The University System of Maryland



2015 – 2016 Data Journal

Prepared By The University System of Maryland Office of Institutional Research

http://www.usmd.edu



The University System of Maryland Data Journal 2015-2016

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Institution	Occupation Category*	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
USM Total	Faculty	12,219	12,487	13,090	13,539	13,982	14,862	15,013	15,338	15,221	15,436
	Teaching Assistant	5,937	5,945	6,073	6,070	6,213	5,838				
	Management/Professional	8,044	8,527	8,867	9,145	9,247	9,461	11,192	11,225	11,335	11,157
	Classified	7,625	7,097	7,773	7,593	7,436	7,453				
	Office Support/Clerical							2,861	3,062	2,850	2,556
	Service/Maintenance							3,565	3,261	3,195	3,169
	Graduate Assistant							6,005	5,871	5,897	5,816
	Unknown	0	398	0	23	0	0	0	0	0	0
	Total	33,825	34,454	35,803	36,370	36,878	37,614	38,636	38,757	38,498	38,134
Bowie	Faculty	348	358	385	406	400	410	408	440	432	454
	Teaching Assistant	0	0	0	0	0	0				
	Management/Professional	205	193	197	209	219	208	251	266	262	266
	Classified	143	151	172	168	168	181				
	Office Support/Clerical							96	105	108	104
	Service/Maintenance							55	59	56	49
	Graduate Assistant							29	27	27	23
	Unknown	0	0	0	0	0	0	0	0	0	0
	Total	696	702	754	783	787	799	839	897	885	896
Coppin	Faculty	262	306	301	332	312	293	308	288	274	257
	Teaching Assistant	0	0	0	0	0	0				
	Management/Professional	209	217	224	234	258	279	255	233	218	195
	Classified	158	174	223	222	256	251				
	Office Support/Clerical							128	128	119	97
	Service/Maintenance							72	68	65	52
	Graduate Assistant							2	1	2	0
	Unknown	0	0	0	0	0	0	0	0	0	0
	Total	629	697	748	788	826	823	765	718	678	601
Frostburg	Faculty	352	344	358	360	366	369	378	392	386	381
	Teaching Assistant	0	0	0	0	0	0				
	Management/Professional	197	196	205	213	223	216	262	259	254	255
	Classified	356	351	353	357	333	354				
	Office Support/Clerical							189	180	183	167
	Service/Maintenance							159	164	154	157
	Graduate Assistant							96	73	78	76
	Unknown	0	0	0	0	0	0	0	0	0	0
	Total	905	891	916	930	922	939	1,084	1,068	1,055	1,036

Institution	Occupation Category*	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Salisbury	Faculty	489	531	655	571	608	625	661	662	660	657
	Teaching Assistant	16	64	63	81	83	96				
	Management/Professional	212	213	230	233	230	245	325	349	349	357
	Classified	667	692	743	710	702	718				
	Office Support/Clerical							269	498	524	474
	Service/Maintenance							429	203	200	191
	Graduate Assistant							106	99	108	110
	Unknown	0	0	0	0	0	0	0	0	0	0
	Total	1,384	1,500	1,691	1,595	1,623	1,684	1,790	1,811	1,841	1,789
Towson	Faculty	1,289	1,375	1,492	1,545	1,588	1,671	1,643	1,654	1,671	1,678
	Teaching Assistant	249	235	265	275	289	273				
	Management/Professional	710	781	822	839	829	898	963	945	970	954
	Classified	689	643	651	632	638	632				
	Office Support/Clerical							367	368	362	343
	Service/Maintenance							235	233	255	252
	Graduate Assistant							263	238	218	229
	Unknown	0	0	0	0	0	0	0	0	0	0
	Total	2,937	3,034	3,230	3,291	3,344	3,474	3,471	3,438	3,476	3,456
UB	Faculty	367	352	377	373	404	397	403	437	434	415
	Teaching Assistant	0	0	0	0	0	0				
	Management/Professional	288	306	317	315	324	331	356	364	369	363
	Classified	297	264	273	252	291	273				
	Office Support/Clerical							111	172	177	89
	Service/Maintenance							97	27	28	79
	Graduate Assistant							46	54	60	45
	Unknown	0	0	0	23	0	0	0	0	0	0
	Total	952	922	967	963	1,019	1,001	1,013	1,054	1,068	991
UMB	Faculty	2,247	2,321	2,358	2,464	2,515	3,043	2,952	3,262	3,113	3,041
	Teaching Assistant	826	797	794	842	861	478				
	Management/Professional	1,712	1,970	2,100	2,190	2,325	2,311	2,916	2,699	2,605	2,482
	Classified	1,830	1,473	1,906	1,923	1,877	1,820				
	Office Support/Clerical							707	657	476	439
	Service/Maintenance							732	769	716	704
	Graduate Assistant							441	471	455	453
	Unknown	0	398	0	0	0	0	0	0	0	0
	Total	6,615	6,959	7,158	7,419	7,578	7,652	7,748	7,858	7,365	7,119

