



UNIVERSITY SYSTEM
of MARYLAND

BOARD OF REGENTS
COMMITTEE ON GOVERNANCE AND COMPENSATION

January 27, 2026
Meeting via Video and Conference Call

Minutes of the Public Session

Regent Leggett called the meeting of the Governance and Compensation Committee of the University System of Maryland Board of Regents to order in public session at 8:31 a.m. on Tuesday, January 27, 2026 via Zoom.

Those in attendance included Regents Leggett, Gooden, Hur, Lewis, Smarick, and Wood; Chancellor Perman; Senior Vice Chancellors Herbst and Wrynn; Vice Chancellors Lawrence, Masucci, Minor, and Sandler; AAGs Boyle and Langrill; and Ms. Wilkerson and Ms. Perry.

1. Approval of Meeting Minutes from December 3, 2025, Public and Closed Sessions (action)

The Regents reviewed and approved the meeting minutes from the previous meeting.
(Regent Leggett moved recommendation, seconded by Regent Lewis; approved)
Vote Count = Yeas: 5 Nays: 0 Abstentions: 0

2. Review of USM Board of Regents Policy Workgroup Charge (information)

The Regents reviewed the charge document for the Board’s policy workgroup.

3. Review of USM BOR Expectations of Conduct (action)

The Regents reviewed and approved Expectations of Conduct.
(Regent Leggett moved recommendation, seconded by Chair Gooden; approved)
Vote Count = Yeas: 6 Nays: 0 Abstentions: 0

4. Convening Closed Session (action)_Regent Leggett read the closing statement on matters

exempted from the Open Meetings Act, under the General Provisions Article, §3-305(b).
(Regent Leggett moved recommendation, seconded by Regent Hur; approved)
Vote Count = Yeas: 6 Nays: 0 Abstentions: 0

The public meeting was adjourned at 8:57 a.m.

Respectfully submitted,

Ike Leggett
Chair, Committee on Governance and Compensation