavement Leave and Organ Donation Leave

x. University of Maryland, College Park: Modification to Student Health Insurance Contract (action)

xi. University of Maryland Global Campus: Reintegration of Ventures and AccelerEd (information)

xii. University of Maryland Global Campus: Information Technology Contract Extension (action)

xiii. Approval of FY 2026 Annual Contract between the University System of Maryland on behalf of University of Maryland, Baltimore and the University of Maryland Medical System Corporation (action)
xiv. Financial Condition and Financial Results of Intercollegiate Athletics Programs (information)

e. Committee on Governance & Compensation
    i. Approval of Meeting Minutes from March 24, 2025 Public and Closed Sessions (action)

f. Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare
    i. Approval of meeting minutes from May 29, 2025, Public Session (action)
    ii. Mid-year Athletic Director Updates – Rotating – TU, UMES, FSU (information)
    iii. Title IX Intercollegiate Athletics Status (information)
    iv. Summary of Student-Athlete Admissions, Graduation, and Academic Progress (information)

g. Committee on Research and Economic Development
    i. Approval of meeting minutes from March 20, 2025, Public Session (action)
    ii. Approval of meeting minutes from May 6, 2025, Public Session (action)

3. Committee Reports

a. Committee on Finance — Regent Gonella
    i. University System of Maryland: FY 2026 Operating Budget and Outlook (action)

Regent Gonella introduced the report. Senior Vice Chancellor Ellen Herbst presented the FY 2026 Operating Budget and Outlook
(Moved by Regent Gonella; seconded by Regent Smarick; unanimously approved).

    ii. University System of Maryland: FY 2026 Schedule of Tuition and Mandatory Fees (action)

Regent Gonella introduced the report. Senior Vice Chancellor Ellen Herbst presented the FY 2026 Schedule of Tuition and Mandatory Fees
(Moved by Regent Gonella; seconded by Regent Pope; unanimously approved).

    iii. University System of Maryland: FY 2026 Self-Support Charges and Fees (action)

Regent Gonella introduced the report. Senior Vice Chancellor Ellen Herbst presented the FY 2026 Self-Support Charges and Fees
(Moved by Regent Gonella; seconded by Regent Pope; unanimously approved).

b. Committee of the Whole
    i. Update on Civic Education Data Strategy Workgroup (information) — SVC Wrynn

Senior Vice Chancellor Wrynn introduced the report and updated the Board on the workgroup's progress and took questions from the Board.

    ii. Proposed Board of Regents meeting — Chair Gooden

schedule AY 2027- 2028 (action)
Chair Gooden proposed meeting dates for the 27-28 session.
(Moved by Chair Gooden; seconded by Regent Pope; unanimously approved).

iii. Resolutions of Appreciation (action) Chair Gooden
Chair Gooden introduced nine resolutions of appreciation recognizing Regent Anderson, Regent Breslin, Regent Neuberger, Regent Parker, Regent Pope, Vice Chancellor Raley, and Board Advisory Council Chairs Gambhir, Haverback, & Patricio.
Chair Gooden remarked on each individual's service and impact on the Board of Regents and the University System of Maryland.
(Moved by Chair Gooden; seconded by Regent Hur; unanimously approved).

4. **Reconvene to Closed Session (action)** Chair Gooden
Reconvene to Closed Session Reconvene to Closed Session. Chair Gooden read the "convene to close" statement citing the topics for the closed session and the relevant statutory authority for closing the meeting under 3-305(b) and 3-103(a)(1)(i). (Moved by Regent Wood, seconded by Regent Pope; unanimously approved.)

Meeting adjourned at 11:39 a.m.