Institution	Occupation Category*	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
UMBC	Faculty	984	997	1,023	1,023	1,038	943	951	940	951	1,004
	Teaching Assistant	644	637	618	597	607	577				
	Management/Professional	700	716	734	718	744	728	859	897	950	952
	Classified	500	485	486	471	460	467				
	Office Support/Clerical							221	220	212	209
	Service/Maintenance							148	155	150	146
	Graduate Assistant							617	601	619	632
	Unknown	0	0	0	0	0	0	0	0	0	0
	Total	2,828	2,835	2,861	2,809	2,849	2,715	2,796	2,813	2,882	2,943
UMCP	Faculty	3,661	3,691	3,788	3,920	4,054	4,186	4,178	4,217	4,265	4,309
	Teaching Assistant	3,873	3,909	4,031	3,956	4,046	4,069				
	Management/Professional	2,660	2,870	2,968	2,981	2,952	3,045	3,523	3,649	3,835	3,744
	Classified	2,260	2,198	2,282	2,224	2,105	2,151				
	Office Support/Clerical							515	504	473	422
	Service/Maintenance							1,422	1,365	1,388	1,349
	Graduate Assistant							4,045	3,949	4,002	3,967
	Unknown	0	0	0	0	0	0	0	0	0	0
	Total	12,454	12,668	13,069	13,081	13,157	13,451	13,683	13,684	13,963	13,791
UMES	Faculty	289	291	308	310	342	364	352	372	373	365
	Teaching Assistant	81	84	79	77	90	96				
	Management/Professional	194	204	220	232	224	227	268	269	281	275
	Classified	295	286	292	310	302	317				
	Office Support/Clerical							101	110	108	106
	Service/Maintenance							184	179	151	158
	Graduate Assistant							84	88	80	88
	Unknown	0	0	0	0	0	0	0	0	0	0
	Total	859	865	899	929	958	1,004	989	1,018	993	992
UMUC	Faculty	1,590	1,615	1,756	1,958	2,193	2,402	2,712	2,608	2,599	2,811
	Teaching Assistant	134	112	124	140	167	186				
	Management/Professional	624	644	616	742	782	831	953	1,036	982	1,043
	Classified	270	273	294	234	248	236				
	Office Support/Clerical							139	107	98	95
	Service/Maintenance							12	14	10	8
	Graduate Assistant							224	211	189	135
	Unknown	0	0	0	0	0	0	0	0	0	0
	Total	2,618	2,644	2,790	3,074	3,390	3,655	4,040	3,976	3,878	4,092

Institution	Occupation Category*	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
UMBI**	Faculty	200	148	146	135						
	Teaching Assistant	53	42	39	37						
	Management/Professional	190	91	94	91						
	Classified	89	42	39	34						
	Office Support/Clerical										
	Service/Maintenance										
	Graduate Assistant										
	Unknown	0	0	0	0						
	Total	532	323	318	297						
UMCES	Faculty	141	158	143	142	162	159	67	66	63	64
	Teaching Assistant	58	63	59	61	69	63				
	Management/Professional	65	47	56	61	54	58	168	166	171	184
	Classified	54	50	47	44	44	40				
	Office Support/Clerical							9	5	4	3
	Service/Maintenance							17	21	18	20
	Graduate Assistant							52	56	58	56
	Unknown	0	0	0	0	0	0	0	0	0	0
	Total	318	318	305	308	329	320	313	314	314	327
USMA	Faculty	0	0	0	0	0	0	0	0	0	0
	Teaching Assistant	3	2	1	4	1	0				
	Management/Professional	78	79	84	87	83	84	93	93	89	87
	Classified	17	15	12	12	12	13				
	Office Support/Clerical							9	8	6	8
	Service/Maintenance							3	4	4	4
	Graduate Assistant							0	3	1	2
	Unknown	0	0	0	0	0	0	0	0	0	0
	Total	98	96	97	103	96	97	105	108	100	101

*Employee occupational categories were changed and some employees were reclassified in 2012 to align with the Standard Occupational Classification (SOC) system.

**Research centers previously under UMBI were restructured and realigned under other USM institutions including Towson, UMB, UMBC, and UMCP in FY 2010.

Note: <u>Management/Professional</u> (previously labeled Administrative & Professional) includes Management; Business & Financial Operations; Computer, Engineering & Sciences; Community Services, Legal, Arts & Media; Librarians; Other Teachers & Instructional Support; and Healthcare Practicitioners & Technical occupational categories starting in 2012.

Classified includes Clerical & Secretarial, Technical & Paraprofessional, Skilled Crafts and Service/Maintenance occupational categories.

Office Support/Clerical includes Sales & Related Occupations; and Office & Administrative Support occupational categories.

Service/Maintenance includes Archivists, Curators & Museum Occupations; Library Techicians; Healthcare Practicitioners & Technical Occupations; Service Occupations; Natural Resources, Construction & Maintenance Occupations; and Production, Transportation & Material Moving occupational categories.

Graduate Assistant includes Graduate Assistants in Teaching, Research, Business & Financial Operations, Computer, Engineering & Sciences, Community Services, Legal, Arts & Media, Other Teachers & Instructional Support, and Healthcare Practicitioners & Technicians.

= Not an employee Occupational category for that year.

Source: MHEC EDS Files

Institution	Occupation Category*	Full-Time	% FT	Part-Time	% PT	Total
USM Total	Management	2,478	98.3%	42	1.7%	2,520
	Business and Financial Operations	3,469	90.4%	369	9.6%	3,838
	Computer, Engineering and Sciences	2,367	93.3%	170	6.7%	2,537
	Community Services, Legal, Arts, and Media	1,295	82.7%	271	17.3%	1,566
	Instruction	6,536	50.7%	6,358	49.3%	12,894
	Instruction Combined w/ Research and/or Public Service	2	100.0%	0		2
	Research	2,119	49.2%	2,186	50.8%	4,305
	Public Service	1	50.0%	1	50.0%	2
	Graduate Teaching Assistants	0		3,685	100.0%	3,685
	Archivists, Curators, and Museum Occupations	12	100.0%	0		12
	Librarians	213	95.1%	11	4.9%	224
	Library Techs	115	85.8%	19	14.2%	134
	Other Teaching and Instructional Support	666	81.8%	148	18.2%	814
	Healthcare Practitioners and Technical Occupations	277	71.9%	108	28.1%	385
	Service Occupations	1,549	94.3%	93	5.7%	1,642
	Sales and Related Occcupations	38	82.6%	8	17.4%	46
	Office and Administrative Support	1,696	67.6%	814	32.4%	2,510
	Natural Resources, Construction, and Maintenance	771	99.1%	7	0.9%	778
	Production, Transportation, and Material Moving	219	91.3%	21	8.8%	240
	Military Staff	0		0		0
	Unknown	0		0		0
	Total	23,823	62.5%	14,311	37.5%	38,134
Bowie	Management	88	100.0%	0		88
	Business and Financial Operations	97	93.3%	7	6.7%	104
	Computer, Engineering and Sciences	22	91.7%	2	8.3%	24
	Community Services, Legal, Arts, and Media	32	74.4%	11	25.6%	43
	Instruction	220	48.5%	234	51.5%	454
	Instruction Combined w/ Research and/or Public Service	0		0		0
	Research	0		21	100.0%	21
	Public Service	0		0		0
	Graduate Teaching Assistants	0		2	100.0%	2
	Archivists, Curators, and Museum Occupations	0		0		0
	Librarians	5	83.3%	1	16.7%	6
	Library Techs	3	75.0%	1	25.0%	4
	Other Teaching and Instructional Support	1	100.0%	0		1
	Healthcare Practitioners and Technical Occupations	1	33.3%	2	66.7%	3
	Service Occupations	28	100.0%	0		28
	Sales and Related Occcupations	1	100.0%	0		1
	Office and Administrative Support	82	79.6%	21	20.4%	103
	Natural Resources, Construction, and Maintenance	10	100.0%	0		10
	Production, Transportation, and Material Moving	4	100.0%	0		4
	Military Staff	0		0		0
	Unknown	0		0		0
	Total	594	66.3%	302	33.7%	896

Institution	Occupation Category*	Full-Time	% FT	Part-Time	% PT	Total
Coppin	Management	82	100.0%	0		82
	Business and Financial Operations	52	81.3%	12	18.8%	64
	Computer, Engineering and Sciences	20	100.0%	0		20
	Community Services, Legal, Arts, and Media	26	100.0%	0		26
	Instruction	128	49.8%	129	50.2%	257
	Instruction Combined w/ Research and/or Public Service	0		0		0
	Research	0		0		0
	Public Service	0		0		0
	Graduate Teaching Assistants	0		0		0
	Archivists, Curators, and Museum Occupations	0		0		0
	Librarians	0		0		0
	Library Techs	8	88.9%	1	11.1%	9
	Other Teaching and Instructional Support	3	100.0%	0		3
	Healthcare Practitioners and Technical Occupations	1	100.0%	0		1
	Service Occupations	29	100.0%	0		29
	Sales and Related Occcupations	0		0		0
	Office and Administrative Support	74	76.3%	23	23.7%	97
	Natural Resources, Construction, and Maintenance	7	100.0%	0		7
	Production, Transportation, and Material Moving	6	100.0%	0		6
	Military Staff	0		0		0
	Unknown	0		0		0
	Total	436	72.5%	165	27.5%	601
Frostburg	Management	78	98.7%	1	1.3%	79
	Business and Financial Operations	63	75.9%	20	24.1%	83
	Computer, Engineering and Sciences	34	97.1%	1	2.9%	35
	Community Services, Legal, Arts, and Media	40	90.9%	4	9.1%	44
	Instruction	248	65.1%	133	34.9%	381
	Instruction Combined w/ Research and/or Public Service	0		0		0
	Research	0		0		0
	Public Service	0		0		0
	Graduate Teaching Assistants	0		0		0
	Archivists, Curators, and Museum Occupations	7	100.0%	0		7
	Librarians	9	100.0%	0		9
	Library Techs	5	100.0%	0		5
	Other Teaching and Instructional Support	5	6.2%	76	93.8%	81
	Healthcare Practitioners and Technical Occupations	6	100.0%	0		6
	Service Occupations	90	98.9%	1	1.1%	91
	Sales and Related Occcupations	2	66.7%	1	33.3%	3
	Office and Administrative Support	114	69.5%	50	30.5%	164
	Natural Resources, Construction, and Maintenance	31	96.9%	1	3.1%	32
	Production, Transportation, and Material Moving	11	68.8%	5	31.3%	16
	Military Staff	0		0		0
	Unknown	0		0		0
	Total	743	71.7%	293	28.3%	1,036

Institution	Occupation Category*	Full-Time	% FT	Part-Time	% PT	Total
Salisbury	Management	108	99.1%	1	0.9%	109
	Business and Financial Operations	79	68.1%	37	31.9%	116
	Computer, Engineering and Sciences	55	93.2%	4	6.8%	59
	Community Services, Legal, Arts, and Media	49	33.6%	97	66.4%	146
	Instruction	414	63.2%	241	36.8%	655
	Instruction Combined w/ Research and/or Public Service	0		0		0
	Research	0		1	100.0%	1
	Public Service	1	100.0%	0		1
	Graduate Teaching Assistants	0		21	100.0%	21
	Archivists, Curators, and Museum Occupations	0		0		0
	Librarians	13	100.0%	0		13
	Library Techs	4	80.0%	1	20.0%	5
	Other Teaching and Instructional Support	3	100.0%	0		3
	Healthcare Practitioners and Technical Occupations	6	75.0%	2	25.0%	8
	Service Occupations	124	96.9%	4	3.1%	128
	Sales and Related Occcupations	8	61.5%	5	38.5%	13
	Office and Administrative Support	112	24.3%	349	75.7%	461
	Natural Resources, Construction, and Maintenance	43	97.7%	1	2.3%	44
	Production, Transportation, and Material Moving	2	33.3%	4	66.7%	6
	Military Staff	0		0		0
	Unknown	0		0		0
	Total	1,021	57.1%	768	42.9%	1,789
Towson	Management	284	98.3%	5	1.7%	289
	Business and Financial Operations	284	79.6%	73	20.4%	357
	Computer, Engineering and Sciences	150	80.2%	37	19.8%	187
	Community Services, Legal, Arts, and Media	107	53.5%	93	46.5%	200
	Instruction	895	53.3%	783	46.7%	1,678
	Instruction Combined w/ Research and/or Public Service	0		0		0
	Research	0		19	100.0%	19
	Public Service	0		0		0
	Graduate Teaching Assistants	0		54	100.0%	54
	Archivists, Curators, and Museum Occupations	0		0		0
	Librarians	20	95.2%	1	4.8%	21
	Library Techs	4	100.0%	0		4
	Other Teaching and Instructional Support	21	61.8%	13	38.2%	34
	Healthcare Practitioners and Technical Occupations	20	43.5%	26	56.5%	46
	Service Occupations	64	100.0%	0		64
	Sales and Related Occcupations	13	100.0%	0		13
	Office and Administrative Support	274	83.0%	56	17.0%	330
	Natural Resources, Construction, and Maintenance	97	100.0%	0		97
	Production, Transportation, and Material Moving	54	85.7%	9	14.3%	63
	Military Staff	0		0		0
	Unknown	0		0		0
	Total	2,287	66.2%	1,169	33.8%	3,456

Institution	Occupation Category*	Full-Time	% FT	Part-Time	% PT	Total
UB	Management	134	97.8%	3	2.2%	137
	Business and Financial Operations	79	83.2%	16	16.8%	95
	Computer, Engineering and Sciences	53	94.6%	3	5.4%	56
	Community Services, Legal, Arts, and Media	42	95.5%	2	4.5%	44
	Instruction	201	48.4%	214	51.6%	415
	Instruction Combined w/ Research and/or Public Service	0		0		0
	Research	0		0		0
	Public Service	0		0		0
	Graduate Teaching Assistants	0		2	100.0%	2
	Archivists, Curators, and Museum Occupations	0		0		0
	Librarians	27	87.1%	4	12.9%	31
	Library Techs	2	66.7%	1	33.3%	3
	Other Teaching and Instructional Support	3	7.0%	40	93.0%	43
	Healthcare Practitioners and Technical Occupations	5	100.0%	0		5
	Service Occupations	58	100.0%	0		58
	Sales and Related Occcupations	2	100.0%	0		2
	Office and Administrative Support	51	58.6%	36	41.4%	87
	Natural Resources, Construction, and Maintenance	11	100.0%	0		11
	Production, Transportation, and Material Moving	2	100.0%	0		2
	Military Staff	0		0		0
	Unknown	0		0		0
	Total	670	67.6%	321	32.4%	991
UMCP	Management	294	99.3%	2	0.7%	296
	Business and Financial Operations	1,556	96.6%	54	3.4%	1,610
	Computer, Engineering and Sciences	714	97.8%	16	2.2%	730
	Community Services, Legal, Arts, and Media	449	97.6%	11	2.4%	460
	Instruction	1,813	72.9%	675	27.1%	2,488
	Instruction Combined w/ Research and/or Public Service	0		0		0
	Research	1,478	48.6%	1,562	51.4%	3,040
	Public Service	0		0		0
	Graduate Teaching Assistants	0		2,748	100.0%	2,748
	Archivists, Curators, and Museum Occupations	4	100.0%	0		4
	Librarians	68	98.6%	1	1.4%	69
	Library Techs	40	83.3%	8	16.7%	48
	Other Teaching and Instructional Support	564	97.4%	15	2.6%	579
	Healthcare Practitioners and Technical Occupations	48	78.7%	13	21.3%	61
	Service Occupations	671	90.7%	69	9.3%	740
	Sales and Related Occcupations	1	50.0%	1	50.0%	2
	Office and Administrative Support	364	86.7%	56	13.3%	420
	Natural Resources, Construction, and Maintenance	392	100.0%	0		392
	Production, Transportation, and Material Moving	104	100.0%	0		104
	Military Staff	0		0		0
	Unknown	0		0		0
	Total	8,560	62.1%	5,231	37.9%	13,791

Institution	Occupation Category*	Full-Time	% FT	Part-Time	% PT	Total
UMB	Management	545	96.8%	18	3.2%	563
	Business and Financial Operations	594	81.7%	133	18.3%	727
	Computer, Engineering and Sciences	866	90.6%	90	9.4%	956
	Community Services, Legal, Arts, and Media	133	79.2%	35	20.8%	168
	Instruction	1,714	66.6%	859	33.4%	2,573
	Instruction Combined w/ Research and/or Public Service	0		0		0
	Research	439	52.8%	392	47.2%	831
	Public Service	0		0		0
	Graduate Teaching Assistants	0		90	100.0%	90
	Archivists, Curators, and Museum Occupations	0		0		0
	Librarians	33	94.3%	2	5.7%	35
	Library Techs	20	87.0%	3	13.0%	23
	Other Teaching and Instructional Support	33	100.0%	0		33
	Healthcare Practitioners and Technical Occupations	167	73.6%	60	26.4%	227
	Service Occupations	341	95.8%	15	4.2%	356
	Sales and Related Occcupations	7	100.0%	0		7
	Office and Administrative Support	231	53.5%	201	46.5%	432
	Natural Resources, Construction, and Maintenance	80	98.8%	1	1.2%	81
	Production, Transportation, and Material Moving	14	82.4%	3	17.6%	17
	Military Staff	0		0		0
	Unknown	0		0		0
	Total	5,217	73.3%	1,902	26.7%	7,119
UMBC	Management	329	98.8%	4	1.2%	333
	Business and Financial Operations	300	96.8%	10	3.2%	310
	Computer, Engineering and Sciences	162	95.9%	7	4.1%	169
	Community Services, Legal, Arts, and Media	112	97.4%	3	2.6%	115
	Instruction	530	63.9%	299	36.1%	829
	Instruction Combined w/ Research and/or Public Service	0		0		0
	Research	139	52.7%	125	47.3%	264
	Public Service	0		0		0
	Graduate Teaching Assistants	0		543	100.0%	543
	Archivists, Curators, and Museum Occupations	0		0		0
	Librarians	18	94.7%	1	5.3%	19
	Library Techs	19	82.6%	4	17.4%	23
	Other Teaching and Instructional Support	5	83.3%	1	16.7%	6
	Healthcare Practitioners and Technical Occupations	17	77.3%	5	22.7%	22
	Service Occupations	37	97.4%	1	2.6%	38
	Sales and Related Occcupations	4	80.0%	1	20.0%	5
	Office and Administrative Support	191	93.6%	13	6.4%	204
	Natural Resources, Construction, and Maintenance	45	91.8%	4	8.2%	49
	Production, Transportation, and Material Moving	14	100.0%	0		14
	Military Staff	0		0		0
	Unknown	0		0		0
	Total	1,922	65.3%	1,021	34.7%	2,943

Institution	Occupation Category*	Full-Time	% FT	Part-Time	% PT	Total
UMES	Management	106	100.0%	0		106
	Business and Financial Operations	74	98.7%	1	1.3%	75
	Computer, Engineering and Sciences	55	96.5%	2	3.5%	57
	Community Services, Legal, Arts, and Media	27	96.4%	1	3.6%	28
	Instruction	228	64.6%	125	35.4%	353
	Instruction Combined w/ Research and/or Public Service	2	100.0%	0		2
	Research	9	17.6%	42	82.4%	51
	Public Service	0		1	100.0%	1
	Graduate Teaching Assistants	0		46	100.0%	46
	Archivists, Curators, and Museum Occupations	0		0		0
	Librarians	7	100.0%	0		7
	Library Techs	10	100.0%	0		10
	Other Teaching and Instructional Support	2	100.0%	0		2
	Healthcare Practitioners and Technical Occupations	5	100.0%	0		5
	Service Occupations	93	100.0%	0		93
	Sales and Related Occcupations	0		0		0
	Office and Administrative Support	101	95.3%	5	4.7%	106
	Natural Resources, Construction, and Maintenance	44	100.0%	0		44
	Production, Transportation, and Material Moving	6	100.0%	0		6
	Military Staff	0		0		0
	Unknown	0		0		0
	Total	769	77.5%	223	22.5%	992
UMUC	Management	370	98.9%	4	1.1%	374
	Business and Financial Operations	219	98.6%	3	1.4%	222
	Computer, Engineering and Sciences	128	99.2%	1	0.8%	129
	Community Services, Legal, Arts, and Media	269	95.1%	14	4.9%	283
	Instruction	145	5.2%	2,666	94.8%	2,811
	Instruction Combined w/ Research and/or Public Service	0		0		0
	Research	0		0		0
	Public Service	0		0		0
	Graduate Teaching Assistants	0		135	100.0%	135
	Archivists, Curators, and Museum Occupations	1	100.0%	0		1
	Librarians	12	100.0%	0		12
	Library Techs	0		0		0
	Other Teaching and Instructional Support	21	91.3%	2	8.7%	23
	Healthcare Practitioners and Technical Occupations	0		0		0
	Service Occupations	4	57.1%	3	42.9%	7
	Sales and Related Occcupations	0		0		0
	Office and Administrative Support	91	95.8%	4	4.2%	95
	Natural Resources, Construction, and Maintenance	0		0		0
	Production, Transportation, and Material Moving	0		0		0
	Military Staff	0		0		0
	Unknown	0		0		0
	Total	1,260	30.8%	2,832	69.2%	4,092

Institution	Occupation Category*	Full-Time	% FT	Part-Time	% PT	Total
UMCES	Management	20	95.2%	1	4.8%	21
	Business and Financial Operations	44	95.7%	2	4.3%	46
	Computer, Engineering and Sciences	101	93.5%	7	6.5%	108
	Community Services, Legal, Arts, and Media	2	100.0%	0		2
	Instruction	0		0		0
	Instruction Combined w/ Research and/or Public Service	0		0		0
	Research	54	69.2%	24	30.8%	78
	Public Service	0		0		0
	Graduate Teaching Assistants	0		42	100.0%	42
	Archivists, Curators, and Museum Occupations	0		0		0
	Librarians	1	50.0%	1	50.0%	2
	Library Techs	0		0		0
	Other Teaching and Instructional Support	5	100.0%	0		5
	Healthcare Practitioners and Technical Occupations	1	100.0%	0		1
	Service Occupations	8	100.0%	0		8
	Sales and Related Occcupations	0		0		0
	Office and Administrative Support	3	100.0%	0		3
	Natural Resources, Construction, and Maintenance	9	100.0%	0		9
	Production, Transportation, and Material Moving	2	100.0%	0		2
	Military Staff	0		0		0
	Unknown	0		0		0
	Total	250	76.5%	77	23.5%	327
USMA	Management	40	93.0%	3	7.0%	43
	Business and Financial Operations	28	96.6%	1	3.4%	29
	Computer, Engineering and Sciences	7	100.0%	0		7
	Community Services, Legal, Arts, and Media	7	100.0%	0		7
	Instruction	0		0		0
	Instruction Combined w/ Research and/or Public Service	0		0		0
	Research	0		0		0
	Public Service	0		0		0
	Graduate Teaching Assistants	0		2	100.0%	2
	Archivists, Curators, and Museum Occupations	0		0		0
	Librarians	0		0		0
	Library Techs	0		0		0
1		0				
	5	0		1	100.0%	1
	Other Teaching and Instructional Support Healthcare Practitioners and Technical Occupations	v		1 0	100.0% 	1 0
	Other Teaching and Instructional Support	0	 100.0%		100.0% 	
	Other Teaching and Instructional Support Healthcare Practitioners and Technical Occupations Service Occupations	0	 100.0% 	0		0 2
	Other Teaching and Instructional Support Healthcare Practitioners and Technical Occupations Service Occupations Sales and Related Occcupations	0 0 2 0	 100.0% 100.0%	0 0		0 2 0
	Other Teaching and Instructional Support Healthcare Practitioners and Technical Occupations Service Occupations Sales and Related Occcupations Office and Administrative Support	0 0 2 0 8	 100.0%	0 0 0	 	0 2 0 8
	Other Teaching and Instructional Support Healthcare Practitioners and Technical Occupations Service Occupations Sales and Related Occcupations Office and Administrative Support Natural Resources, Construction, and Maintenance	0 0 2 0 8 2		0 0 0 0	 	0 2 0 8 2
	Other Teaching and Instructional Support Healthcare Practitioners and Technical Occupations Service Occupations Sales and Related Occcupations Office and Administrative Support Natural Resources, Construction, and Maintenance Production, Transportation, and Material Moving	0 0 2 0 8 2 0	 100.0%	0 0 0 0 0	 	0 2 0 8 2 0
	Other Teaching and Instructional Support Healthcare Practitioners and Technical Occupations Service Occupations Sales and Related Occcupations Office and Administrative Support Natural Resources, Construction, and Maintenance	0 0 2 0 8 2	 100.0%	0 0 0 0	 	0 2 0 8 2

*Employee occupational categories were changed and some employees were reclassified in 2012 to align with the Standard Occupational Classification (SOC) system.

Source: Fall 2015 MHEC EDS File

The University System of Maryland Statewide Personnel Occupation Category¹ and Gender by Race/Ethnicity Fall 2015

Occupation	Race/	American				Pac. Islander/		Multiple Races			
Category ¹	Ethnicity	Indian	Asian	Black	Hispanic	Nat. Hawaiian	White	Non-Hispanic	Unknown	Foreign	Total
	Male	*	930	816	202	*	5,320	43	348	599	8,288
Faculty	Female	*	636	1,056	206	*	4,568	49	294	317	7,148
	Total	41	1,566	1,872	408	11	9,888	92	642	916	15,436
Managamant/	Male	*	39	215	25	*	696	6	47	*	1,034
Management/ Executive	Female	*	58	371	45	*	952	7	44	*	1,486
Lyeculive	Total	*	97	586	70	2	1,648	13	91	10	2,520
	Male	*	259	596	133	*	1,971	30	219	50	3,270
Professional	Female	*	422	1,347	176	*	3,000	68	277	63	5,367
	Total	13	681	1,943	309	13	4,971	98	496	113	8,637
Office Support/	Male	*	27	236	23	*	217	*	17	*	531
Office Support/ Clerical	Female	*	33	865	53	*	975	*	55	*	2,025
Ciericai	Total	8	60	1,101	76	2	1,192	33	72	12	2,556
Comises/	Male	*	60	788	112	*	913	9	52	*	1,947
Service/ Maintenance	Female	*	44	535	215	*	361	7	18	*	1,222
Maintenance	Total	9	104	1,323	327	3	1,274	16	70	43	3,169
Creaturate	Male	*	130	129	75	*	1,154	18	237	1,202	2,949
Graduate Assistant	Female	*	177	217	84	*	1,327	35	270	751	2,867
Assistant	Total	7	307	346	159	3	2,481	53	507	1,953	5,816
	Male	44	1,445	2,780	570	16	10,271	111	920	1,862	18,019
Total	Female	37	1,370	4,391	779	18	11,183	194	958	1,185	20,115
	Total	81	2,815	7,171	1,349	34	21,454	305	1,878	3,047	38,134

* Count suppressed to maintain confidentiality.

¹Employee occupational categories were changed and some employees were reclassified in 2012 to align with the Standard Occupational Classification (SOC) system. **Note:** <u>Professional</u> includes Business & Financial Operations; Computer, Engineering & Sciences; Community Services, Legal, Arts & Media; Librarians; and Other Teachers & Instructional Support occupational categories starting in 2012.

Office Support/Clerical includes Sales & Related Occupations; and Office & Administrative Support occupational categories.

<u>Service/Maintenance</u> includes Archivists, Curators & Museum Occupations; Library Techicians; Healthcare Practicitioners & Technical Occupations; Service Occupations; Natural Resources, Construction & Maintenance Occupations; and Production, Transportation & Material Moving occupational categories.

Graduate Assistant includes Graduate Assistants in Teaching; Research; Business & Financial Operations; Computer, Engineering & Sciences; Community Services, Legal, Arts & Media; Other Teachers & Instructional Support; and Healthcare Practicitioners & Technicians occupational categories

Source: MHEC EDS Files

The University System of Maryland Statewide Full-Time Faculty Institution by Principle Assignment Fall 2015

		Total		
Institution	Faculty/ Instruct Faculty/ Research		Faculty/ Public Service	Total Faculty
Bowie	220	0	0	220
Coppin	128	0	0	128
Frostburg	248	0	0	248
Salisbury	414	0	1	415
Towson	895	0	0	895
UB	201	0	0	201
UMB	1,714	439	0	2,153
UMBC	530	139	0	669
UMCP	1,813	1,478	0	3,291
UMES	230	9	0	239
UMUC	145	0	0	145
UMCES	0	54	0	54
TOTAL USM	6,538	2,119	1	8,658

Source: Fall 2015 MHEC EDS File

The University System of Maryland Statewide Full-Time Instructional Faculty Rank by Tenure Status Fall 2015

Institution	Rank	Tenured	Tenure Track	Non-Tenure Track	Not Applicable	Total
USM Total	Professor	1,609	11	255		1,875
	Assoc. Professor	1,226	83	298		1,607
	Asst. Professor	86	967	922		1,975
	Instructor	0	18	210		228
	Lecturer	0	0	790		790
	Not Applicable	1	0	62		63
	Total	2,922	1,079	2,537	0	6,538

Source: Fall 2015 MHEC EDS File

The University System of Maryland Statewide Full-Time Instructional Faculty Institution and Rank by Tenure Status Fall 2015

Institution	Rank	Tenured	Tenure Track	Non-Tenure Track	Not Applicable	Total
USM Total	Professor	1,609	11	255	0	1,875
	Assoc. Professor	1,226	83	298	0	1,607
	Asst. Professor	86	967	922	0	1,975
	Instructor	0	18	210	0	228
	Lecturer	0	0	790	0	790
	Not Applicable	1	0	62	0	63
	Total	2,922	1,079	2,537	0	6,538
Bowie	Professor	37	0	0	0	37
	Assoc. Professor	35	12	6	0	53
	Asst. Professor	18	45	22	0	85
	Instructor	0	1	6	0	7
	Lecturer	0	0	38	0	38
	Not Applicable	0	0	0	0	0
	Total	90	58	72	0	220
	Professor	22	0	0	0	22
	Assoc. Professor	36	3	0	0	39
	Asst. Professor	25	30	1	0	56
	Instructor	0	1	10	0	11
	Lecturer	0	0	0	0	0
	Not Applicable	0	0	0	0	0
	Total	83	34	11	0	128
	Professor	78	0	0	0	78
•	Assoc. Professor	59	0	0	0	59
	Asst. Professor	13	61	0	0	74
	Instructor	0	4	0	0	4
	Lecturer	0	0	33	0	33
	Not Applicable	0	0	0	0	0
	Total	150	65	33	0	248
	Professor	104	0	0	0	104
-	Assoc. Professor	125	1	0	0	126
	Asst. Professor	13	76	0	0	89
	Instructor	0	8	0	0	8
	Lecturer	0	0	87	0	87
	Not Applicable	0	0	0	0	0
	Total	242	85	87	0	414
Towson	Professor	197	0	2	0	199
	Assoc. Professor	205	3	18	0	226
	Asst. Professor	5	183	47	0	235
	Instructor	0	2	13	0	15
	Lecturer	0	0	220	0	220
	Not Applicable	0	0	0	0	0
	Total	407	188	300	0	895
UB	Professor	54	1	0	0	55
	Assoc. Professor	56	3	0	0	59
	Asst. Professor	1	49	4	0	54
	Instructor	0	0	0	0	0
	Lecturer	0	0	33	0	33
	Not Applicable	0	0	0	0	0

The University System of Maryland Statewide Full-Time Instructional Faculty Institution and Rank by Tenure Status Fall 2015

Institution	Rank	Tenured	Tenure Track	Non-Tenure Track	Not Applicable	Total
UMB	Professor	271	10	101	0	382
	Assoc. Professor	102	37	213	0	352
	Asst. Professor	1	85	727	0	813
	Instructor	0	0	160	0	160
	Lecturer	0	0	0	0	0
	Not Applicable	1	0	6	0	7
	Total	375	132	1,207	0	1,714
UMBC	Professor	146	0	12	0	158
	Assoc. Professor	137	9	5	0	151
	Asst. Professor	1	99	13	0	113
	Instructor	0	0	12	0	12
	Lecturer	0	0	96	0	96
	Not Applicable	0	0	0	0	0
	Total	284	108	138	0	530
UMCP	Professor	664	0	27	0	691
	Assoc. Professor	416	6	21	0	443
	Asst. Professor	1	289	93	0	383
	Instructor	0	0	9	0	9
	Lecturer	0	0	232	0	232
	Not Applicable	0	0	55	0	55
	Total	1,081	295	437	0	1,813
UMES	Professor	36	0	1	0	37
	Assoc. Professor	55	9	5	0	69
	Asst. Professor	8	50	12	0	70
	Instructor	0	2	0	0	2
	Lecturer	0	0	51	0	51
	Not Applicable	0	0	1	0	1
	Total	99	61	70	0	230
UMUC	Professor	0	0	112	0	112
	Assoc. Professor	0	0	30	0	30
	Asst. Professor	0	0	3	0	3
	Instructor	0	0	0	0	0
	Lecturer	0	0	0	0	0
	Not Applicable	0	0	0	0	0
	Total	0	0	145	0	145

Source: Fall 2015 MHEC EDS File

		Full-Time		Part-Time		Total	
Institution	Age	Number	Percent	Number	Percent	Number	Percent
USM Total	30 & Under	120	2%	292	5%	412	3%
	31-35	526	8%	559	9%	1,085	8%
	36-40	876	13%	725	11%	1,601	12%
	41-45	956	15%	774	12%	1,730	13%
	46-50	809	12%	794	12%	1,603	12%
	51-55	773	12%	723	11%	1,496	12%
	56-60	780	12%	743	12%	1,523	12%
	61-65	835	13%	718	11%	1,553	12%
	66-70	519	8%	560	9%	1,079	8%
	Over 70	344	5%	469	7%	813	6%
	Total	6,538	100%	6,357	100%	12,895	100%

Source: Fall 2015 MHEC EDS File

Office of Institutional Research at the University System of Maryland

*Age as of Oct 15, 2015

Institution	Institution Age		Time	Part-	Time	Total		
Institution	Age	Number	Percent	Number	Percent	Number	Percent	
USM Total	30 & Under	120	2%	292	5%	412	3%	
	31-35	526	8%	559	9%	1,085	8%	
	36-40	876	13%	725	11%	1,601	12%	
	41-45	956	15%	774	12%	1,730	13%	
	46-50	809	12%	794	12%	1,603	12%	
	51-55	773	12%	723	11%	1,496	12%	
	56-60	780	12%	743	12%	1,523	12%	
	61-65	835	13%	718	11%	1,553	12%	
	66-70	519	8%	560	9%	1,079	8%	
	Over 70	344	5%	469	7%	813	6%	
	Total	6,538	100%	6,357	100%	12,895	100%	
Bowie	30 & Under	1	0%	17	7%	18	4%	
	31-35	8	4%	17	7%	25	6%	
	36-40	14	6%	27	12%	41	9%	
	41-45	27	12%	24	10%	51	11%	
	46-50	28	13%	28	12%	56	12%	
	51-55	27	12%	26	11%	53	12%	
	56-60	29	13%	29	12%	58	13%	
	61-65	33	15%	24	10%	57	13%	
	66-70	23	10%	25	11%	48	11%	
	Over 70	30	14%	17	7%	47	10%	
	Total	220	100%	234	100%	454	100%	
Coppin	30 & Under	0	0%	4	3%	4	2%	
	31-35	1	1%	13	10%	14	5%	
	36-40	9	7%	15	12%	24	9%	
	41-45	21	16%	13	10%	34	13%	
	46-50	14	11%	9	7%	23	9%	
	51-55	13	10%	19	15%	32	12%	
	56-60	19	15%	24	19%	43	17%	
	61-65	16	13%	12	9%	28	11%	
	66-70	18	14%	10	8%	28	11%	
	Over 70	17	13%	10	8%	27	11%	
	Total	128	100%	129	100%	257	100%	
Frostburg	30 & Under	8	3%	13	10%	21	6%	
	31-35	16	6%	15	11%	31	8%	
	36-40	33	13%	17	13%	50	13%	
	41-45	38	15%	11	8%	49	13%	
	46-50	17	7%	18	14%	35	9%	
	51-55	31	13%	8	6%	39	10%	
	56-60	40	16%	12	9%	52	14%	
	61-65	39	16%	19	14%	58	15%	
	66-70	16	6%	9	7%	25	7%	
	Over 70	10	4%	11	8%	21	6%	
	Total	248	100%	133	100%	381	100%	

Institution	٨٩٩	Full-	Time	Part-	Time	Total		
Institution	Age	Number	Percent	Number	Percent	Number	Percent	
Salisbury	30 & Under	11	3%	17	7%	28	4%	
	31-35	30	7%	34	14%	64	10%	
	36-40	56	14%	30	12%	86	13%	
	41-45	69	17%	31	13%	100	15%	
	46-50	52	13%	18	7%	70	11%	
	51-55	52	13%	26	11%	78	12%	
	56-60	45	11%	30	12%	75	11%	
	61-65	55	13%	20	8%	75	11%	
	66-70	31	7%	21	9%	52	8%	
	Over 70	13	3%	14	6%	27	4%	
	Total	414	100%	241	100%	655	100%	
Towson	30 & Under	22	2%	69	9%	91	5%	
	31-35	87	10%	113	14%	200	12%	
	36-40	125	14%	95	12%	220	13%	
	41-45	136	15%	87	11%	223	13%	
	46-50	136	15%	74	9%	210	13%	
	51-55	105	12%	80	10%	185	11%	
	56-60	91	10%	74	9%	165	10%	
	61-65	104	12%	84	11%	188	11%	
	66-70	64	7%	61	8%	125	7%	
	Over 70	25	3%	46	6%	71	4%	
	Total	895	100%	783	100%	1,678	100%	
UB	30 & Under	3	1%	15	7%	18	4%	
	31-35	16	8%	15	7%	31	7%	
	36-40	30	15%	24	11%	54	13%	
	41-45	23	11%	31	15%	54	13%	
	46-50	23	11%	25	12%	48	12%	
	51-55	20	10%	20	9%	40	10%	
	56-60	22	11%	25	12%	47	11%	
	61-65	25	12%	21	10%	46	11%	
	66-70	29	14%	29	14%	58	14%	
	Over 70	10	5%	8	4%	18	4%	
	Total	201	100%	213	100%	414	100%	
UMB	30 & Under	23	1%	49	6%	72	3%	
	31-35	152	9%	94	11%	246	10%	
	36-40	272	16%	108	13%	380	15%	
	41-45	274	16%	85	10%	359	14%	
	46-50	204	12%	91	11%	295	11%	
	51-55	222	13%	91	11%	313	12%	
	56-60	215	13%	94	11%	309	12%	
	61-65	196	11%	93	11%	289	11%	
	66-70	99	6%	74	9%	173	7%	
	Over 70	57	3%	80	9%	137	5%	
	Total	1,714	100%	859	100%	2,573	100%	

Institution	Ago	Full-	Time	Part-	Time	Total		
institution	Age	Number	Percent	Number	Percent	Number	Percent	
UMBC	30 & Under	7	1%	23	8%	30	4%	
	31-35	51	10%	31	10%	82	10%	
	36-40	73	14%	54	18%	127	15%	
	41-45	80	15%	37	12%	117	14%	
	46-50	69	13%	31	10%	100	12%	
	51-55	65	12%	21	7%	86	10%	
	56-60	59	11%	36	12%	95	11%	
	61-65	71	13%	27	9%	98	12%	
	66-70	34	6%	26	9%	60	7%	
	Over 70	21	4%	13	4%	34	4%	
	Total	530	100%	299	100%	829	100%	
UMCP	30 & Under	40	2%	43	6%	83	3%	
	31-35	151	8%	79	12%	230	9%	
	36-40	240	13%	77	11%	317	13%	
	41-45	253	14%	77	11%	330	13%	
	46-50	227	13%	81	12%	308	12%	
	51-55	190	10%	62	9%	252	10%	
	56-60	204	11%	61	9%	265	11%	
	61-65	243	13%	67	10%	310	12%	
	66-70	150	8%	54	8%	204	8%	
	Over 70	115	6%	74	11%	189	8%	
	Total	1,813	100%	675	100%	2,488	100%	
UMES	30 & Under	5	2%	7	6%	12	3%	
	31-35	13	6%	11	9%	24	7%	
	36-40	23	10%	15	12%	38	11%	
	41-45	28	12%	14	11%	42	12%	
	46-50	25	11%	17	14%	42	12%	
	51-55	29	13%	15	12%	44	12%	
	56-60	34	15%	12	10%	46	13%	
	61-65	32	14%	14	11%	46	13%	
	66-70	22	10%	10	8%	32	9%	
	Over 70	19	8%	10	8%	29	8%	
	Total	230	100%	125	100%	355	100%	
UMUC	30 & Under	0	0%	35	1%	35	1%	
	31-35	1	1%	137	5%	138	5%	
	36-40	1	1%	263	10%	264	9%	
	41-45	7	5%	364	14%	371	13%	
	46-50	14	10%	402	15%	416	15%	
	51-55	19	13%	355	13%	374	13%	
	56-60	22	15%	346	13%	368	13%	
	61-65	21	14%	337	13%	358	13%	
	66-70	33	23%	241	9%	274	10%	
	Over 70	27	19%	186	7%	213	8%	
	Total	145	100%	2,666	100%	2,811	100%	

Source: Fall 2015 MHEC EDS File

Office of Institutional Research at the University System of Maryland

*Age as of Oct 15, 2015